



News from Local 70

Executive Board

Marty Frates Secretary Treasurer
 Dominic Chiovare President
 Jim Fried Vice President
 Ruben Bustillos Recording Secretary
 Rich Fierro Trustee
 Kelsey Frazier Trustee
 Henry Buchanan Trustee

Business Agents

Lou Marchetti
 Felix Martinez
 Mark Hawkins

Michael Garcia Conductor
 Ray Woodruff Warden

400 Roland Way, Oakland, CA 94621

May/June/July 2017

Phone 510-569-9317

Tri-Ced IPC workers approve new contract

Tri-CED Community Recycling IPC is the only recycling center that Local 70 represents in Alameda County. The sorters, operators and mechanics help ensure a greener future for all of us.

For years, this industry has been dependent on the market value for recyclable material. Unfortunately, in recent years, the market has dropped out for recyclable material making negotiating a fair wage difficult.

Over the past year, the Teamsters have sought to use their political influence to change how pay rates are determined. By invoking area standards, the union was able to bargain a more fair wage for workers in the recycling industry.

By a vote of 20-1, the workers ratified a new four-year agreement that included raises of 5%-plus per year each year, increases in pension contributions, and maintenance of benefits for the life of the agreement.

The work didn't stop there. With the help of bargaining committee members Steve Sims and Robert Rodriguez, language clarity and clean up was number one on the non-economic list. Assistant Shop Steward Robert Rodri-



Business Agent Felix Martinez with Tri-CED IPC members.

guez said "the language clean up and worker rights language set the path for the workers moving forward."

The new contract includes increased medical coverage in the case of illness or injury, an additional one week vacation after 20 years of service, an increase in the boot allowance, and was topped off with a signing bonus. Shop Steward Steve Sims stated "I appreciate working for Tri-CED and I'm thankful for the leadership of Local 70."

Business Agent Felix Martinez adds "Tri-CED IPC members can stand tall with the knowledge that they enjoy the BEST recycling contract in the East Bay."

All hands on deck for political action

Tri-CED Community Recycling, founded in 1980, is a non-profit community-based recycling organization located in Union City. Tri-CED forms partnerships with schools, teachers, community and faith-based organizations to promote source reduction, recycling collection, compost creation, and community education programs designed to reduce waste and raise awareness about the environment.

Business Agent Felix Martinez recently went to the Tri-CED facility with Trustee Rich Fierro to talk to the drivers about the importance of DRIVE and Voter registration. DRIVE is the political action part of our union and focuses on worker issues. The drivers at this location recognize the importance of being involved in politics. "By the time we left, every Teamster was signed up for DRIVE and registered to vote!" says Martinez.

That's right. Tri-CED is now a 100% Barn.

The next time you see the Teamsters of Tri-CED give them a honk and a THUMPS UP!

Local 70 is always available to visit workgroups who would like more information about becoming more politically involved—and hopefully reaching the high bar Tri-CED has set. Please contact your Business Agent or Trustee Rich Fierro for more information.

Unions start with



Reminder

Local 70's next membership meeting is Thursday, May 25 at 7 p.m.

All members are invited and encouraged to attend!



Thank you to the drivers of Tri-Ced who are now 100% registered to vote and are all DRIVE participants.



President's Report

Dominic Chiovare

Updates around the local

CONTRACT UPDATES

PACIFIC RAIL SERVICE

Business Agents Lou Marchetti organized the 22 Pacific Rail drivers at the Oakland Port into Local 70 in mid-2016. These drivers unload the trailers off the rail and stage them in the yard. Lou has been in negotiations for the past few months, working hard to reach a first agreement. The parties have agreed to bring in Federal Mediation to help resolve the outstanding issues. We hope to reach an agreement similar to our contract with Quality Terminal Services, whose employees perform essentially the same work.

MATHESON MAIL

The members at Matheson Mail unanimously ratified a new 2-year Agreement that contains a \$1.19 per hour raise, along with maintaining their health benefits throughout the agreement. Many thanks to Lou Marchetti, and stewards Scott Slyter and Joe Romero, who completed the negotiations.

NEXEO SOLUTIONS

In April of 2011, Ashland Chemical Fairfield became Nexeo Solutions, a new company. Since that time, we have been in an ongoing battle at NLRB Regions 32 and 20, as well as the 9th Circuit Court, trying to prove that the new company is a perfectly clear successor and therefore responsible for the remaining years of the Ashland Agreement. With possibly two years or more of stalls and delays ahead of us, Local 70 went back into negotiations on behalf of the 20 members at Nexeo. Business Agent Mark Hawkins, Steward Vic Johnson, and I finally reached an agreement.

The 5-year contract includes a first year wage raise of \$2.75/hour and \$.50/hour increases in years two through five. In lieu of pension, the company will contribute to a 401K plan 1.5-15% of prior annual gross income on all compensable hours based on years of service. Plus, they'll match up to an additional 4% and will maintain the existing health and welfare plan and all other benefits.

DHL EXPRESS

Stewards Bob Martinez, Chuck Blankenship and I will soon be starting negotiations with DHL Express, in concert with Locals 2785, 912, and 856. Because of the late start, the parties agreed to a 2-month extension, taking us through June, 2017.

RYERSON STEEL

Business Agent Mark Hawkins, Steward Darin Fuller and I started talks for a new agreement in April. Our goals are to improve wages and pension, and maintain the benefits and conditions our members currently enjoy. We will push hard to reach an Agreement prior to the April 30, 2017 expiration.

IRON MOUNTAIN

Business Agent Lou Marchetti completed, and the members ratified, a new agreement for Iron Mountain's Oakland, Hayward, and two San Francisco locations. Lou believes the members ratified this Agreement because of the substantial wage increases while maintaining benefits. Lou will soon commence bargaining for the Livermore location.

RELIANCE METALS

Business Agent Mark Hawkins, Steward Brian Crisp and I, after several negotiation sessions with Reliance Metals, presented the company's offer to the drivers on March 28. They overwhelmingly voted it down. We will be meeting with Reliance in the next few weeks to push for improvements on their offer.

MV TRANSPORTATION

Business Agent Mark Hawkins, Stewards Jaspreet Singh, Ashlee Parh, Rodney Beamon and I have been in negotiations on behalf of the Union City and Dumbarton Divisions of MV Transportation. We have completed the non-economic issues and moving on to the economics. We are pushing hard to complete negotiations by the end of April.

EMPLOYMENT

The following companies are all looking for Driver's Class "A" City Drivers and Line Drivers: ABE, Reddaway, and Yellow Freight. Class "B": Oakland Unified School District (OUSD). Apply on-line for all of the above companies.

OTHER ACTIVITIES AT LOCAL 70

ORGANIZING

Rich Fierro, Kelsey Frazier and Henry Buchanan are geared up and ready to organize. Please contact them at 510-568-5494 with leads.

STEWARDS MEETINGS

Vice-President Jim Fried will meet with our newly elected Stewards Steering Committee to select speakers for the June 24 Stewards meeting, which takes place prior to the Saturday membership meeting. All Stewards and interested members are invited to attend at 9:00 a.m. Jim will send the Stewards a notice to post listing the topic.

RETIREE CLUB

The Local 70 Retiree Club will meet on Wednesday, May 17, 2017 at 11:00 am in Local 70's Auditorium. Following the meeting is lunch and a raffle. All Retirees are invited to drop by for great conversation and stories. Please check it out.

POLITICAL ACTION

Business Agent Lou Marchetti and Trustee Rich Fierro serve as Local 70's Political Coordinators; they will keep membership updated on President Trump's actions and how they impact our members and the labor movement.

Local 70 members



Every officer and Official of Local 70 stand in recognition of 40 year member



Matheson Shop Steward Scott Slyter and Business Agent Lou Marchetti after the members unanimously ratified the contract they negotiated.



M.V. Union City Transit Drivers Jaspreet Vick, Dominadar, and Joyce Benton with Business Agent Mark Hawkins.



New Teamsters take the oath to be initiated into the union. Welcome to all new members!



Members in action



Bob Cleveland and Vince Mongioponi. Congratulations on your retirement!



Chuck Mack, labor chair of the Western Conference of Teamsters Pension Trust, gives a pension update at the March 25 membership meeting.



Iron Mountain Shop Stewards Paris Gomez (left) and Jose Ramirez (right) join Business Agent Lou Marchetti after ratifying a new contract.



President Dominic Chiovare and Business Agent Mark Hawkins wish Herb Borrego a great retirement from Reliance Steel.



President Dominic Chiovare, Secretary Treasurer Marty Frates, Business Agent Felix Martinez, and Vice President Jim Fried say farewell to long-time member Steve Crossetti who retired from Waste Management.

Secretary-Treasurer's Report

Marty Frates



Changes in union leadership with UPS

IBT Secretary-Treasurer and head of the Small Package Division Ken Hall has been cleared of all charges filed by the IRB. I have worked with Ken for years and he is an outstanding individual and has done a tremendous job for Nor Cal. He announced that he will step down as head of the Small Package Division and will devote all of his time to being Secretary-Treasurer. I want to wish Ken the best and thank him for all the good things he has done for our UPS members.

Sean O'Brien, President of Teamsters Local 25 in Boston and IBT Eastern Region Vice President has taken over as head of the Small Package Division. He is a good friend and a strong supporter of Local 70 and Nor Cal.

I am pleased to report that Jim Hoffa and Sean O'Brien have appointed me to serve as co-chair of the Western Region IBT/UPS Division. I accept the position happily and look forward to working with the new committee.

We lack no shortage of challenges, including the need to protect our contract, deal with the non-union competition and the changing market and on-line/e-commerce business models, competition from 1099/gig economy workers as well as the political issues.

All of the UPS Locals will have to work together, which I am confident we can do. It's past time

to play the blame game. We have to discuss all of these issues with the members, solicit their input and look for solutions.

UPS Shop Stewards

I would like to acknowledge the Shop Stewards at UPS who do an outstanding job:

Feeder: Brett Corbett, George Sims, Jerry McCoy

Package: Robert Alameda, Marc Cooper, Ray Jumamoy, Ray Woodruff, Marcus Halliman, Ignacio Munoz Jr., De Marcus Johnson, Rudy Loaiza

Pre-Load: Blair Levy, Angel Floyd, Juan Richardson, Lynne Taylor, Michelle Bailey

Twilight/Night: Bob Morketter, Chris Vigil, Ed Haynes, James Grant

Car Wash: Matt McLoone, John Cortez

Airport Sunrise: Stacy Latimer, Ernesto Flores, Otto Harris, Rui Ferrara, Manuela Oliveros, Mike Harris

Airport Twilight: Chet Scorsonelli, Denise Holmes, Yajaira Rodriguez, Mark Mondello

Thank you, Chuck

Membership meeting on March 25, 2017 – On behalf of the membership, I thank Chuck Mack, head of the Western Conference of Teamsters Pension Plan, for the great presentation. It's good to know that our pension plan is doing well and we can all feel secure.

Political Action Report

A bizarre and alarming first 100 days

By LOU MARCHETTI

The first hundred days of the Trump administration have been more bizarre than anyone could have anticipated. We now have "clean coal," "alternative facts," and "fake news," as part of the English language. Scott Pruitt, the new head of the Environmental Protection Agency, had sued the EPA 14 times when he was Attorney General of Oklahoma. The children of our new Secretary of Education, billionaire Betsy DeVos, never set foot in a public school. And if Trump had had his way, Andrew Puzder, the billionaire CEO of a fast food chain who said he would replace workers with robots if the minimum wage were raised, would have been the Labor Secretary. The list goes on and on.

I applaud the Democrats for standing up against Trump's Supreme Court nominee. Yes, Senate Majority Leader Mitch McConnell chose to use the nuclear option to change the Senate rules forever, but now McConnell will be remembered as "the man who presided over the end of the Senate."

The American people are starting to fight back—not just the Democrats and unions, but Trump voters too, especially those who benefited from Obamacare. Trump's campaign promise to repeal and replace Obamacare with "a better and cheaper plan that covers every American" blew up in his face. His quote that "health care is more complicated

than I thought," will go down in history.

The Democrats and the far right wing of his own party voted down his plan. This has opened the door for a discussion of real radical change in how health care is provided in this country. While 55% of Americans now support Obamacare, surprisingly, 85% now support a single-payer model. Congressman John Conyers (D) Michigan has sponsored HR676, also called "expanded and improved Medicare for all." So far, the bill has 90 co-sponsors, including almost all of our Bay Area representatives. Best of all, the majority of the money to fund this plan will come from a tax on the top 5% of earners.

Here in California, SB 562 has been introduced; this bill would replace private health insurance with a government plan that would cover all 38 million Californians. Many unions are joining the California Nurses Association in backing the bill.

Medicare has always been the most effective way to provide health care. It is time for the citizens of America to enjoy the same benefit that the citizens of every other developed nation have. If this puts a hurt on the profits of insurance companies and big pharma, so be it. While people are sick and suffering in America, it's time to admit that for-profit health care doesn't work and is immoral.

Trustees Update

by **KELSEY FRAZIER, HENRY BUCHANAN & RICH FIERRO**



Trustees Kelsey Frazier, Henry Buchanan and Rich Fierro

Going green saves money; baseball and stewards committee election

After much time in the planning process, Local 70 is finally going green. The members who attended our March membership meeting approved the repaving of our parking lot, the final piece of the project. Our next step will be to meet with the contractors to coordinate our construction plan.

We have already installed LED lights throughout the whole building. These lights are more efficient, and require less wattage. The initial

expenditures are significant, but in the long term we will recoup our investment in power bill savings and will dramatically lower our PGE bill.

We are all set for the annual Baseball game on June 17. As this issue of the paper goes to press, tickets have already been put on sale. This is the event of the year for the whole Joint Council, and is always a great time for members and their families.

We would like to congratulate all the new members of the Stewards Steering Committee. Nominations and elections were held prior to the March membership meeting. We look forward to working with the committee in shaping the agendas for the Stewards' Council meetings.



A truckload of LED lights will make Union Hall brighter and save money.

Teamsters Local 70 2017 MEETING SCHEDULE

General Membership Meetings

May 25, 2017	Thursday, 7:00 p.m.
June 24, 2017	Saturday, 10:00 a.m.
July-August	Meetings suspended for summer
September 23, 2017	Saturday 10:00 a.m.
October 26, 2017	Thursday, 7:00 p.m.
November 21, 2017	Tuesday, 7:00 p.m.
December 16, 2017	Saturday 10:00 a.m.

Steward Council Meetings

June 24, 2017	Saturday, 9:00 a.m.
September 23, 2017	Saturday, 9:00 a.m.
December 16, 2017	Saturday, 9:00 a.m.

Sick Benefit Meetings

2nd Tuesday of the Month	7:00 p.m.
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All meetings are held at Teamsters Local 70:

400 Roland Way, Oakland, CA 94621, unless otherwise notified.

Local Union 70, City of Oakland, CA International Brotherhood of Teamsters TRUSTEES REPORT

February 2017

INCOME		Office and Administrative	
Membership Dues	\$241,665.87	Legal Fees	3,700.20
Initiation and Re-initiation Fees	19,493.00	Arbitration Fees	0.00
Assessments & Fines	557.00	Other Professional Fees	9,995.00
Non-member fees	514.91	Taxes	19,78.86
Funds for transmittal	870.50	Meeting and committee expenses	497.23
Other Income (Schedule A)	12,890.22	Auto expenses	3,974.39
Total Cash Received	\$275,991.50	Out-of-town travel	5,729.65
EXPENSES		Other expenses (Schedule B)	19,229.55
Salaries	62,906.58	Other transactions (Schedule C)	23,759.42
Expense allowances	5,975.00	Total Paid Out	\$302,979.65
Per Capita Tax	78,312.07	Net Increase (Decrease) in Cash	\$(26,988.15)
Contributions	5,610.00	Cash Balance Begin. of Period	1,660,448.41
Benefits Paid	37,949.61	Cash Balance End of Period	1,633,460.26
Funds for Transmittal	188.00		
Refunds - Dues	854.00		

STATEMENT OF ASSETS & LIABILITIES As of February 28, 2017

Assets	Beginning of period	Change	End of Period
United Labor - General Fund	1,660,448.41	(26,988.15)	1,633,460.26
Petty Cash	850.00	0.00	850.00
Cash in Special Funds	34,862.39	0.00	34,862.39
Land	823,521.00		823,521.00
Buildings	2,891,642.00		2,891,642.00
Office Furniture/Equipment	60,903.42	22,549.95	83,453.37
Total Assets	\$5,472,227.22	4,438.20	\$5,467,789.02
Deduct Obligations (list below)	(98,886.66)	1,209.47	\$(95,677.19)
Net Assets	\$5,375,340.56	\$(3,228.73)	\$5,372,111.83
List of Obligations			
Obligations			(93,192.00)
United Labor Bank VISA			2,120.81
Payroll Liability			(4,606.00)
Total List of Obligations			(\$95,677.19)
Schedule A—Other Income		Janitorial Supplies 627.78	
Sale of Supplies	489.00	Gardening Service	4,700.00
General Fund Checking	37.56	Security System	87.00
Refunds	202.03	Nor Cal Teamster News	5,392.00
Reimbursements	1,984.35	Local 70 Election	2,150.00
Other Receipts	1,905.33	Total Sch B/Other Expenses	\$19,229.55
Overpay on Checkoff	122.00	Schedule C—Other transactions	
Labor Day	1,000.00	Office Furniture & Equip: New asset	22,549.95
Local 2010 Lease	7,149.95	United Labor Bank VISA: deducted not disbursed	2,120.81
Total Schedule A/Other Income	\$12,890.22	Payroll Liability: deducted not disbursed	(911.34)
Schedule B—Other Expenses		Total Sch C/Other Transactions \$23,759.42	
Sick Benefit Payments	4,780.00		
Building Maintenance	225.00		
Janitorial Service	1,267.77		

For updates between newspapers, go to the Local 70 website: www.teamsterslocal70.org

Did you move? Tell us your new address!
Don't miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:
▲ **By the web:** www.teamsterslocal70.org
▲ **By E-mail:** ibt70@teamsterslocal70.org
▲ **In person or U.S. Mail:** 400 Roland Way, Oakland, CA 94621

For Local 70 members who are sick or hurt; We want to hear from you—you may have benefits coming.
SICK BENEFIT FUND
Monthly Meetings—2nd Tuesday at 11 a.m.—3 p.m.
1-800-243-1350 or 510-569-9317
To be eligible for Sick Benefits, claims must be filed at Local 70's office within thirty (30) days of disability. Also, dues for the previous month must have been paid on time. For more information, see the Sick Benefit Fund Bylaws, Section 4.