



News from Local 70

Executive Board

Marty Frates Secretary Treasurer
 Dominic Chiovare President
 Jim Fried Vice President
 Ruben Bustillos Recording Secretary
 Rich Fierro Trustee
 Kelsey Frazier Trustee
 Henry Buchanan Trustee

Business Agents

Lou Marchetti
 Felix Martinez
 Mark Hawkins

Michael Garcia Conductor
 Ray Woodruff Warden

400 Roland Way, Oakland, CA 94621

May/June/July 2018

Phone 510-569-9317

Just say NO to GROW!

By **CHUCK MACK, Co-Chair**

Western Conference of Teamsters Pension Trust

Earlier this year, legislation was introduced in Congress that will, if enacted, negatively impact the Western Conference Teamsters Pension Trust (WCTPT). The deceptively named "Giving Retirement Options to Workers" (GROW) Act (HR4997) actually threatens the retirement security of millions of American workers and their families including hundreds of thousands of Teamsters across the Country.

The GROW Act would allow pension funds to freeze their current plan (known as the Legacy Plan) and establish a new form of pension plan (called a Composite Plan). This new scheme upsets the historic sharing of plan risk and responsibility that exists among employers, participants and retirees. The GROW Act would shift the risk totally away from the employer and load it all on participants and retirees.

- This proposal would weaken pension funds by eliminating employer withdrawal liability, allowing employers to leave the plans without paying their fair share.
- Multiemployer pensions that transition to Composite Plans would not have to pay premiums to the Pension Benefit Guaranty Corporation (PBGC). This means that participants in composite plans would not be eligible for benefits from the PBGC in the event their pension plan fails.
- The GROW Act would require pension plans to reach funding level of 120% before the pension fund could increase benefits for participants. In effect, this means never.

While this is all bad, even worse is that the Composite category would allow pension plans to refinance their Legacy Plan liabilities over 25 years, much longer than the current 15 years. This provision would reduce the funding available for the Legacy Plan and, in effect, starve the Legacy Plan of the funds needed to meet its responsibility to workers and retirees.

This so-called "fresh Start" could well be a disaster. The actuarial modeling that the WCTPT has done indicates that, with investment returns like we've seen in the recent past, even a healthy Legacy Plan would fall into the red zone and the Composite Plan would be 25% below its funding target. A recessionary economic environment would accelerate this problem beyond the

ability of the Trustees to correct it.

The GROW Act's answer for under-funded Plans is not to "share the pain." Instead, GROW would "cut the benefits." For Composite Plans, that would mean cutting future benefits, benefits already earned, and retiree benefits. For Legacy Plans, both benefits already earned and retiree benefits would be cut. This is not retirement security!

The GROW Act also could well be the death knell to the PBGC. No doubt over time it will erode PBGC's contribution base at the same time PBGC's responsibility to the Multiemployer Plan community is increasing.

The introduction of the GROW Act begs the question—WHY?

The biggest issue in the Multiemployer Defined Benefit world today is the looming insolvency that faces the Central States, United Mine Workers and other smaller plans. This is a problem that needs to be fixed and the leadership in the Senate and the House has appointed a Special Select Committee to work toward a solution.

The GROW Act does absolutely nothing for troubled plans, in fact, it excludes their participation. These plans need a solution to protect their participants. GROW is not it.

Likewise, the GROW Act is of no benefit to well-funded plans like ours. In reality, it would undermine the funding of our plan and other plans that are in the green zone. The testimony against GROW given by a representative of AARP says it all, "If you cannot fully fund one plan today, surely it will be more difficult to fund two plans tomorrow".

- Severely underfunded plans cannot transition to Composite Plans
- Green zone plans have no need to transition to Composites, and allowing them to transition would weaken the multiemployer pension system as a whole.
- The Pension Benefit Guarantee Corporation would virtually be destroyed by the GROW Act.
- Plan risk is shifted totally from the employer to participants and retirees by the GROW Act.

Who benefits in the end?

The GROW Act is not a solution; it's a disaster. Its approval will only exacerbate the problems in the multiemployer defined benefits universe.

.....
"The GROW Act would shift the risk totally away from the employer and load it all on participants and retirees."

Every commercial driver should read this article

The Federal Department of Transportation issued new drug testing regulations for commercial drivers effective January of this year.

Prescription opiates are now part of the drug screening panel. This is partly in response to the explosive abuse of these types of drugs. Every commercial driver should be aware of these new regulations.

Here are answers to a few of the general questions we have been receiving.

Question: *Can I take my wife's or coworker's prescription medication?*

Answer: No! Any prescription medication which may show up on the drug testing panel must be in your name.

Question: *Can I take old prescription medication I saved from last year?*

Answer: No! Any prescription medication which may show up on the drug testing panel must be accompanied by a current valid prescription from a doctor.

Question: *While on vacation outside of the U.S., I bought medication that is legally available over the counter in that country. Can I legally take it when I get home.*

Answer: No.

Question: *Cannabis is now legal in California. Can I smoke it if I am a commercial driver?*

Answer: No! Cannabis is still considered a Schedule 1 drug by the federal government.



President's Report

Dominic Chiovare

Updates around the local

DHL EXPRESS

After numerous meetings with DHL, the negotiating committee reached an agreement that was unanimously approved by our DHL members. I served on the committee with JC7 Representatives Bob Bell and Bill Hoyt, Local 2785 Secretary-Treasurer Joe Cilia, Stewards Mo Brown, and Miquel Shiffer, Local 287 Secretary-Treasurer Jerry Cordova, and Local 70 Stewards Bob Martinez, Chuck Blankenship.

The five-year agreement includes a total wage increase of \$5.50/hour, a pension increase of \$2.25/hour, and we secured maintenance of benefits through the agreement for health and welfare.

TRENCH PLATE

Business Agent/Trustee Kelsey Frazier and Trustee Rich Fierro have been in ongoing negotiations on behalf of the 10 newly-organized drivers at Trench Plate's Newark facility. They just completed making the language changes and will soon move to the economics.

BAKE MARK

Business Agent Mark Hawkins, Steward Dan Brown and I are currently in negotiations with Bake Mark in Union City on behalf of the Drivers. We are 75% through the language changes and, within the next couple of sessions, will be discussing the economics. We will keep members who work there updated.

ABF

After several bargaining meetings, the national committee has reached a tentative agreement on the National Master Freight Agreement (NMFA). Joint Council 7Co-Chairs Bob Bell and Bill Hoyt, along with Local 287 Secretary-Treasurer Jerry Cordova and I have been in negotiations with ABF on our local supplement.

Even though we are not in agreement with the changes in the National Collective Bargaining Agreement, the IBT has called for a vote. The JC7 Committee is recommending a NO vote! The agreements are being mailed on April 19 to the members for review. The voting will be electronic and will be concluded by May 8.

LAWSON DRAYAGE

Business Agent Mark Hawkins and Stewards Brian Christ and Jimmy Romero are in negotiations with Lawson Drayage. They have made good progress with the contract language and will address the economics in the next session. Hawkins feels confident that they will soon reach agreement.

ITS

Business Agent Kelsey Frazier will be commencing bargaining on behalf of our Drivers working at the ITS rail terminal members. We will keep you updated as things progress.

LIQUOR AGREEMENTS

The Statewide and local supplement contracts for all of the liquor distributors will be up for negotiations in the early summer.

EMPLOYMENT OPPORTUNITIES

The following companies are all looking for Driver's Class "A" City Drivers and Line Drivers: Reddaway, and Yellow Freight need 15 Class "A" Drivers each. ABF is looking for 6 Class "A" City Drivers.

Oakland Unified School Dist. (OUSD) needs 1 Class "B" driver. Mills College needs 1 Class "B" driver. Apply on-line for all of the above-listed companies.

ORGANIZING

If you have friends who are working non-union and might appreciate the benefit of a union contract, we want to talk to them.

Our trustees, Rich Fierro, Kelsey Frazier and Henry Buchanan are geared up and ready to pursue any viable organizing leads. Members who have leads please contact one of the above at 510-568-5494.

STEWARDS MEETINGS

The next Stewards meeting is at 9:00 a.m., before the next scheduled Saturday membership meeting on June 23, 2018.

RETIREE CLUB

Local 70's next Retiree Club meeting is on Wednesday, May 16, 2018 at 11:00 am in Local 70's Auditorium. Following the meeting is lunch, and a raffle. Great conversation and stories. All Retirees are invited to drop by and check it out. Dues are \$26.00 per year.

POLITICAL ACTION

Trustee Rich Fierro, Local 70's Political Coordinator, will be keeping membership updated on the effect of the changes that President Donald Trump makes to the Department of Labor and other agencies on our members and on the labor movement as a whole, and how members can get involved in efforts to get labor-friendly representatives elected on the local, state and federal levels of government.

Local 70 members



Our members! This group got up early on St. P.



Rail workers and mechanics from I.T.S. in Oakland.



Trustee Kelsey Frazier with Cal Waste Solutions drivers.



Vice President Jim Fried with Waste Management transfer drivers and operators.

Members in action



Patrick's day to purchase baseball game tickets.



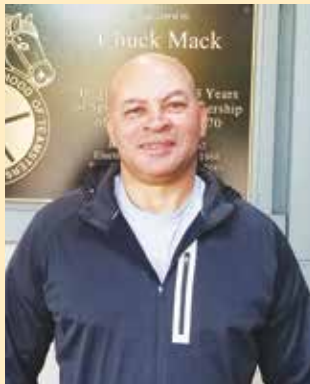
Chris Dunn from the Teamsters Assistance Program speaks at our Stewards Council Meeting in March.



Dennis Lefevre got up very early to be first in line to purchase tickets for this year's baseball game event.



B.A. Dominic Chiovare reviews the D.H.L. contract with Freight Coordinator Bob Bell, Stewards, and members.



Congratulations to Larry Smith after a long career of delivering packages for U.P.S.



Congratulations to two of our long-time freight drivers on their retirement: Tom Kells (left) from Y.R.C. and Lonnie Ward from A.B.F.

Take action to stop the phony GROW Act

The Western Conference of Teamsters is helping distribute a petition to Senators and Congress members. They've already collected more than 30,000 signatures. Here's the opening language:

SUPPORT FAMILIES IN MULTIEMPLOYER PENSION PLANS OPPOSE THE GROW ACT

We, the undersigned, members and retirees of Joint Council of Teamsters No. 7 participating in the Western Conference of Teamsters Pension Trust Fund (WCTPT) urge you to oppose the Give Retirement Options to Workers (GROW) Act (H.R. 4997). This legislation weakens the entire multiemployer pension system, putting our retirement security, and that of millions of other Americans, at risk.

WCTPT is the largest and most successful multiemployer defined benefit pension plan in the nation. WCTPT provides retirement security to over 600,000 families in all 50 States and nearly every congressional district. We rely on the WCTPT and the

current multiemployer pension system as critical components to support the financial well-being of our families.

We strongly urge you to oppose the GROW Act and to instead support efforts to sustain and strengthen the multiemployer pension system in a way that protects the retirement security of millions of American workers and retirees, including those of us who depend on a healthy WCTPT for our financial future.

To get a copy of the petition so you can circulate it at your worksite, contact Political Coordinator Rich Fierro at 510-568-5494.

To write a letter to your congressman, go to www.house.gov/representatives/find-your-representative and enter your zip code to get the physical or e-mail address of your representative.



Cal Waste Solutions Steward Sam Cavallero signs the Grow Act Petition.



Business Agent Felix Martinez explains to Pasha drivers the importance of stopping the Grow Act.

Note: Secretary-Treasurer Marty Frates has been out-of-town at UPS negotiations. His column will return in the next issue.

Political Action Report

Important races in upcoming primary elections

By RICH FIERRO

The Primary elections in the 2018 election cycle will be held on June 5. Some Local and County elections may be finalized with this vote, but for the most part, a "primary" election means that the top two vote-getters will proceed to the November "general" election. Sometimes, when the top two are both labor-friendly candidates, this creates difficult decisions for us to make.

We have been actively involved in vetting candidates to make informed decisions about the recommendations we make to our members. We will send out a list of our early endorsements for the June election, but will have a more comprehensive list for the November election. We will definitely be asking for your help and support during this election cycle.

On the Federal level, we are fighting a number of issues. One is the attempt by Republican in the Congress to roll back lunch and break

protections for commercial drivers. This type of legislation is introduced every year and, so far, we have successfully fought its implementation.

We are also actively engaged in the autonomous vehicle debate. This is an issue that will touch every worker we represent. It is not a matter of "if" this comes to pass; it is a matter of "when," and we will be prepared.

Pension reform legislation is also a huge issue we are dealing with. Our Western Council of Teamsters pension plan is healthy, but numerous union plans across the country are in trouble and need help. If they fail, there could be a domino effect and hurt our plan down the line.

On the statewide level, we are excited about two new port bills introduced by Senator Ricardo Lara. If passed and signed by the Governor, these bills could finally give us the tools we need to take on the rogue brokers who exploit workers at the Port.

Have you updated your contact information lately?

Every year, one of the greatest challenges we have in trying to help members or their families through difficult situations is when we do not have current information on file. Please take a few minutes to make sure the Local has all of your current information on file. Here's the type of information we need:

- The best telephone number to reach you or your family
- Email address for you or your family (you can submit address on our website)
- Current beneficiary information.

Having this information will allow us to help you or your family at a time when it is most needed.

- Your current address

Trustees Update

by **KELSEY FRAZIER, HENRY BUCHANAN & RICH FIERRO**



Trustees Kelsey Frazier, Henry Buchanan and Rich Fierro

Big turnout for July 'Battle of the Bay' game

Thanks to the overwhelming response of members, we broke a record for ticket sales for this year's "Day at the Park." Even more impressive is the fact that we sold out in approximately one and a half hours. We very much look forward to July 21 when close to 4,000 Teamsters and their families will invade the Oakland Coliseum.



The line was around the block for tickets to this year's baseball game.

The construction at Local 70 will continue. We have received a few bids on repairing the dry rot in various locations of our building, repairing sections of the roof that are defective, and rebuilding the pump houses that

keep the ponds clean. These costs will be significant, but necessary to maintain our building.

Our efforts to upgrade our communication continue to grow. Our Instagram page is now up and running: **#teamsters-local70!**

We are also looking at other social media, and any other ideas we can come up with to reach as many members as possible.

We also will have a dedicated page on the new and improved Joint Council 7 webpage, which is slated to be launched soon. Watch for it!

Local Union 70, City of Oakland, CA International Brotherhood of Teamsters TRUSTEES REPORT March 2018			
CASH RECEIVED		Office and Administrative	23,527.47
Membership Dues	\$261,038.02	Legal Fees	3,619.56
Initiation and Re-initiation Fees	25,164.00	Arbitration Fees	550.00
Assessments & Fines	520.00	Other Professional Fees	24,817.50
Non-member fees	428.91	Taxes	7,844.67
Funds for transmittal	379.50	Meeting and committee expenses	481.85
Other Income (Schedule A)	27,781.88	Auto expenses	4,402.04
Total Cash Received	\$315,310.31	Out-of-town travel	7,814.36
CASH PAID OUT		Other expenses (Schedule B)	10,805.65
Salaries	88,495.24	Other transactions (Schedule C)	3,927.00
Expense allowances	6,850.00	Total Paid Out	\$296,570.45
Contributions	1,054.20	Net Increase (Decrease) in Cash	\$18,739.86
Per Capita Tax	73,258.04	Cash Balance Begin. of Period	948,956.30
Benefits Paid	37,965.24	Cash Balance End of Period	967,696.16
Funds for Transmittal	496.50		
Refunds - Dues	661.13		
STATEMENT OF ASSETS & LIABILITIES As of March 31, 2018			
Assets	Beginning of period	Change	End of Period
United Labor - General Fund	948,956.30	18,739.86	967,696.16
Petty Cash	850.00	0.00	850.00
Cash in Special Funds	34,899.56	3.35	34,902.91
Land	823,521.00		823,521.00
Buildings	2,997,321.00		2,997,321.00
Office Furniture/Equipment	141,190.32		141,190.32
Other Assets	766,334.43	4,250.00	766,334.43
Total Assets	\$5,713,072.61	18,743.21	\$5,731,815.82
Deduct Obligations (list below)	(97,119.00)	3,927.00	\$(93,192.00)
Net Assets	\$5,615,953.61	\$22,670.21	\$5,638,623.82
List of Obligations			
Obligations			(93,192.00)
Total List of Obligations			\$(93,192.00)
Schedule A—Other Income			
Sale of Supplies	459.00	Bank Error	0.50
General Fund Checking	25.75	Janitorial Service	1,267.77
Reimbursements	3,377.18	Gardening Service	2,000.00
Oak As v. SF Giants Game Tix	16,770.00	Nor Cal Teamster News	1,560.00
Local 2010 Lease	7,149.95	Oak As. v. SF Giants Game Tix	1,750.00
Total Schedule A/Other Income	\$27,781.88	Total Sch B/Other Expenses	\$10,805.65
Schedule B—Other Expenses			
Sick Benefit Payments	3,260.00	Schedule C—Other transactions	
Building Maintenance	967.38	Payroll Liability: deducted not disbursed	3,927.00
		Total Sch C/Other Transactions	\$10,980.76

Teamsters Local 70 2018 MEETING SCHEDULE

General Membership Meetings

May 24, 2018	Thursday 7:00 p.m.
June 23, 2018	Saturday 10:00 a.m.
July – August 2018	Meetings suspended for summer
September 22, 2018	Saturday 10:00 a.m.
October 25, 2018	Thursday 7:00 p.m.
November 13, 2018	Tuesday 7:00 p.m.
December 15, 2018	Saturday 10:00 a.m.

Steward Council Meetings

Precede each of the Saturday membership meetings at 9:00 a.m.

Sick Benefit Meetings

2nd Tuesday of the Month 7:00 p.m.

All meetings are held at Teamsters Local 70:
400 Roland Way, Oakland, CA 94621, unless otherwise notified.

For updates between newspapers,
go to the Local 70 website:
www.teamsterslocal70.org

For Local 70 members who are sick or hurt;
We want to hear from you—you may have benefits coming.

SICK BENEFIT FUND

Monthly Meetings—2nd Tuesday at 11 a.m.—3 p.m.
1-800-243-1350 or 510-569-9317

To be eligible for Sick Benefits, claims must be filed at Local 70's office within thirty (30) days of disability. Also, dues for the previous month must have been paid on time. For more information, see the Sick Benefit Fund Bylaws, Section 4.

Did you move? Tell us your new address!

Don't miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:

- ▲ **By the web:** www.teamsterslocal70.org
- ▲ **By E-mail:** ibt70@teamsterslocal70.org
- ▲ **In person or U.S. Mail:** 400 Roland Way, Oakland, CA 94621