



News from Local 70

Executive Board
 Marty Frates.....Secretary Treasurer
 Dominic Chiovare.....President
 Milton Lewis..... Vice President
 Rob Dias.....Recording Secretary
 Rich Fierro..... Trustee
 Kelsey Frazier..... Trustee
 Mark Hawkins..... Trustee

Business Agents
 Bob Aiello
 Lou Marchetti
 Felix Martinez

Marquel Pea..... Conductor
 Ray Woodruff..... Warden

400 Roland Way, Oakland, CA 94621

August/September 2013

Phone 510-569-9317

Local 70 members enjoy Battle of the Bay



When you combine 1,750 Teamsters, 3,200 pieces of meat, and 2,000 cans of beer what do you get? A great time! That was the case this year on May 27th at Joint Council 7's second annual Battle of the Bay.

Local 70 accounted for 500 attendees of the event. This year was almost twice as big as last year's event. A DJ, face painter, motorcycle run, and even a margarita bar were new editions this year.

However, the most important part of this event was the solidarity of almost 2,000 Teamsters gathered in the same place. Thirteen Teamster Locals participated. Some Locals even chartered busses from as far away as Stockton and Fresno. Mem-

bers from five different local unions worked together to load, unload, cook, and serve the food.

All of the volunteers contributed to the success of this event. Local 70 would like to particularly thank Joe Sanchis, Dave Campbell, Mike Campbell, Ruben Bustillos, and Dave Parkerson.

We are already making plans for next year, which we expect to be even bigger, as the "Battle of the Bay" is quickly becoming the Teamster event of the year.

There are always Locals calling for more tickets. Ultimately our goal is to take over every seat in the out-field section of the Oakland Coliseum, and we are well on our way.





President's Report

Dominic Chiovare

Update on contract talks

Local 70 Business Agents are currently in negotiations with the following companies:

DHL Express

On July 2, 2013, the JC7 Negotiating Committee and National Committee reached a tentative agreement with DHL. The committee consists of JC7 Chairpersons Bob Bell (L70), Bill Hoyt (L287), Local 2785 Secretary Treasurer Joe Cilia, Steward Moe Brown, Local 70 Steward Bob Martinez and myself. Each DHL member will, within the next couple of weeks, receive a mail referendum ballot to vote on the Master Agreement and JC7 Supplemental Agreements. Included in the mailing will be contracts with all changes identified. Local 70 will schedule a meeting prior to the vote to review and discuss the changes with our members.

ABF Freight

Locals 70, 287 and 665 (all in Joint Council 7) have ratified the Local Supplement and Master CBA with ABF Freight. Members in the three Joint Council 7 locals voted 27-23 to approve the supplement and master agreements. Across the U.S., the vote was 3,213-2,963.

MV Transportation

Business Agent Bob Aiello has ongoing negotiations with the U.C. Transit Division and Dumbarton Division whose CBA's expired on June 30, 2013. Bob stated that progress is slow but, at press time, he still hopes to have a tentative agreement by the end of July.

Crescent Truck Lines

Chief Steward Bruce Germaine and I have recently completed negotiations and the members have ratified the contract for another three years at Crescent Truck Lines. The CBA contains annual increases of \$0.35 per hour in wages and \$0.15 per hour in pension and M.O.B. in their current health and welfare plan.

ACCO

The Local 70 members at ACCO unanimously ratified a 3-year agreement that I negotiated. The CBA includes annual increases of \$0.40 per hour in wages, \$1/hour to be allocated for health and welfare first, with the remainder going into the pension plan. ACCO has agreed to maintenance of benefits on the health and

welfare the costs exceed the \$1/hour allocation.

Jorgenson Steel

Business Agent Bob Aiello has just completed and the members ratified a six-year contract that contains annual increases in wages of \$0.65 per hour, \$0.20 per hour increases in pension contributions and guaranteed increases towards Health and Welfare and RSP.

Pennzoil / Shell Lube

I have just completed negotiations and the members ratified a 3-year Agreement. Annual Wage increases will be \$0.45, \$0.46, \$0.47 per hour and Pension increases will \$0.24, \$0.24, and \$0.25 per hour in each year of the contract. We maintained the health and welfare split at a 90/10 ratio.

DHL

Good news! Starting in July, 2013, DHL has reopened its Oakland Airport facility. Local 70 currently has 25 drivers working out of this terminal with continued growth expected.

And more...

Negotiations are ongoing at Service West, Horizon Lines, 7-Up and GSC.

JBS

The members at bakery supply company Joseph Buchwald and Sons (JBS) just unanimously ratified a new 4-year agreement that was negotiated by Business Agent Lou Marchetti. It took over a year to get the company to put up enough money to protect the health and welfare plan. In the end, they gave retroactive raises and a signing bonus.

Seven-Up (7-Up)

Local 70 has two contracts covering the members working at 7-Up. Business Agent Lou Marchetti started the San Leandro negotiations on July 11 and the Fremont talks opened on July 22. The reason there are two contracts stems from a successful organizing drive Lou ran in 2007 at the Pacific Snapple San Leandro facility. Soon after, Snapple was purchased by the American Bottling Co. which had also bought the longstanding Local 70-represented Fremont 7-Up branch. He expects that both locations will receive significant increases.

Reminder: Membership meetings are SUSPENDED for July & August. Our next Membership Meeting is Saturday, September 21, 2013, at 10:00 am.



For updates between newspapers,
go to the Local 70 Website:

www.teamsterslocal70.org

Local 70 Member



Officers and Officials along with rank and file members join Carmen and Ginger (in stroller) in support of striking Oakland Airport Workers.



Secretary-Treasurer Marty Frates, Trustee Mark Hawkins, Senator Ellen Corbett, Trustee Rich Fierro and Business Agent Felix Martinez at State Assemblymember Rob Bonta's Chili Cookoff



JC7 Political Coordinator Doug Bloch, Robbie and Jeanne Joaquin, Trustee Mark Hawkins leaflet the Marquez Brothers concert in San Jose.



(From left) Business Agent Lou Marchetti, Trustee Rich Fierro, Coke members Cecil Stearns, Fred Ross and Tracey Ziegler, Trustees Mark Hawkins and Kelsey Frazier, picketing at the Marquez Brothers concert in June, 2013.

rs Stepping Up



Seven-Up members man the grill for the June Membership Meeting.



Business Agent Felix Martinez and President Dominic Chiovare present WM employee David Ealey with a check for 18 months back pay awarded in arbitration.



"I enjoyed working for Waste Management, enjoyed working with my coworkers, but thanks to my union, now it's time for me to enjoy my pension." Fred Salcedo Jr.



Local 70 would like to wish Adolph Adragna of WM the best of luck on his retirement after 32 years!

Secretary-Treasurer's Report

Marty Frates



Contract updates

UPS Contract Ratified

The UPS members in 16 Local Unions across Northern California (Joint Council 7) ratified the National Master Agreement, the Nor Cal Supplement and Sort Rider by a 2-1 margin. Across the nation, although the National Master UPS contract was ratified, several supplements have not been ratified, thus the National Master UPS Agreement cannot be finalized until the supplements are finished. In those areas where the supplements were not ratified, the negotiations will continue until an agreement is reached. The IBT and UPS have entered into a contract extension until the issues are resolved or either party gives a 30-day written notice to terminate the contract extension. This is a good thing as it helps protect the UPS employees customer base and does not push them to the non-union competition.

The major reason for the supplemental contract rejections is because UPS proposed to terminate their company health and welfare plan for many members, and put those affected employees in the Central States health and welfare program. There are differences in the plans.

Every local union in the west opposed this change. We were given the right to develop our own health and welfare plan in the west and other parts of the country, which is now being done.

I want to make it clear that the Nor Cal Locals, the Western Region Locals, New Jersey Locals, etc., do not want a thing to do with the Central States H&W Plan.

UPS claims the Central States H&W program is great, but I don't believe them. The same players that run the Central States H&W plan also run the Central States pension plan. I emphasize that we do not want a - - thing to do with the Central States H&W program. The Nor Cal Committee will work to resolve all pending issues even though our contract is finalized.

Nor Cal Supplemental Dues

The major problem facing UPS, besides themselves, is the non-union competition which threatens the business of UPS. What we have is deregulation catching up with the small package industry.

We all have an obligation to protect our jobs. If we don't do it, it won't get done; that's just the way it is! What we are proposing is to divert \$.10 per hour from the next wage increase towards a supplemental dues for every employee at UPS. This money will go towards organizing the non-union competition that is trying to take our jobs. This program will be transparent with financial reports available.

The Nor Cal Committee will control the funds. We will hire one organizer to develop and run all organizing drives with all Locals participating. All organizers hired will come from UPS. There is no question that we have to go in this direction or watch the jobs, and business go away—as they did in the freight industry. Let's move forward together. We will be scheduling meeting and votes in the near future.

Horizon Lines Negotiations

I have been assigned by Jim Hoffa and Ken Hall to chair the Horizon Lines negotiations on the West Coast involving Local 70 in Oakland, Locals 174 and 763 in Seattle, and Locals 848 and 495 in Long Beach. Our initial meeting was held on June 13, 2013 and we met again in July. Local 70 has had contracts with Horizon Lines (fka Sea-Land) for more than 50 years. The company is going through some financially-difficult times and we are confident we can put a contract together that is fair to both parties. I am happy that Trustees/Shop Stewards Kelsey Frazier and Mark Hawkins are participating in these negotiations, they are a great help.

Political Action Report by LOU MARCHETTI

With enterprise reform, we finally won the good fight

On Thursday, June 20th, 2013, Trustees Mark Hawkins and Rich Fierro, Coke Shop Steward Ruben Bustillos and I went to Sacramento to lobby State Senators and Assembly members. The issue was to support Governor Brown's proposal to scale back and revise the "Enterprise Zone" tax breaks that big business has been abusing.

The Enterprise Zone program was implemented 30 years ago to give a tax incentive to com-

panies to create jobs in depressed regions of California. So far, this program has cost taxpayers \$750 million in tax credits.



Business Agent Lou Marchetti, Coke Shop Steward Ruben Bustillos and Trustees Mark Hawkins and Rich Fierro at the State Capitol, lobbying to reform Enterprise Zones.

The biggest problem is the companies that have received these breaks. Retailers like Wal-Mart and restaurant chains have cashed in on these tax breaks while paying the workers minimum wage with no benefits. That is not what the Enterprise Zone was meant to accomplish!

Governor Brown's plan, that we supported and lobbied for, fixes these abuses.

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Summer break!

At the time of this writing we have had our last meeting before summer suspension. We had a decent turn out, but as the current Trustees, we struggle to find ways to increase member involvement. We need to find a way to make the monthly membership meetings the must attend event of the month. With that being said, we are once again inviting our membership to the Labor Day Picnic September 2nd 2013. We are working hard to repeat the success of last year and we hope you will attend. We have added a motorcycle ride to this event. We are hoping to have a good turn out for the ride. All barns should have the information posted, but we will be assembling at Hacienda Crossings (next to Mimi's Cafe) in Dublin on September 2nd at 11:30 sharp. We will be meeting with our Union

Brothers from the Central Valley and will ride together to the picnic at Alameda Point from there.

We survived the Battle of the Bay with the A's winning the game this year. The turn out was everything we hoped for, but along with that goes the chore of feeding everyone. We want to thank Rome Aloise, JC7 President for graciously allowing Local 70 to run point on securing the game tickets for everyone and making it our thing. We also want to thank Sam Rosas, Principal Officer Local 439, for his support and advice on throwing a tailgate party for thousands. We also owe Marty Frates a huge thank you for allowing the three of us to take over. Our favorite saying of his has become "Just get it done". It has been wonderful working with that kind of trust.

**Teamsters Local 70's Office
will be closed the following days in 2013**

Labor Day	09/02/2013
Thanksgiving Day	11/28/2013
Day after Thanksgiving	11/29/2013
Christmas Eve	12/24/2013
Christmas	12/25/2013

Business Hours: Monday through Friday 8:00 a.m. to 3:45 p.m.

Did you move? Tell us your new address!

Don't miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:

- ▲ **By the web:** www.teamsterslocal70.org
- ▲ **By E-mail:** ibt70@teamsterslocal70.org
- ▲ **In person or U.S. Mail:** 400 Roland Way, Oakland, CA 94621.

Your attention to this important detail will be greatly appreciated.

**Teamsters Local 70
2013 MEETING SCHEDULE**

General Membership & Steward Council Meetings

- July – August 2013MEETINGS SUSPENDED FOR SUMMER
- September 21, 2013Saturday 10:00 a.m.
- October 24, 2013Thursday 7:00 p.m.
- November 2, 2013Saturday 10:00 a.m.
- December 10, 2013Tuesday 7:00 p.m.

Sick Benefit Meetings
2nd Tuesday of the Month

Call Tony Lara, Sick Committee Chairman for more information:
800-243-1350 or 510-569-9317

**All meetings are held at Teamsters Local 70:
400 Roland Way, Oakland, CA 94621, unless otherwise notified.**

Member at ACI recognized for going above and beyond

Dan Rivera is the Shop Steward at ACI. He takes great pride servicing the community. Recently, Dan's work was noticed in the *Alameda Sun's* Letters to the Editor section. Here's the text:

Goodness Continues

I went for a run the other morning but didn't want to carry my keys, so I left them by the dumpster of my building. Of course, not a good idea, but I figured dumpster-diving isn't really popular in Alameda so I would be safe.

When I returned from my run, the keys were nowhere to be found. I looked long and hard, in vain. I went inside, dejected at the thought of having to replace my keys. I moved here from New York. I figured I should just go out and make sure my car was still parked outside my place.

Much to my surprise, on the seat of my car, under a note from Danny and Don, who it turns out are my sanitation workers, were the keys. They had walked a block or more from the dumpster, pushing the electronic car key until they found my car.

I was so impressed with their kindness and goodness. In a world that seems to be increasing in our distrust of others, I thought it would be good to publish the news that goodness continues.

- Ruth Campbell



"As soon I saw the keys, I thought someone put them down while taking out their trash. I just thought about taking care of the customer. Nowhere did I look at this as going above and beyond.... I just figured, returning them to the owner is the right thing to do," said Dan Rivera

"In this day and age, when people, and particularly the news media, like to portray union workers in an unfavorable light, I would just like say that a good Teamster is a hard-working Teamster and Dan goes to work to prove that every day," said Business Agent Felix Martinez.

Political Action Report

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The tax breaks will now go to companies that create new jobs with a living wage, not old ones at minimum wage. It will give the breaks to manufacturing and research and development companies that create long term middle class jobs.

We were joined by more than 50 other Teamsters that day and by the next week we received the news that both houses had passed the Governor's plan. Successes like this are few and far between, but each one renews our hope and commitment to fighting the good fight.