



# News from Local 70

**Executive Board**  
 Marty Frates ..... Secretary Treasurer  
 Dominic Chiovare ..... President  
 Jim Fried ..... Vice President  
 Ruben Bustillos ..... Recording Secretary  
 Rich Fierro ..... Trustee  
 Kelsey Frazier ..... Trustee  
 Henry Buchanan ..... Trustee

**Business Agents**  
 Lou Marchetti  
 Felix Martinez  
 Mark Hawkins

Michael Garcia ..... Conductor  
 Ray Woodruff ..... Warden

400 Roland Way, Oakland, CA 94621

February-March-April 2016

Phone 510-569-9317

*June 27-July 1 in Las Vegas Be there!*

## Preparing for the Teamsters International convention

The 29th Teamsters International Convention will be held from June 27 to July 1, 2016. Our convention occurs every five years and is held in Las Vegas at Bally's/Paris.

The convention is the highest decision making body for the Teamsters. Every Local sends delegates to vote on proposed bylaws changes, constitutional changes, resolutions, and to qualify candidates for the National election which will be held in November of this year.

To qualify for the National ballot, nominees must obtain a minimum of 5% of votes among voting delegates. The amount of delegates each local receives is determined by the size of the Local. Based on our size, Local 70 is currently entitled to four (4) delegates. We also are entitled to an equivalent amount of alternate delegates. All Locals must have an election to determine their delegates.

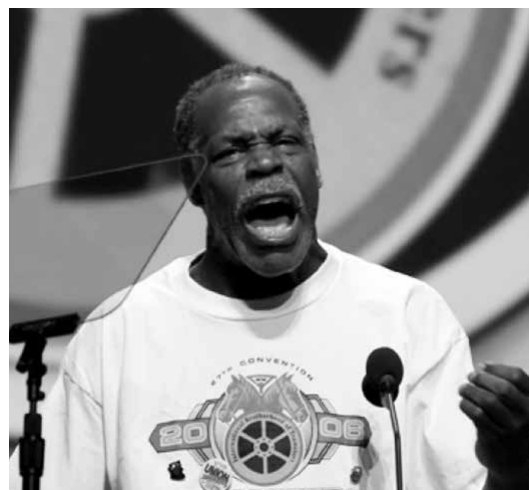
Members are encouraged to

attend. The convention only happens every five years and it is an awesome experience to join more than 5,000 of our brothers and sisters in solidarity. Besides the general business, the convention is packed with guest speakers, displays from all divisions of the International, and tons of Teamster gear.

Most importantly, the Convention is packed with our brothers and sisters from Canada to Puerto Rico that we spend a week with in solidarity. Local 70 will make all the details about attending the Convention available to our members as soon as they are distributed to our Local by the International.

On January 4, Local 70 held its nominations meeting for Delegates and Alternate Delegates.

Ballots will be mailed on February 4, 2016 and should be received by members no later than February 14, 2016. If you have not received your ballot, please call 1-855-240-0363.



Top Left: Actor and activist Danny Glover addresses the 2006 IBT Convention;

Bottom Left: Teamsters Local 901 band opens the 2011 IBT convention;

Top Right: Vice President Joe Biden addresses the 2011 IBT convention.

### *Political Action Report* by LOU MARCHETTI

## **Our 2015 successes point to a strong 2016, if we do the work**

In the midst of all the presidential debates and the 2016 election, I feel it's a good time to look back on some of labor's victories in 2015. Politics, and how it affects working people, never stops and Local 70 is always involved—especially at the state and local levels.

The City of Oakland enacted Measure FF in March. This raised the minimum wage to \$12.25 an hour, which is \$3.25 more than the state-mandated \$9.00 an hour, and represents a 36% increase. It also goes up every January 1, based on the cost of living index. A few hundred of our UPS Part-Timers received increases due to this law. Other cities in

Alameda County and across the state are proposing similar laws.

We thank Oakland Mayor Libby Schaaf and the City Council members we have supported for getting this done.

At the state level, Senator Mark Leno sponsored SB 546 which requires health plans to provide our trust funds with information about rate increases to help us negotiate better rates for our members and union employers. This will especially help us with Kaiser, which has hit our plans hard and acts like a monopoly with a take it or leave it attitude.

Also, in anticipation of the California Marijuana

Legalization Initiative being on the November 8 ballot, Assemblyman Rob Bonta sponsored AB 66 at the Teamsters' request. This bill will regulate the already existing medical marijuana industry and provides good jobs with a Labor Peace Provision. The bill creates a distribution system much like the one in the liquor business that protects our members at Young's Market, Gallo Sales and Southern Wine and Spirits. These are just a few examples of labor's victories in 2015. To get a comprehensive list to go to [www.cateamsters.com](http://www.cateamsters.com) or [www.californialabor.org](http://www.californialabor.org).

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## President's Report

*Dominic Chiovare*

### Updates around the local

#### Preview of 2016

Local 70 will have a busy year with Collective Bargaining taking place with ACCO Engineering, Crescent Truck Lines, Freshpoint, Gallo Sales, Joseph Buchwald & Sons, Shell Lubricants, Matheson Mail, M.V. Transportation Livermore, Service West, Spicers Paper, Reliance Metal, and Iron Mountain.

#### Reminder

The next membership meeting is Thursday, February 25, 2016 at 7:00 p.m.

soon, a strike Action is likely.

#### Organizing

Local 70's Executive Board has made a commitment to aggressively move on any viable

organizing targets. Rich Fierro, Kelsey Frazier and Henry Buchanan are geared up and ready to pursue the tasks ahead. Members who have leads please contact one of the above.

#### Pepsi

Business Agent Lou Marchetti and his Steward Negotiating Committee had been in ongoing negotiations with Pepsi and reached a tentative agreement on January 12, 2016. Our members at Pepsi ratified the contract on January 16, 2016.

The offer contains a new driver training program for the merchandisers to give them the ability to advance to driver positions. The four-year agreement includes annual wage increases of \$0.45 per hour and Pension increases of \$0.05 per hour.

#### Xpedx/Unisource/Veritiv

Business Agent Mark Hawkins and I, along with Stewards Don Cassina, Patrick Hickman and Julian Manjarrez, have been in ongoing negotiations since January, 2015 with Veritiv Livermore, previously known as Xpedx. Now Steward Ken Moudy (Unisource) joins us in the Veritiv Pleasanton negotiations previously known as Unisource.

After numerous days of negotiations the company still refuses to increase the pension rate or even allow the employees to divert money to the pension. The company has been adamant about Health and Welfare cost sharing, and has not budged. Their last offer including an expectation that employees cover 15% of the cost. The next meetings are set for January 28 and 29. Unless the company position changes

#### Stewards Meetings

Vice President Jim Fried has arranged for training and updates for the Stewards and interested members at 9:00 am before each scheduled Saturday Membership Meeting. Topics like FMLA, Work Comp, DOT Updates, Grievance Filing, etc. have or will be covered. Jim provides the Stewards with the info.

#### Hiring

The following Companies are looking for Drivers. ABF, YRC, and REDDAWAY are all taking applications for Class "A" doubles, hazmat, & tanker endorsements. DHL is looking for Class "B" and "C" Drivers who are able to obtain TSA clearance. Shell Lubricants is looking for Driver/ Warehouse person Class "B" Haz-mat and Tanker endorsements.

#### Political Action

Local 70's Political Coordinators, Business Agent Lou Marchetti and Trustee Rich Fierro, along with the rest of the officers and officials, have been working non-stop to make sure that our members are registered to vote and will vote for the candidates who support Labor. The Politicians who are in office affect the wages, benefits and conditions of the workers.

Rich and Lou are looking for members who have political interest and are willing to attend political rallies, dinners and functions.

### Best wishes to two longtime Local 70 members



Business Agent Felix Martinez, 39-year employee at Waste Management Randy Denton, Secretary-Treasurer Marty Frates, 40-year Waste Management employee Bob Calagari, and Vice President Jim Fried together to celebrate Denton's and Caligari's last day. Congratulations to two great long-time Local 70 members!

## Local 70

### Getting a contract at Pepsi



Local 70 Secretary-Treasurer Marty Frates and President Dominic Chiovare join with Pepsi Stewards to present the contract proposal and answer questions at the Pepsi Contract Meeting in January.



Mark Hawkins and Lou Marchetti join Pepsi Stewards John Pinero, John Edley, Rich Hartley, Gene Arcinega, T.R. Mims, and Jerome Mack following the successful ratification of the Pepsi Contract.



*in Action*

**Pepsi—a story in pictures**



*Pepsi members reviewing proposals at contract meeting, held at Local 70 on January 16.*



*Business Agent Lou Marchetti with Pepsi Stewards who are counting ballots at the ratification vote on January 16, 2016. The contract passed by a strong margin.*



**Secretary-Treasurer's Report**

*Marty Frates*



***Our pension is strong, but Central States is struggling***

A pension is one of the cornerstones of working Union. I am happy to say that the Western Conference of Teamsters Pension Plan is in great shape. It is currently funded at about 92%, which is outstanding. We should all be proud that we are participants in one of the best pension plans in the country. A special thanks to Union Chairman Chuck Mack and Trustees Rome Aloise, Randy Cammack, Rick Hicks and Andy Marshall for the job well done.

This is such a relief when you look at the status of the Central States Pension Plan and other plans in similar financial condition. The Central States Pension Plan has submitted a rescue plan to the U.S. Treasury Department as required by the Kline/Miller Multiemployer Pension Reform Act of 2014. The rescue plan will reduce the accrual rate for actives (those who are working) and reduce the pension of retirees in order for the plan to survive.

The U.S. Treasury Department is holding hearings to get input from affected members and retirees and this is okay, but in my opinion, way too late. Anyone who wants to know the financial status of this pension plan, all they had to do is request a copy of the 5500 form filed by pension plans with the government each year! It shows how much money goes in and out and it shows the ratio of active to retirees, etc. The bottom line is if the Kline/Miller bill had not been passed, the Central States pension plan would have gone broke!

What would have happened? The actives

(those working) would not have a pension. The employers, most of them, would not be able to pay the unfunded liability with the possibility of closing or filing bankruptcy—both are not good options. The PBGC could only guarantee \$1,200 per month for Central State retirees and other pensioners covered. This plan would also go broke within several months. There is no choice, something is better than nothing!

The disturbing facts:

1. The employer and union Trustees failed to do their jobs by making all participants aware of the problem and make changes.
2. The most disturbing thing is the government has been overseeing the Central States Pension Plan for years and they knew the status and did nothing. To me, that's criminal and they have a responsibility in this matter.
3. It is disturbing that the Treasury Department is conducting hearings on the rescue plan and the impact of the participants! Simple math tells you this is "BS" and the rescue plan will be approved because the government has no money to bail it out!
4. The proposed Sanders/Kaptur Bill offers a political bailout that takes from the rich to pay for pension shortcomings. With a Republican Senate and Congress, that bill has no chance of passing!

We need to be honest with our members, find real solutions and move forward. We will keep you informed of any developments.

**Ballots for the IBT Convention delegate election were mailed on February 4, 2016.  
Members should receive their ballot no later than February 14, 2016.  
If you have not received your ballot please call 1-855-240-0363**

***Political Action Report***

*continued from page 1*

On March 14 and 15, Secretary-Treasurer Marty Frates, Trustee Rich Fierro and I will attend the annual California Labor Federation meeting in Sacramento. All of labor gets together at this annual event to lay out the legislative agenda for the year.

United together through the years, we have made California the most labor-friendly state in

the nation. Big business hates our power and influence and we intend to keep it that way.

But don't be fooled; the work never stops. Big money is always in attack mode. United together with rank and file support we will continue to protect our member's rights and conditions in the workplace.

## Trustees Update

by KELSEY FRAZIER, HENRY BUCHANAN RICH FIERRO



### Start the year right

The Local had another strong financial year in 2015. Our membership is also beginning to rise—slowly but steadily. We are hopeful that this trend will continue, as that is a good indicator that the economy is improving.

As we look forward to 2016, we are expecting a very busy year. There are numerous contracts open, a Presidential election, an International convention, and elections for both International and Local officers.

We are also still looking at the possibility of having our Local's headquarters go solar. Our efforts have been slowed by the lack of companies who use American components. We have one bid, and are in the process of trying to obtain another. We will keep you posted.

For many, this is the time of year for spring cleaning. We want to make sure you also check your files to make sure all of your updated information is currently on file with the local. Take a minute to look at the list below, please contact our office if you are missing any of the following, or if the information is not current;

- Updated Phone number(s) and address
- Pension Beneficiary Form
- Dues With Life Beneficiary Form
- Registered to Vote
- Participating in DRIVE
- Have your own doctor on file with your company.

We look forward to seeing you in 2016!



**For updates between newspapers,  
go to the Local 70 Website:  
[www.teamsterslocal70.org](http://www.teamsterslocal70.org)**

**Did you move? Tell us your new address!**

Don't miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:

- ▲ **By the web:** [www.teamsterslocal70.org](http://www.teamsterslocal70.org)
- ▲ **By E-mail:** [ibt70@teamsterslocal70.org](mailto:ibt70@teamsterslocal70.org)
- ▲ **In person or U.S. Mail:** 400 Roland Way, Oakland, CA 94621

**For Local 70 members who are sick or hurt;  
We want to hear from you—you may have benefits coming.**

**SICK BENEFIT FUND**

**Monthly Meetings—2nd Tuesday at 11 a.m.—3 p.m.**  
1-800-243-1350 or 510-569-9317

To be eligible for Sick Benefits, claims must be filed at Local 70's office within thirty (30) days of disability. Also, dues for the previous month must have been paid on time. For more information about the rules regarding the Sick Benefit Fund, see the **Sick Benefit Fund Bylaws, Section 4.**

**Teamsters Local 70**

**2016 MEETING SCHEDULE**

**General Membership Meetings**

January 21, 2016 . . . . . Thursday, 7:00 p.m.  
 February 25, 2016 . . . . . Thursday, 7:00 p.m.  
 March 26, 2016 . . . . . Saturday, 10:00 a.m.  
 April 16, 2016 . . . . . Saturday, 10:00 a.m.  
 May 26, 2016 . . . . . Thursday, 7:00 p.m.  
 June 18, 2016 . . . . . Saturday, 10:00 a.m.  
 July-August . . . . . Meetings suspended for summer  
 September 17, 2016 . . . . . Saturday 10:00 a.m.  
 October 27, 2016 . . . . . Thursday, 7:00 p.m.  
 November 5, 2016 . . . . . Saturday, 10:00 a.m.  
 December 15, 2016 . . . . . Tuesday 7:00 p.m.

**Steward Council Meetings**

March 26, 2016 . . . . . Saturday, 9:00 a.m.  
 April 16, 2016 . . . . . Saturday, 9:00 a.m.  
 June 18, 2016 . . . . . Saturday, 9:00 a.m.  
 September 17, 2016 . . . . . Saturday 9:00 a.m.

**Sick Benefit Meetings**

2nd Tuesday of the Month . . . . . 7:00 p.m.

**All meetings are held at Teamsters Local 70:  
400 Roland Way, Oakland, CA 94621, unless otherwise notified.**

**Local Union 70, City of Oakland, CA**  
**International Brotherhood of Teamsters**

**TRUSTEES REPORT**  
December 2015

<b>INCOME</b>	
Membership Dues	\$241,143.15
Initiation and Re-initiation Fees	20,105.27
Assessments & Fines	1,097.41
Non-member fees	10,129.74
Funds for transmittal	375.50
Other Income (Schedule A)	22,431.05
<b>Total Cash Received</b>	<b>\$295,282.12</b>
<b>EXPENSES</b>	
Salaries	75,273.67
Expense allowances	5,825.00
Per capita tax	72,255.73
Contributions	100.00
Benefits Paid	36,704.55
Funds for Transmittal	147.00
Refunds - Dues	572.00
Office and Administrative	20,997.25
Legal Fees	3,024.30
Arbitrator	1,845.00
Other Professional Fees	1,360.00
Taxes	5,596.61
Meeting and committee expenses	777.30
Auto expenses	3,082.88
Out-of-town travel	1,433.46
Other expenses (Schedule B)	34,159.93
Other transactions (Schedule C)	94.43
<b>Total Paid Out</b>	<b>\$263,429.11</b>
<b>Net Increase in Cash</b>	<b>\$31,853.01</b>
<b>Cash Balance Begin. of Period</b>	<b>1,299,372.95</b>
<b>Cash Balance End of Period</b>	<b>1,331,225.96</b>

**STATEMENT OF ASSETS & LIABILITIES**  
As of December 31, 2015

<b>Assets</b>	<b>Beginning of period</b>	<b>Change</b>	<b>End of Period</b>
United Labor - General Fund	1,299,372.95	31,853.01	1,331,225.96
Petty Cash	850.00	0.00	850.00
Cash in Special Funds	34,821.54	2.96	34,824.50
Land	823,521.00		823,521.00
Buildings	2,891,642.00		2,891,642.00
Office Furniture/Equipment	43,058.35		43,058.35
<b>Total Assets</b>	<b>\$5,093,265.84</b>	<b>31,855.97</b>	<b>\$5,025,121.81</b>
Deduct Obligations (list below)	(93,286.43)	94.43	\$(93,192.00)
<b>Net Assets</b>	<b>\$4,999,979.41</b>	<b>\$31,950.40</b>	<b>\$5,031,929.81</b>
<b>List of Obligations</b>			
Obligations			(93,192.00)

**SCHEDULES**

<b>Schedule A—Other Income</b>	<b>Schedule B—Other Expenses</b>
Sale of Supplies	Sick Benefit Payments
974.00	2,480.00
General Fund Checking	Building Maintenance
32.44	27,110.53
Other	Janitorial Service
50.00	2,197.40
Other Receipts	Nor Cal Teamster News
14,224.66	1,100.00
Local 2010 lease	Membership Mailings
7,149.95	1,272.00
<b>Total Schedule A/Other Income</b>	<b>Total Sch B/Other Expenses</b>
<b>\$22,431.05</b>	<b>\$34,159.93</b>
	<b>Schedule C—Other transactions</b>
	Payroll Liability: Deducted/Not Disbursed
	94.43
	<b>Total Other Transactions</b>
	<b>\$94.43</b>