



# News from Local 70

**Executive Board**  
Marty Frates.....Secretary Treasurer  
Dominic Chiovare.....President  
Jim Fried.....Vice President  
Ruben Bustillos .....Recording Secretary  
Rich Fierro.....Trustee  
Kelsey Frazier.....Trustee  
Mark Hawkins.....Trustee

**Business Agents**

Bob Aiello  
Lou Marchetti  
Felix Martinez

Marquel Pea.....Conductor  
Ray Woodruff.....Warden

400 Roland Way, Oakland, CA 94621

May/June/July 2014

Phone 510-569-9317

## Political Action Report by LOU MARCHETTI

As usual, this year's election season is going to be very busy for Local 70. Even though the June primary may not seem like the most exciting part of politics, it is extremely important. There are many local, state, and federal races, plus ballot measures that we either support or oppose. We have already made our voice heard at the preliminary meetings of our Labor Council and the State Federation of Labor. The purpose of these meetings is for all of labor to work through our internal differences and collaborate for a winning strategy. I will provide you with our recommendations on all the crucial June primary elections at the end of this article.

In addition to all of our regular political activities, Local 70 often helps other Locals and causes. In March, we went to Sacramento to help Local 601 convince our representatives to make changes to the "temporary" worker law. Over the last several years, employers increasingly use loopholes in existing law to avoid their responsibilities, such as worker compensation, and wage and hour requirements. They utilize temporary agencies to supply workers as a way to shirk their own responsibility. We've heard of temp agencies charging workers for paycheck stubs and W-2 forms, and firing workers who are injured on the job.

The worst abuses of these "Temporary Worker" issues came to our attention through the organizing effort of Local 601 at Taylor Farms. While in Sacramento, we were able to educate our lawmakers about these abuses. We thank Coca Cola Union City



Recording Secretary Ruben Bustillos, Trustee Rich Fierro, Political Coordinator Lou Marchetti, Coke Union City Chief Steward Raul Garcia in front of the State Capitol after a day of lobbying.

All Teamsters encouraged to get involved

## Important elections coming up in June

Warehouse Shop Steward Raul Garcia for joining us on lobby day. "It opened my eyes that the Teamsters do a lot more than file grievances. The respect and power we have in Sacramento is amazing. I look forward to going there again" said Garcia.

### Lift up Oakland

We also want to bring to our members attention a campaign in Oakland that our Local has endorsed. A coalition of labor, political, and community groups called "Lift up Oakland" is currently signature gathering to put an initiative on the November ballot. This initiative would raise the minimum wage in Oakland to \$12.25/hour, and provide for sick days and cost of living increases.

### City of Hayward

The City of Hayward will also be on our radar this election cycle. Unfortunately, some incumbent city council members, who we have supported in the past, have forgotten who helped them get elected. The tone of the council has become increasingly anti-worker, up to the point of imposing a concessionary contract on city workers. For these reasons we are going to have tough choices in the Hayward elections. We will keep you updated.

### 16th AD—Livermore through Orinda

California Assembly District 16, which covers Livermore through Orinda (580 & 680 corridor), will be a focus of Labor this year. The current assemblyperson, Joan Buchanan, is termed out of office. Our endorsed candidate, Dublin Mayor Tim Sbranti, is running against a fellow Democrat, Steve Glazier. Mr. Glazier is another Democrat in name only! His primary campaign platform is to take away workers' right to strike and their pensions. This type of new-breed Democrat is bad for workers, and we will be putting efforts in to make sure he is not elected.



Teamster Lobby Day Coalition with State Senator (and congressional candidate) Ellen Corbett

### 15th CD—South & East Alameda County

Probably the most important, and most difficult contest in this year's election is the Congressional election in the 15th District. Ellen Corbett is running against incumbent Congressman Eric Swalwell. Ellen Corbett has been a friend of Local 70 and all of labor for her entire political career. From her beginnings on the San Leandro School Board to her current position as Senate majority leader, she is a politician willing to support working people, even when it was not popular. There are numerous examples of her intervening to help workers. Most recent was last year's BART strike. While most politicians either stayed out of sight, or simply wrote letters of support, she took the time to actively confront the BART board of directors—to the point of being thrown out of the meeting!

Two years ago long time congressman and labor champion, Pete Stark, decided to run for one more term in Congress. Out of respect, Ellen Corbett withdrew from the race. Using a war chest he had raised from conservative business interests, Eric Swalwell beat Stark. Now is our chance to correct this unfortunate situation. Corbett has earned this congressional seat through her many years of service and support of working people. It is no small task to unseat an incumbent Congressman, but with the support and hard work of the rank and file of Local 70 we can win!



## President's Report

*Dominic Chiovare*

### Update on recent Local 70 contracts

Local 70 Business Agents are currently in negotiations with the following companies:

#### Ryerson

Business Agent Bob Aiello, Steward Darren Fuller and I have completed negotiations with Ryerson Metals in Livermore. Local 70 members ratified the three-year agreement, which has significant language and economic improvements including wage increases of \$0.50, \$0.45 and \$0.50 and a pension increase of \$0.10 each year of the contract. The agreement also maintains the current health and welfare plan.

#### Tri-Ced I.P.C.

Business Agent Felix Martinez, Stewards Steve Sims, Robert Rodriguez, and I concluded a three-year agreement for the processors at Tri-Ced Community Recycling. These are particularly difficult negotiations when the economics are controlled by the value of the recycled product. We did agree to set economic increases for the first year as follows: wage increase of \$0.54 per hour; pension increase of \$0.20 per hour, current Health & Welfare Plan with maintenance of benefits and add one additional holiday. They will also get a \$500 bonus at end of the first year. Increases for the second and third years will be determined by CPI, product value and a soon-to-be-implemented processing fee.

#### MV Transportation

For the past six months, Business Agent Bob Aiello, Jaspreet Virk, Rosie Silva, Matthew Smith and I have been in ongoing contract negotiations with the U.C Transit Division and Dumbarton Division. We have reached a tentative Agreement with M.V. Ratification is set for April 17, 2014.

#### Iron Mountain

Business Agent Lou Marchetti negotiated a



UPS member Jenna Woloshyn and Trustee Rich Fierro join with "Lift Up Oakland" on a signature gathering drive in support of the Minimum Wage Ordinance.

three-way deal with Locals 853 and 856 to streamline operations and better represent the workers at these affected companies.

Under the agreement, which went into effect April 1, 2014, Local 856 took over the responsibilities of the U.S. Airways workers. Local 856 has represented the workers in the airline industry for many years.

Local 70 took over the 22-man 7-Up Fremont warehouse. Local 70 has represented the drivers and merchandisers since the Fremont branch opened in the 1990s.

Local 856 gave Local 853 the San Jose Coke Warehousemen.

Local 70 received both Local 853 and 856's Iron Mountain members, raising a 12-member unit to a 50-member unit.

Finally, when and if the U.S. Airways/American Airline merger and organizing drive is concluded, Local 70 will receive from Local 856 the 64 members that work at Fresh Point in Union City.

Because of all this, Lou took over the chairmanship of the Iron Mountain negotiations. He just completed the multi-Local agreement that includes Local 70, the 2785 West Bay drivers and the former 856, now Local 70 West Bay and Oakland warehousemen. The contract was ratified by the members on March 29, 2014. The new contract includes raises in wages, pension, and a new incentive program that adds up to almost a dollar an hour per year of the three year agreement.

Next, Lou starts negotiations for the former 853 members who work at the Livermore and Hayward facilities. "It's created a lot of work, initially, but our goal is to get all these workers under one contract. They say there is power in numbers and that has held true during these negotiations," Marchetti says. "Iron Mountain is a huge and tight-fisted company, but we have gotten more money out of them than ever before. I would like to thank the stewards and the members for staying strong during the process."

#### Political Candidates

Many of our cities within Alameda County have mayors and city council members who have termed out. We need our members who live in these cities to assist us in getting labor-friendly candidates elected. Business Agent Lou Marchetti, who serves as Local 70's Political Coordinator, will keep the membership informed on who to vote for. If you can donate time to help the candidates that Local 70 endorses, please contact Lou. Local 70's political strength within Alameda County is at stake.

**Reminder: The next membership meeting is Thursday May 22, 2014, at 7:00 pm.**

*Local 70 mem*

### Celebrating the retirements of



Coke Transport Driver Louie Mendez (L) and Warehouseman Donald Javins (2nd from R) are joined by Business Agent Lou Marchetti and Shop Steward Ruben Bustillos at their retirement lunch.



Quality Terminal Services threw a BBQ for former and new retirees at the Oakland Railhead on March 18

(From left) Armando Campos, Wally Muniz, Kenny Allen, Herb Patterson, Manual Alves and Lynn Ramos, are joined by Trustee Mark Hawkins. "It's an honor to be here with these members who have given so many years of service to Local 70. I wish them all the best as they begin to enjoy the Teamster Pension they worked so hard for," said Hawkins.



Longtime Local 70 member Bill Nelsen (2nd from right) is joined by his co-workers on his last day on the job at the Coke San Leandro warehouse.

*Members in action*

**Long-time Local 70 members**



*Chief Steward Jim Fried (L) congratulates new retiree Tom Hoover after 28 years at Waste Management.*



**Lots of seniority and still going strong**

*Recently, Local 70 Secretary Treasurer Marty Frates met with some of the senior employees at Waste Management in Oakland. Pictured (L to R) Tony Capra, 45 years with the company, John Enriques, 52 years, Marty, 48 years with the Local, 42 as an Officer and Official, Mark Capra, 47 years, Jessie Jiminez, 45 years, and (kneeling) Mike Sandroni, 43 years. That's 280 years of membership in Local 70!*



**7-UP holds retirement lunch for long-time Local 70 member Terry McCormac.**

*(From Left) Business Agent Lou Marchetti, Terry and his wife Candy, Shop Steward Jim Perkins, and Recording Secretary Ruben Bustillos. Terry got hired one week before Jim, 27 years ago. "Terry has been a friend and a great co-worker, I wish him all the best, and I get to move up one on the seniority list," said Perkins.*

**Secretary-Treasurer's Report**

*Marty Frates*



**Labor Board certifies Local 70's election**

Local 70's election is finally approved. The Department of Labor supervised the 2013 Local 70 election based on complaints filed after the 2010 election. This was an interesting experience, as the Department of Labor found no wrongdoing after about four months of investigation.

We are all glad this is over and we can move forward. A couple of interesting points: The union received no written complaints about the election, yet the Department of Labor did! Local 70 was not given a copy of any specific charge, but we know, in part, that it had to do with me campaigning at UPS.

On the other hand, I complained to the Department of Labor against UPS for allowing the opposition to have free reign to campaign inside UPS day and night. They made a phone call to UPS near the end of the campaign, but did no investigation that I am aware of. Again, we are happy that this is behind us and we can move forward to protect our contracts and benefits, and continue to represent our members.

**Horizon Lines negotiations**

The company made a decision in Seattle and Long Beach to get out of the National Master Freight Agreement; they wanted their own master agreement. I was selected by the IBT to chair these negotiations, which turned out to be very difficult negotiations due to the financial condition of the company. In the end, all of the Locals ratified the new master agreement. The supplemental agreements were also ratified, with the exception of the Local 848 supplement in Long Beach.

On March 24, Local 70 Trustee and Shop Steward Mark Hawkins, Local 174 Secretary-Treasurer Rick Hicks, Local 763 Secretary-Treasurer Scott Sullivan, both from Seattle/Tacoma, and I met with the Local 848 negotiating committee and shop stewards in Long Beach. We reviewed the contract settlement, financial condition of the company, the non-union competition on the waterfront, and other issues. We expressed ourselves and listened to

their concerns. The company will be meeting with Local 848 in April and we hope they can reach an agreement and ratify the contract.

**UPS negotiations**

One of these days, these negotiations will be concluded. At this point, only three supplements still need to be approved. On March 4, 2014, at the National Grievance Panel, those Locals with open supplements were brought in to the National Negotiating Committee to explain their issues. They all said that health and welfare was the issue.

It's clear to me that Local 89 in Louisville is not interested in getting an agreement. In my opinion, there are problems with the Local and UPS. The Health and Welfare is an interesting issue. The 900+ full time employees have been in the Central States plan; the part-time employees are in the UPS plan. In negotiations, UPS got out of the health and welfare business and put the part time employees in the Central States plan, essentially the same as the drivers.

I believe this is a minor issue! They and others better wake up because the real problem is the non-union regional carriers undercutting our jobs. I blame UPS for being hard-headed and Local 89 for playing politics, when a resolution is in front of them. Their contract is being voted on again and ballots will be counted on April 10. We'll keep you informed.

**Oakland mayor's race**

Local 70 has made decision to endorse City Council member Libby Schaaf for Mayor of Oakland. As a City Council member, she has had an open door, even though we have not agreed on all of the issues. She has been fair and given us honest answers, which is unusual in the political world. We will be working as hard as we can to get her elected as there are numerous issues in Oakland that involve Local 70 and the Teamsters. We will also be active in the City Council races once the list of candidates is complete.

**Nominations and election for Sick Fund Committee members**

The membership of Local approved a "Sick Fund" for our disabled members in 1965. The Fund's purpose is to give any member who cannot work a little bit of financial relief during their period of disability or illness. The benefit is funded through a portion of every members dues (\$1.25 per member per month). These types of funds were common during that period, however Local 70 is one of the few Locals that continues to provide this benefit for members.

Local 70 members who are not able to work because of sickness/disability must fill-out the proper forms that are then forwarded to our committee. The committee consists of up to 12 rank and file members plus our Secretary-Treasurer and President. Recently the committee has consisted of one Local 70 retiree Tony Lara, and a former Local 70

office employee, Gloria Cabral. The Local wants to thank Tony and Gloria for their many years of service and commitment to our members!

**Nominations for Sick Committee  
May 22 7:00 p.m.  
Must be present to be nominated**

In order to keep the sick fund viable, we must increase rank and file participation. On May 22, 2014 at 7:00 p.m., we are having an election for members to serve on the sick committee. This is a volunteer position. The responsibilities

are to come to the Local every second Tuesday evening at 7:00 p.m. to review and administer the submitted claims, making sure they are in compliance with the fund's by-laws. Sick fund members are also entrusted to maintain the viability of the fund.

We strongly encourage members who are interested in serving on this important committee come to the May 22 meeting, as you must be present to be nominated.



## Teamster day at the Coliseum

This year's baseball game, the Yankees vs the Oakland A's sold out in a record 80 minutes. It was an exciting day to see so many members from the many different industries that the local represents come down to the hall on a Saturday to purchase tickets. There was already a line of cars around the block when we opened the gates for ticket purchases!

This event started out three years ago with 1,000 tickets and has grown much larger. This year the Joint Council purchased 2,600 tickets, and that wasn't enough! Who knows how many we will need next year. Our goal is to keep this event growing.

Teamster day at the Coliseum this year involves 20 Locals throughout the Joint Council and a catered BBQ. It's a great family event for a low price. The pre game tailgate BBQ, t-shirt, and a ticket to the game are all included in tickets members purchased from the Local. We hope everyone who was lucky enough to get tickets has a great time.

### Unity

Continuing our long standing tradition of answering the call from other Locals who need help, Local 70 took trips to Tracy and Sacramento to help Local 601 in their effort to organize the employees who work at Taylor Farms to join the Teamsters.

Taylor farms is a multimillion dollar corporation who packages produce for many different grocery chains and restaurants. Their distri-

bution center in Santa Cruz is under Teamster contract. However, the employees who work at two separate facilities in Tracy are completely exploited. Taylor farms utilizes the "temporary" employee model to escape the usual employer responsibilities. All of the employees of three separate divisions of the company voted on March 27, 2014, and the outcome is still undecided. The National Labor Relations Board found the company guilty of tampering with the vote, and is investigating all of the ballots.

Local 70 spent the day of the vote barbecuing and feeding the workers and other brothers and sisters from the other locals who were there showing support. We also joined Local 601 in Sacramento where we stormed the Capitol to encourage our elected representatives to make changes in current law that allow companies like Taylor farms to exploit workers.

### Looking to improve

After a great financial year in 2013 we want to continue moving the local forward in a positive direction. This year, in an attempt to save money, we will try to go paperless and be as green as possible. Local 70 has requested bids from solar companies to cut back on the cost of electricity. The Executive Board is thinking about some long-term savings that will keep the Local solvent for many years to come.

## Teamsters Local 70 2014 MEETING SCHEDULE

### General Membership & Steward Council Meetings

- May 22, 2014 .....Thursday 7:00 p.m.
- June 21, 2014 .....Saturday 10:00 a.m.
- July – August 2013 ...MEETINGS SUSPENDED FOR SUMMER
- September 20, 2014 .....Saturday 10:00 a.m.
- October 23, 2014 .....Thursday 7:00 p.m.
- November 15, 2014 .....Saturday 10:00 a.m.
- December 9, 2014 .....Tuesday 7:00 p.m.

### Sick Benefit Meetings

2nd Tuesday of the Month

Call Tony Lara, Sick Committee Chairman for more information:  
800-243-1350 or 510-569-9317

**All meetings are held at Teamsters Local 70:  
400 Roland Way, Oakland, CA 94621, unless otherwise notified.**

## Local Union 70, City of Oakland, CA International Brotherhood of Teamsters TRUSTEES REPORT

March 2014

INCOME			
Membership Dues	\$213,549.47	Contributions	5,700.00
Initiation and Re-initiation Fees	12,250.68	Benefits Paid	31,884.58
Assessments & Fines	380.00	Funds for Transmittal	251.00
Non-member fees	277.91	Refunds - Dues	383.00
Funds for transmittal	36.00	Office and Administrative	21,113.36
Receipts from Affiliates	500.00	Legal Fees	8,547.23
Other Income (Schedule A)	19,408.85	Other Professional Fees	9,024.10
<b>Total Cash Received</b>	<b>\$246,402.91</b>	Taxes	18,516.65
		Meeting and committee expenses	1,326.61
EXPENSES		Auto expenses	1,391.95
Salaries	52,745.02	Out-of-town travel	9,247.10
Expense allowances	7,267.48	Other expenses (Schedule B)	9,757.63
Per capita tax	59,918.12	<b>Total Paid Out</b>	<b>\$237,073.83</b>
		<b>Net Increase (or Decrease) in Cash</b>	<b>\$9,329.08</b>

### STATEMENT OF ASSETS & LIABILITIES As of March 31, 2014

Assets	Mar 31, 14	Feb 28, 14	\$ Change
United Labor - General Fund	920,743.55	912,059.45	8,684.10
Petty Cash	850.00	0.00	850.00
Cash in Special Funds	34,740.63	0.00	34,740.63
Land	823,521.00	0.00	823,521.00
Buildings	3,472,255.86	0.00	3,472,255.86
Office Furniture/Equipment	60,245.81	0.00	60,245.81
<b>Total Assets</b>	<b>\$5,312,356.85</b>	<b>\$5,303,672.75</b>	<b>\$8,684.10</b>
Deduct Obligations	\$(176,449.92)	\$765.99	\$(175,683.93)
<b>Net Assets</b>	<b>\$4,934,567.37</b>	<b>\$28,056.18</b>	<b>\$4,962,623.55</b>
Liabilities and Equity			
United Labor Bank VISA	(354.88)	0.00	(354.88)
Payroll Liability	12,753.36	13,043.46	(290.10)
<b>Total Current Liabilities</b>	<b>12,398.48</b>	<b>13,043.46</b>	<b>(644.98)</b>
Obligations			
Obligations	\$168,285.28	\$(168,285.28)	0.00
<b>Total Liabilities &amp; Obligations</b>	<b>180,683.76</b>	<b>181,328.74</b>	<b>(644.98)</b>
Equity			
Beginning Equity (Fund Balance)	5,066,381.51	5,066,381.51	0.00
Net Income	65,291.58	55,962.50	9,329.08
<b>Total Equity</b>	<b>\$5,131,673.09</b>	<b>\$5,112,344.01</b>	<b>\$9,329.08</b>
<b>Total Liabilities &amp; Equity</b>	<b>\$5,312,356.85</b>	<b>\$5,303,672.75</b>	<b>\$8,684.10</b>

### SCHEDULES

#### Schedule A—Other Receipts

Sale of Supplies	635.00
General Fund Checking	23.75
Refunds	1,328.37
Other Receipts	15.00
Reimbursements	1,750.86
Overpayment on Checkoff	3,137.87
Insurance (Benevolent)	60.00
Oak As v SF Giants game	8,340.00
Local 2010 lease	4,118.00
<b>Total Income</b>	<b>\$19,408.85</b>

#### Schedule B—Other Expenses

Sick Benefit Payments	5,440.00
Building Maintenance	1,922.63
Gardening Service	1,700.00
Janitorial Service	695.00
<b>Total Other Expenses</b>	<b>\$9,757.63</b>

**For updates between newspapers, go to the Local 70 Website: [www.teamsterslocal70.org](http://www.teamsterslocal70.org)**

### Did you move? Tell us your new address!

Don't miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:

- ▲ **By the web:** [www.teamsterslocal70.org](http://www.teamsterslocal70.org)
- ▲ **By E-mail:** [ibt70@teamsterslocal70.org](mailto:ibt70@teamsterslocal70.org)
- ▲ **In person or U.S. Mail:** 400 Roland Way, Oakland, CA 94621.

*Your attention to this important detail will be greatly appreciated.*