



# News from Local 70

## Executive Board

Marty Frates ..... Secretary Treasurer  
Dominic Chiovare ..... President  
Jim Fried ..... Vice President  
Ruben Bustillos ..... Recording Secretary  
Rich Fierro ..... Trustee  
Kelsey Frazier ..... Trustee  
Henry Buchanan ..... Trustee

## Business Agents

Lou Marchetti  
Felix Martinez  
Mark Hawkins

Michael Garcia ..... Conductor  
Ray Woodruff ..... Warden

400 Roland Way, Oakland, CA 94621

August/September 2015

Phone 510-569-9317

## A busy summer for Beverage



Business Agent Lou Marchetti and Seven-Up Shop Stewards Joel Jimenez, Nick Senados and Jim Perkins at Seven-Up negotiations on July 15, 2015.

Teamsters Local 70 represents more than 700 members in the beverage industry. Pepsi, Coke and 7-Up all have contracts that expire on July 31st. Also, the statewide liquor agreement (Young's Market) expired earlier this year and is being extended through the summer while negotiations continue.

Health and welfare is the number one issue in

all these contracts. Obamacare has not provided the relief that we had hoped it would. In fact, it has been a drain on our Taft Hartley health plans. "It's going to be a long hot summer in the beverage industry" said Business Agent Lou Marchetti who represents the workers at all of these companies. "They are good Teamsters and we have great Stew-

ards at all these worksites who will be involved in the negotiations from start to finish. With their support, we will be able to deliver a contract that the members can be proud of. If the companies don't give us what we need, we are prepared to take whatever action is necessary to meet our member's needs."



Pepsi members attend their contract proposal meeting at Teamsters Local 70 on May 21, 2015.

### Political Action Report by LOU MARCHETTI

The 2016 presidential campaign is already dominating the news. It seems like every day a new Republican announces their candidacy. It's become a bizarre menagerie of right-wing philosophies and ideas. The one constant from this group is to give the rich more tax breaks and to screw unions and working people any way they can.

Wisconsin Gov. Scott Walker is the latest to throw his hat into the ring. He has built his whole career on attacking public sector unions and he just may get the Republican nomination.

On the Democratic side, Hillary Clinton has come out early and strong. She is raising amazing amounts of

money and seems relentless in pursuit of the nominations. While she stands head and shoulders above all the Republican candidates, she needs to come out in support of unions.

While local unions have the freedom to endorse any candidate they choose in local and statewide elections, the Constitution of the IBT gives only the General Executive Board the power to decide which presidential candidate to endorse. In light of that, Local 70 will be running articles to keep our members updated on the candidates. These are not endorsements.

First, we will look at another Democrat who has declared, Senator Bernie

Sanders. From Vermont, Sanders has a strong and progressive platform, the likes of which we haven't seen in years.

Will he be able to survive in this era of money driven campaigns? Probably not. But we should all commend him for this. He is driving a conversation that focuses on workers issues and economic equality.

Bernie's "Agenda for America" is:

1. Rebuilding our crumbling infrastructure
2. Reversing climate change
3. Creating worker co-ops
4. Growing the trade union movement

## Taking an early look at the 2016 presidential candidates

5. Raising the minimum wage
6. Pay equality for women workers
7. Trade policies that benefit American workers
8. Making college affordable for all
9. Taking on Wall Street
10. Health care as a right for all
11. Protecting the most vulnerable Americans
12. Real tax reform

To learn more about the Bernie Sanders campaign, go to:

[www.sanders.senate.gov/agenda](http://www.sanders.senate.gov/agenda)



## President's Report

*Dominic Chiovare*

### Updates around the local

#### Shred Works

Business Agent Lou Marchetti and Mark Hawkins have been meeting with Shred Works, an Oakland based company they recently organized. The bargaining sessions have been tough, with little movement, which is often the case for a first-time contract. Shred Works is located in Oakland and services Bay Area companies, providing pickup or drop off of records/documents for storage or shredding. We currently represent 20 drivers and warehousepersons at the High Street location in Oakland.

#### Seven-Up, Pepsi & Coke

Business Agent Lou Marchetti is currently in negotiations with the beverage companies—Seven-Up, Pepsi and Coca-Cola. The main issue with all three companies is the rising cost of health and welfare. These negotiations will take all summer to complete.

At the same time, the Statewide Liquor contract is also open for negotiations affecting the employees at Young's Market. Lou is also finishing Gallade Chemical and Quality Terminal Services. Looks like a busy summer for Business Agent Lou Marchetti.

#### Veritiv

Business Agent Mark Hawkins and I, along with Stewards Don Cassina, Patrick Hickman and Julian Manjarrez, have been in ongoing negotiations since January with Veritiv Livermore, previously known as Xpedx, and Veritiv Pleasanton, previously known as Unisource. We completed 90% of the non-economics and are now discussing the employee's economic proposals. The company is adamant about Health and Welfare cost sharing and minimizing their pension liability.

#### Lawson Drayage

Business Agent Mark Hawkins, Stewards Brian Christ, Jimmy Romero and

I have recently completed contract negotiations with Lawson Drayage that the members have unanimously ratified. The three-year agreement included significant gains: Wages—\$1.00, \$0.50 and \$0.50, Pension—\$0.40 each year, and Maintenance of Benefits (MOB) for their current Health and Welfare coverage at no cost to the employees.

#### Bigge Crane & Rigging

Chief Steward Steve Swinford and I completed negotiations with Bigge Crane & Rigging and the members have ratified a five-year agreement. The agreement provides for wage increase of \$3.25/hour and a pension increase of \$2.50/hour through the life of the agreement. This brings them to an hourly wage rate of \$34.75/hour and a pension rate of \$11.07/hour. We were also able to maintain their current Health and Welfare coverage at no cost to the employees with MOB.

#### Stewards Training

Vice President Jim Fried has arranged for training and updates for the Stewards and interested members at 9:00 am before each scheduled Saturday Membership Meeting. Topics like FMLA, Work Comp, Grievance Filing, etc. will be covered. Please contact Jim Fried for more information.

#### Register to vote

Business Agent Lou Marchetti and Trustee Rich Fierro, Local 70's Political Coordinators, along with the rest of the officers and officials have been working non-stop making sure our members are registered to vote and vote for the candidates who support Labor.

These Politician's decisions affect the wages, benefits and conditions of all workers. Rich and Lou are looking for members who have political interest and are willing to attend political rallies, dinners and functions.

**Reminder**  
The next membership meeting is  
Thursday, September 12, 2015 at 10:00 a.m.

## Local 70 mem



MV Transportation



Matheson Stewards Scott Slyter And Joe Romero during a grievance review.



Vice-President Jim Fried, Waste Management Member Rolando Soto, San Leandro Mayor Pauline Cutter, San Leandro Vice-Mayor Jim Prola volunteer at the San Leandro Police Officers' bike give-away.



On Saturday, June 20, 2015, Teamsters Assistance Program Director Bill Gaito presented a seminar to the Shop Stewards about the TAP program and what it provides for members.

From left: JBS Shop Steward Marco Garcia, President Dominic Chiovare, xpedx Shop Steward Julian Manjarrez, Bill Gaito and Secretary-Treasurer Marty Frates.



Business Agent Lou Marchetti (L) joins Young's Market members in congratulating Jeff Deily (3rd from L) on his last day at work. "Jeff was truly a Local 70 member; he never trusted the company and always let his opinions be known. We wish Jeff a long and happy retirement" said Marchetti.



Proud to be a Local 70  
**Teamster Retiree**

#### 2015 Meeting Dates

Luncheon meetings are held at 11:00 a.m. at Local 70, the third Wednesdays of the month.  
(No meetings in June, July & August)  
September 16, 2015  
October 21, 2015  
November 18, 2015  
December 16, 2015

#### East Bay Teamsters Retiree Club

400 Roland Way  
Oakland, CA 94621

Charlie Scarano..... 510-794-5670  
Recording-Secretary

George King Jr..... 510-508-4244  
President

**NEW MEMBERS ARE WELCOME!**

*Members in Action*



*safety meeting*



*Lawson Drayage members ratify contract.*



*Mark Hawkins with Michael Scott and Michael Murphy, both retirees from MV Transportation in Livermore. Their division just voted to extend their contract for two years*



*xpedx employees take a strike vote at Local 70.*



*Trustee Rich Fierro (R) with State Assemblyman and Labor Committee Chair Roger Hernandez at the Yitzhak Rabin Center Gala Dinner in Los Angeles on July 9, 2015.*

# Secretary-Treasurer's Report

*Marty Frates*



## Staffing changes at Local 70

Business Agent Bob Aiello has retired for medical reasons. We want to wish him the best in his retirement.

I am happy to announce the Executive Board has made the temporary appointment of Trustee Mark Hawkins as Business Agent to a permanent appointment. Mark has been doing an outstanding job and will be a great asset.

The Executive Board has had a difficult decision to replace the Trustee position with so many great candidates. The person we selected was Henry Buchanan, the Chief Steward at UPS Freight. We are all looking forward to working with him.

## Political results in Oakland

Libby Schaff was elected Mayor of Oakland in 2014, and Local 70 was the first union to endorse Libby. The reason was easy. As a member of the City Council, she did an outstanding job! We have tremendous respect for her. She has always had an open door policy, she listens and she always gives an honest answer. That doesn't mean that we always agree, but the important thing is that we get an honest answer. It's great to work with a politician of principle, not one who follows the latest poll. Libby is committed to the labor movement and to the citizens of Oakland by balancing the budget, which will be no easy task.

Libby strongly endorsed the minimum wage for the City of Oakland. As of March 2, 2015, the minimum wage in Oakland is \$12.25 per hour with a cost of living allowance each January 1. On the other hand, Libby and the new City Council face tremendous challenges: balancing the budget, negotiations with City unions, the cost of Health and Welfare benefits, pension benefits, retiree

benefits, crime, shortage of police, business development, and the list goes on!

Libby is committed to balancing the budget, and on that, we agree with her. This is the same as I have to do with the Local and we all have to do at home. There will be difficult decisions to make. All parties have to be responsible and do the right thing. I am confident it can get done. We don't need a bankruptcy judge making decisions for Oakland down the road.

The Oakland City Council has two new members: Annie Campbell Washington and Abel Guillen both are great supporters of Labor and are committed to working for the citizens of Oakland. We are proud that we supported them and we are looking forward to working with them for many years.

## Oakland's minimum wage finally goes up

This entitlement is long overdue. Local 70 proudly supported this effort. It's a great experience to see the positive impact on those who have benefited. Effective March 2, 2015, the minimum wage in Oakland is \$12.25 per hour with a cost of living adjustment every January 1. This increase will be beneficial to many UPS Part-Time employees to go along with the minimum wage of \$12.25 per hour, pension contribution around \$10.00 per hour, health and welfare contributions for a three and one-half hour shift guarantee is about \$27 per hour, nine days sick leave, twelve holidays, three years seniority gets you five weeks' vacation, social security, workers compensation, taxes, etc...to bring the cost per hour to over \$50.



# Labor Day Picnic

**Monday, September 7, 2015**

**11:30 am - 4:30 pm**

**Alameda Point: 2700 Saratoga Street**

Free admission, food, and fun for members and their families!

Bring blankets, chairs, and other picnic items.

Directions:

- 1) 880 North, to Broadway to Webster Street Tube.
- 2) Make a right on Atlantic
- 3) Make a right on Main
- 4) Make a left on Navy (at the guard shack)

*Trustees Update*  
by Kelsey Frazier, Mark Hawkins, & Rich Fierro



**Keeping it real at Local 70**

**Moving forward**

“It has been a great experience serving as Trustee and Executive Board member over the last four years,” said newly-appointed Business Agent Mark Hawkins. “I look forward to the new challenges I will face representing the members.”

We are confident that the new Trustee, Henry Buchanan, will keep the local moving forward in the right direction as well. Henry is a 25-year Teamster and is currently the UPS Freight Chief Steward.

**Financial Stability**

Under the leadership provided by Marty Frates, Local 70 has been able to make the tough decisions necessary to protect the membership and provide financial stability. Our current Executive Board has kept an open mind to new ideas for saving money without affecting member representation. We also have worked hard to increase revenue by renting out the vacant space upstairs. We have rented out part of the upstairs

building to Teamsters Local 2010. All of the revenue is earmarked for building maintenance. The local is also looking into solar opportunities to cut back on the PG&E bill.

**Going Green**

As of January 1, 2015 all new paperwork is being stored electronically instead of making paper copies so as to cut back on both waste and the cost of paper. This will also make it much easier to retrieve information when needed by office staff or Officials to assist members. Our goal is to eventually have everything available at a “click”.

**Annual Teamsters day at the ballpark**

Once again the Teamsters will take over the Coliseum at the Giants vs. the A’s game on September 26 at 1:05 pm. Included with the ticket to the game is a t-shirt and lunch. The tickets were sold at Local 70 and sold out in just two days. There will be more than 3,200 Teamsters at this event.



**For updates between newspapers, go to the Local 70 Website:**

[www.teamsterslocal70.org](http://www.teamsterslocal70.org)

**Stay on the list!**  
**When you move, tell us your new address!**

- ▲ By the web: [www.teamsterslocal70.org](http://www.teamsterslocal70.org)
- ▲ By E-mail: [ibt70@teamsterslocal70.org](mailto:ibt70@teamsterslocal70.org)
- ▲ In person or U.S. Mail: 400 Roland Way, Oakland, CA 94621

**Local Union 70, City of Oakland, CA**  
**International Brotherhood of Teamsters**  
**TRUSTEES REPORT**  
June 2015

<b>INCOME</b>		Refunds - Initiation/Re-initiation	240.00
Membership Dues	\$247,266.25	Office and Administrative	17,657.47
Initiation and Re-initiation Fees	30,188.50	Legal Fees	5,396.25
Assessments & Fines	1,185.00	Arbitrator Fees	2,300.00
Non-member fees	2,722.51	Other Professional Fees	1,639.29
Funds for transmittal	974.00	Taxes	5,471.68
Other Income (Schedule A)	30,852.90	Meeting and committee expenses	810.29
<b>Total Cash Received</b>	<b>\$313,189.16</b>	Auto expenses	3,522.81
<b>EXPENSES</b>		Out-of-town travel	6,958.57
Salaries	55,3347.58	Other expenses (Schedule B)	10,488.50
Expense allowances	5,750.00	Other transactions (Schedule C)	7,289.84
Per capita tax	61,688.95	<b>Total Paid Out</b>	<b>\$227,854.74</b>
Contributions	4,300.82	<b>Net Increase in Cash</b>	<b>\$85,334.42</b>
Benefits Paid	37,504.45	<b>Cash Balance Begin. of Period</b>	<b>1,081,875.66</b>
Funds for Transmittal	661.50	<b>Cash Balance End of Period</b>	<b>1,167,210.08</b>
Refunds - Dues	826.74		

  

**STATEMENT OF ASSETS & LIABILITIES**  
As of June 30, 2015

<b>Assets</b>	<b>Beginning of period</b>	<b>Change</b>	<b>End of Period</b>
United Labor - General Fund	1,081,875.66	85,334.42	<b>1,167,210.08</b>
Petty Cash	850.00	0.00	850.00
Cash in Special Funds	34,804.08	51.89	34,806.94
Land	823,521.00		823,521.00
Buildings	2,891,642.00		2,891,642.00
Office Furniture/Equipment	42,454.45		42,454.45
<b>Total Assets</b>	<b>\$4,875,147.19</b>	<b>85,337.28</b>	<b>\$4,960,484.47</b>
Deduct Obligations (list below)	(102,084.87)	7,289.84	\$(94,795.03)
<b>Net Assets</b>	<b>\$4,773,062.32</b>	<b>\$92,627.12</b>	<b>\$4,865,689.44</b>

  

List of Obligations

Obligations	(93,192.00)
Payroll Liability	(1,603.03)
<b>Total List of Obligations</b>	<b>\$(94,795.03)</b>

  

**SCHEDULES**

<b>Schedule A—Other Receipts</b>	<b>Schedule B—Other Expenses</b>
Sale of Supplies	Sick Benefit Payments
583.00	4,400.00
Rent	Building Maintenance
7,149.95	2,543.50
General Fund Checking	Gardening Service
27.56	2,350.00
Reimbursements	Janitorial Service
2,238.11	1,195.00
Other Receipts	<b>Total Other Expenses</b>
6,400.28	<b>\$10,488.50</b>
Insurance (Benevolent)	
84.00	
Oak As v. SF Giants Game Tix	<b>Schedule C—Other transactions</b>
9,570.00	Payroll Liability
CR Corr. - Oak As v. SF Giants	7,289.84
4,800.00	<b>Total Other Transactions</b>
<b>Total Schedule A/Other Income</b>	<b>\$30,852.90</b>

**Teamsters Local 70**  
**2015 MEETING SCHEDULE**  
**General Membership & Steward Council Meetings**

- July-August . . . . . Meetings suspended for summer
- September 19, 2015 . . . . . Saturday 10:00 a.m.
- October 24, 2015 . . . . . Saturday 10:00 a.m.
- November 17, 2015 . . . . . Tuesday 7:00 p.m.
- December 15, 2015 . . . . . Tuesday 7:00 p.m.

**Sick Benefit Meetings**  
2nd Tuesday of the Month  
Call Tony Lara, Sick Committee Chairman for more information:  
800-243-1350 or 510-569-9317

To be eligible for Sick Benefits, claims must be filed at Local 70’s office within thirty (30) days of disability. Also, dues for the previous month must have been paid on time. For more information about the rules regarding the Sick Benefit Fund, see the Sick Benefit Fund Bylaws, Section 4.

**All meetings are held at Teamsters Local 70:**  
**400 Roland Way, Oakland, CA 94621, unless otherwise notified.**