



News from Local 70

Executive Board

Marty Frates Secretary Treasurer
Dominic Chiovare President
Jim Fried Vice President
Ruben Bustillos Recording Secretary
Rich Fierro Trustee
Kelsey Frazier Trustee
Henry Buchanan Trustee

Business Agents

Lou Marchetti
Felix Martinez
Mark Hawkins

Michael Garcia Conductor
Ray Woodruff Warden

400 Roland Way, Oakland, CA 94621

August-September 2016

Phone 510-569-9317

Local 70 is going green

Local 70's Executive Board is in the process of obtaining bids to install a solar system for Local 70. Our electricity bill currently averages a little over \$4,000 per month. By going to solar energy, we will eventually recoup the entire cost of installing the system plus get to a point of paying a nominal bill once a year instead of regular monthly installments.

We are looking at having solar panels installed in the parking lot. This will require some yard modifications and the removal of trees and shrubs. The panels will not affect the amount of parking we have, as they will be on top of carports. We anticipate that the cost to install the system will be around \$400,000. This is a lot of money. Long term, it is a great investment. The Local Union is in a

financial position to pay for the solar system.

It's unfortunate that, as a nonprofit, we cannot take advantage of the tax incentives the State and Federal government offer. However, we can work out an interest-free loan with the lender by taking advantage of the tax incentives, and in five years, own the system free and clear.

It is our opinion that this is a great long-term investment that will truly benefit the members. It has not been easy to find qualified bidders. Either we were not big enough, or are too big. Additionally, we required that the bid include as much American-made product as possible, and either union or prevailing wage contractors. We expect to be making the final decision shortly.



Conceptual design for solar panels in Local 70's parking lot.

Political Action Report

by LOU MARCHETTI

Politicians must listen to the people's concerns on the economy

If we learned anything at all from the presidential primaries that just ended, it is that the average American is fed up with "politics as usual." If you aren't part of the 1%, things in this country are getting pretty shaky—things like job security, financial stability, the environment, a better life for our children, retirement security, and on and on. The social contract that we have played by our whole lives is being trampled on by the greed of billionaires. I believe that the voters are looking for politicians who are willing to stand up and at least try something different.

On the Republican side, this voter rebellion brought about the nomination of Donald Trump. I don't think any of us have seen such an outlandish and bizarre candidate in our lifetime. He definitely kept the debates interesting but look at who he was running against: a dozen tired and boring politicians espousing more tax breaks for the rich, more business as usual.

On the Democratic side, a little-known senator



from Vermont ran neck and neck with Hillary Clinton to the very end. What kept Senator Bernie Sanders in the race was his populist ideas. He touched the issues working people care about. He refused to take corporate funding and instead relied on small donations from the average citizen and gave them a voice. While he didn't win the nomination he shined a spotlight on the issues destroying the American middle class. He cares more about workers than Wall Street. He is willing to say tax the rich, break up the banks that are "too big to fail" and put an end to corporate greed through laws and regulations. For this, the labor movement is indebted Sanders and

needs to keep pushing these issues. We need to make sure that Hillary Clinton's moves to the left during the primaries doesn't go away and that labor's issues remain her main issues.

We also need to thank Senator Sanders for sponsoring the "keep our pension promises act." This bill will protect our defined-benefit pension plans and eliminate the need to reduce existing and future benefits being enjoyed by our brothers and sisters under the Central States Plan as well as others. It accomplishes this by closing to tax loopholes that only benefit the very rich. In 2008, the working people of America bailed out Wall Street. The same Wall Street that put these pension plans into peril. It is their turn to bail out and protect the hard earned pensions of working people.

Please visit Local 70's website and click on the "save our pensions" link to contact your elected representatives and urge them to support this legislation!



President's Report

Dominic Chiovare

Updates around the local

CONTRACT UPDATES

PENNZOIL/SHELL LUBRICANTS

Shop Steward Brent Murphy and I recently completed negotiating a new three-year agreement at Pennzoil. The contract provides hourly wage increases of \$0.74, \$0.77 and \$0.79, along with hourly pension increases of \$0.17, \$0.18 and \$0.20. We additionally secured the current EBDD health plan throughout the life of the agreement. Our members unanimously ratified this agreement.

SERVICE WEST

Stewards Ed Bueno, Tony Castillo and I are currently in negotiations with Service West. It appears that along with the challenges of securing good wages, health benefits, and pension, job security is an issue. Service West is one of the only union project moving and storage companies left. We have scheduled more meetings and hope to reach an agreement soon.

FRESHPOINT

Joining me for ongoing negotiations with Freshpoint has been Business Agents Mark Hawkins and Lou Marchetti, along with Shop Steward Nick Miller. We are still butting heads over the following issues: bidding, health & welfare, pension, and wages. We hope to resolve these issues in the scheduled July sessions.

VERITIV / XPDEX

Business Agents Mark Hawkins and Lou Marchetti along with Stewards Patrick Hickman, Julian Manjarrez and I have been in ongoing negotiations since January with Veritiv / Xpedx Livermore. We have not been able to reach a tentative agreement with the company. Health and welfare and pension are the main reasons. The company has given us a final offer that we will present to the members for vote on July 16, 2016.

VERITIV / UNISOURCE

Business Agents Mark Hawkins, Lou Marchetti along with Steward Ken Moudy and I are scheduled to meet with the company at press-time for negotiations. To date, the company still refuses to increase the pension rate or pay more towards health and welfare benefits.

In addition the Company wants to be able to move drivers on a day-to-day basis between the Veritiv / Xpedx facility and the Veritiv / Unisource facility based on business needs.

We anticipate a final company offer similar to the Xpedx offer to be voted on soon.

OTHER ACTIVITIES AT LOCAL 70

ORGANIZING

Local 70's Executive Board has made a commitment to aggressively move on any viable targets. Rich Fierro, Kelsey Frazier and Henry Buchanan are geared and ready to pursue the tasks ahead. Members who have leads please contact one of the above at (510) 568-5494.

STEWARDS MEETINGS

Vice President Jim Fried has arranged for training and updates for the Stewards and interested members at 9:00 am before each scheduled Saturday Membership Meeting. Next Stewards meeting is Saturday September 17, 2016.

RETIREE CLUB

Local 70's Retiree Club has suspended meeting for the summer; the next meeting is Wednesday September 21, 2016 at 11:00

am in Local 70's Auditorium. Following the meeting is lunch, and a raffle. Great conversation and stories. All retirees are invited to drop by and check it out.

POLITICAL ACTION

Business Agent Lou Marchetti and Trustee Rich Fierro, Local 70's Political Coordinators, along with the rest of the officers and officials will be pushing for those members and their family members not yet registered to vote to register. Those members who have a change of address or want to change to absentee voting also need to re-register to vote.

Check out Local 70's website for forms. We must continue to support and vote for the candidates who support labor. The politician's who are in office impact the wages, benefits and conditions of the workers. Rich and Lou are looking for members who have political interest and are willing to attend political rallies, dinners and functions.

A man to look up to!



Felix Martinez, Mike Craig, Dominic Chiovare and Dan Rivera wish Randy LaRocca (Center) a happy retirement from Alameda County Industries.

Local 70 is



Marty Frates, Jim Fried, Chuck Mack, Alfonso Amaya, Dominic and Todd Chiovare at Teamsters Day at Oakland A's vs. Yankees pregame celebration.



Rich Fierro, Mark Hawkins, and Kelsey Frazier with Oakland City Councilmember Lynette McElhaney.



Waste Management member John Indonesian showing solidarity with Sacramento and Grass Valley Waste brothers who are in negotiations for a contract.



Rolando Abasco

Action



Members enjoy baseball on May 21.



Mark Hawkins shows his Local 70 pride at pregame celebration



Hawkins, Lonnie Ward, and Felix Martinez with Dalisai Nisperos after her presentation on F.M.L.A..



Members wish on Berry (second from right) a happy retirement from Pasha.

Secretary-Treasurer's Report

Marty Frates



Pay close attention to upcoming ballot issues

THE OAKLAND POLICE OVERSIGHT COMMISSION

Local 70 is in strong support of a fair and impartial police oversight commission that is fair to the Police Department and the community they serve. The disturbing part of the current legislation being proposed for placement on the November ballot is that we strongly object to the elimination or weakening of the binding arbitration provision in the contract with the Police Officers Association and the City of Oakland. This is completely unacceptable.

As a labor organization, the Oakland Police Officers Association and the City of Oakland (including the entire City Council) signed off and approved their contract. In politics, as a labor representative, and in life, your word is your word. You are expected to keep it! This would be no different than the government outlawing the grievance procedures in our contracts and taking away our members' rights and due process. Currently, City Council Members Noel Gallo, Dan Kalb, and Desley Brooks are going back on their word.

We support the police oversight commission, but we do not support taking away rights of

employees. That is not necessary. We expect our elected officials to keep their word.

SUGAR TAXES IN OAKLAND, ALBANY, AND SAN FRANCISCO

Local 70 is opposed to these taxes as they will not be used for what the proponents say they are intended for. This is just plain politics.

The tax will go into the city's general fund instead of being specifically designated for spending. Because of this they only need a vote of 50% +1.

If they really mean what they say, this tax money would be directed to the specific needs they say the tax is needed for, but that would take a two thirds vote. Do the math—it's just politics.

We are biased because we represent members in the beverage industry, no question about that. We agree we need a healthier community, but not at the potential expense of good paying jobs with medical coverage and retirement benefits.

If the proponents of the sugar tax are sincere we should go to every store and identify what's unhealthy and tax them all. That would make more sense and more money.

UPS Freight clerical employees join Teamsters

Late in 2015, Trustee Henry Buchanan was successful in organizing 18 clerical employees at UPS Freight in San Leandro. In bringing the employees together, Henry quickly learned that the main issues concerning these workers was due process and getting a grievance procedure. Under a new management team, the employees were suffering undo discipline and over-supervision like never before.

On May 7, Business Agent Felix Martinez held a ratification meeting and the employees voted

to accept the contract overwhelmingly. No more sitting in the boss' office wondering if a raise was due. The Clerks will now receive the same increases that were achieved in the UPS Freight National Contract. Health and Welfare costs have been cut and a defined retirement plan is now in place moving forward. The Members now have a new level of security, due process and, most importantly, a grievance procedure.

We welcome these new members to Teamsters Local 70!



UPS Freight clerks ratify their first Teamster contract on May 7.

Trustees Update

by **KELSEY FRAZIER, HENRY BUCHANAN & RICH FIERRO**



Trustees Kelsey Frazier, Henry Buchanan and Rich Fierro

Local 70 keeps busy in the summer

As this article goes to press we will be at the **29th International Convention**. We look forward to all of the official business of resolutions, constitutional changes, reports, and most importantly, the nomination of candidates for national office. Our conventions are held every five years, and are the highest decision-making body of our union. The election for candidates who qualify for national office will be held in November.

Our annual **“Teamster Day at the Park”** baseball game was a huge success. Local 70 alone accounted

for more than 500 of the 3,200 total brothers and sisters who attended to enjoy the festivities.

The **June election primaries** clarified some, but not all of our priorities for November. In addition to the Presidential election, we will be involved in many local and statewide elections.

Save the date for the annual **Labor Day Celebration**, September 5, at Alameda Point Park. This is a great event that is free for members and their families. More details will be available soon.

Celebrating moments in Labor History



Rich Fierro and Mark Hawkins with ‘The Rosies’ at the Rosie the Riverter Foundation Dinner.

Stay on the list! When you move, tell us your new address!

- ▲ By the web: www.teamsterslocal70.org
- ▲ By E-mail: ibt70@teamsterslocal70.org
- ▲ In person or U.S. Mail: 400 Roland Way, Oakland, CA 94621

**For Local 70 members who are sick or hurt;
We want to hear from you—you may have benefits coming.**

SICK BENEFIT FUND

Monthly Meetings—2nd Tuesday at 11 a.m.—3 p.m.
1-800-243-1350 or 510-569-9317

To be eligible for Sick Benefits, claims must be filed at Local 70’s office within thirty (30) days of disability. Also, dues for the previous month must have been paid on time. For more information, see the **Sick Benefit Fund Bylaws, Section 4.**



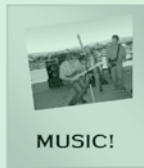
Labor Day Picnic

Monday, September 5, 2016

11:30 a.m. - 4:30 p.m.

Alameda Point

2700 Saratoga Street, Alameda



**Free admission, food, and fun for members & their families!
Bring blankets, chairs, and other picnic items!**

Directions:

- 1) 880 to Broadway to Webster Street Tube
- 2) Turn Right on Atlantic
- 3) Turn Right on Main
- 4) Turn Left on Navy (at Guard Shack)



Local Union 70, City of Oakland, CA International Brotherhood of Teamsters

TRUSTEES REPORT

May 2016

INCOME Membership Dues \$248,626.83 Initiation and Re-initiation Fees 14,528.60 Assessments & Fines 260.00 Non-member fees 606.91 Funds for transmittal 1,799.50 Other Income (Schedule A) 11,396.27 Total Cash Received \$277,218.11 EXPENSES Salaries 55,241.20 Expense allowances 5,400.00 Per capita tax 77,334.10 Contributions 1,450.00 Benefits Paid 38,951.15 Funds for Transmittal 1,182.50 Refunds - Dues 900.00	Office and Administrative 16,916.23 Legal Fees 5,646.66 Arbitration Fees 3,025.00 Other Professional Fees 1,260.00 Taxes 5,4803.35 Meeting and committee expenses 795.24 Auto expenses 3,966.00 Out-of-town travel 5,821.12 Other expenses (Schedule B) 10,872.26 Other transactions (Schedule C) 11,906.35 Total Paid Out \$239,149.15 Net Increase (Decrease) in Cash \$38,068.96 Cash Balance Begin. of Period 1,400,443.22 Cash Balance End of Period 1,438,512.18
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STATEMENT OF ASSETS & LIABILITIES

As of May 31, 2016

Assets	Beginning of period	Change	End of Period
United Labor - General Fund	1,400,443.22	38,068.96	1,438,512.18
Petty Cash	850.00	0.00	850.00
Cash in Special Funds	34,836.05	2.96	34,839.01
Land	823,521.00		823,521.00
Buildings	2,891,642.00		2,891,642.00
Office Furniture/Equipment	43,058.35	12,133.00	55,191.35
Total Assets	\$5,194,350.62	50,204.92	\$5,244,555.54
Deduct Obligations (list below)	(93,899.23)	(226.65)	\$(94,125.88)
Net Assets	\$5,100,451.39	\$49,978.27	\$5,150,429.66

List of Obligations Obligations (93,192.00) Payroll Obligations (933.88) Total List of Obligations (\$94,125.88)	
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Schedule A—Other Income Sale of Supplies 697.00 General Fund Checking 35.33 Other 15.00 Other Receipts 1,546.45 Overpay on Checkoff 282.54 Insurance (Benevolent) 60.00 Oa As v. SF Giants Game Tix 1,610.00 Local 2010 Lease 7,149.95 Total Schedule A/Other Income \$11,396.27	Schedule B—Other Expenses Sick Benefit Payments 2,840.00 Building Maintenance 1,059.49 Bank Error (5.00) Janitorial Service 1,267.77 Gardening Service 4,350.00 Northern California Teamster News 1,360.00 Total Sch B/Other Expenses \$10,872.26
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Schedule C—Other transactions Office Furniture & Equipment 12,133.00 Payroll Liability (226.65) Total Sch C/Other Transactions (\$11,906.35)	
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