



News from Local 70

Executive Board

Marty Frates.....Secretary Treasurer
Dominic Chiovare.....President
Milton Lewis.....Vice President
Rob Dias.....Recording Secretary
Rich Fierro.....Trustee
Kelsey Frazier.....Trustee
Mark Hawkins.....Trustee

Business Agents

Bob Aiello
Lou Marchetti
Felix Martinez

Marquel Pea.....Conductor
Ray Woodruff.....Warden

400 Roland Way, Oakland, CA 94621

February/March/April 2012

Phone 510-569-9317

2011 — The year in review

2011 was a busy year for Teamsters Local 70. We started out with the swearing in of a new President—Dominic Chiovare; a new Business agent—Felix Martinez; and three new Trustees—Rich Fierro, Kelsey Frazier, and Mark Hawkins. Some of the highlights of the year include:

Doubling the amount of delegates who participate in the Alameda Central Labor Council: As a local, the more involved we can be in all aspects of the political process, the better.

Successfully preventing Xpdex corporation from attacking the medical benefits of its employees: President Dominic Chiovare and Business Agent Bob Aiello led a one-week strike to convince the company how serious we were about protecting our membership and their benefits.

New Teamster gear: Trustee Mark Hawkins did a great job in bringing back the pride in Local 70 merchandise. We now have everything from beanies to vests, all with the Local 70 logo.

Organizing: The Local was more active than ever on the organizing front. We are committed to keeping that up with our newly elected Picketing, Organizing and Assessment committee.

Participating in the Occupy Movement more than any other Local: Under the leadership of Secretary Treasurer Marty Frates, who spoke at numerous events, Local 70 took an active role in this important struggle against the 1%. Business Agent Lou Marchetti was instrumental in protecting Local 70's interests in the planning of the successful December 12th Port Shutdown. He, along with the

Trustees, are involved in the Labor Solidarity Committee.

Health care: After a long and hard battle, the Trustees of East Bay Drayage—Marty Frates, Dominic Chiovare, Felix Martinez, and Recording Secretary Rob Dias—convinced the employers' side to properly fund the increased contribution rates to keep the plan financially sound.

Web page: Trustee Rich Fierro dedicated much time and effort into reviving our long dormant web-page.

Port organizing campaign: Trustee Kelsey Frazier was appointed to the Steering Committee of the Coalition for Clean and Safe ports.

Community organizing: Vice President Milton Lewis continues his community organizing as well as his activity in the Teamsters National Black Caucus.

Grievance handling: New Business agent Felix Martinez has resolved many outstanding grievances at Waste Management, as well ratifying his first contract at Mills College unanimously.

Getting our financial house in order: One thing that does not make headlines, but is extremely important is the financial responsibilities of the Executive Board. This Board, with its four new members, worked together extremely well in tackling the difficult financial issues the Local faced.

In a year where we had an International Convention, (a once every five years expense), paid outgoing President Larry Dias his 12 weeks of vacation, upgraded the computer, printer, and software systems of the Local, we ended up \$6,700 in the red. Included in this deficit is the approximately \$30,000 we spent on new Local 70 merchandise. We will recoup this expense over time as merchandise is sold.

We also looked at every cost that we incur on a day to day basis. All of our providers including insurance, workers comp coverage, PGE, all the way down to the cost of the water cooler in the front office were scrutinized to ensure no dues money is wasted. We enter 2012 committed to building upon the strong foundation we laid in 2011.



Trustee Kelsey Frazier gets interviewed by Channel 2 News during the Occupy Oakland Labor Solidarity Speakout on January 14, 2012



Trustee Rich Fierro supports striking nurses in December.



Local 70 member Jenna Woloshyn speaks at a press conference about the December 12 Port Shutdown.



Trustee Rich Fierro, ST Marty Frates and BA Lou Marchetti participate in the Dec 12 port shutdown



President's Report

Dominic Chiovare

2012 promises to be a challenging year

Local 70 will be in negotiations with the following companies this year: USF Red-daway, Unisource, UPS, DHL, Tri-Ced, California Waste Solutions, GSC, Trade Shows, Movie Industry and Nexeo.

The battle continues

When Nexeo Solutions purchased Ashland Chemical last year, they decided not to recognize the collective bargaining agreement that our members had with Ashland. The battle continues this year. Business Agent Bob Aiello filed NLRB charges against Nexeo and the NLRB hearing, which will determine the Nexeo employee's future, is scheduled to begin on February 13, 2012.

Recognizing a good boss

Tri-Ced Community Recycling performs the collection and processing of residential and commercial recycling in the Cities of Union City and Hayward. Richard Valle, CEO shows his appreciation for a good year and good job by having Employee Appreciation Day at City Beach in Fremont with his employees. It is nice to see an employer who recognizes and appreciates the value of good employees.

New cell phone regulations

Commercial Motor Vehicle Drivers operating a vehicle with a gross weight over 10,001 pounds or a driver who carries 8 or more passengers effective December 23, 2011 are restricted from holding a mobile telephone, while operating a motor vehicle. Phone or communication device must be hands free. Penalties: first offense up to \$2,750 fine, second offense within a 3 year period 60 day suspension of CMV license, third or subsequent violation 120 day suspension of CMV license. The only exemption is the communication with law enforcement officials or other emergency services.

Saturday membership meeting

Reminder for those members who cannot make the Thursday night membership meeting: our next Saturday Local 70 membership meeting is April 21, 2012 at 10:00 a.m.

Political Action Report by LOU MARCHETTI

We need to fight for our legacy in 2012

Watch out for the November 2012 general election ballot; it may be the most contentious and crowded initiative ballot that we have seen in years. Not only have some big issues qualified already, but many more are either circulating or could potentially be put on by the Legislature in the coming months.

The worst of this bunch, the paycheck "deception" initiative, has already qualified for the ballot. This initiative prohibits political contributions by payroll deduction. It is not enough for big business to outspend organized labor by at least 30 to one. They now want to attack the only way we can legally raise funds to support labor-friendly candidates. If this initiative were to pass, it would effectively destroy our DRIVE program. DRIVE is the most effective tool we have for the voices of working families to be heard.

While it is hard to get excited about voting for Obama, the numerous Republican debates have proven things could get a lot worse. Wall Street and the corporations know that an apathetic working class means

a low voter turnout and a victory for them. That is why we may well see more than 20 big business-backed initiatives on the ballot. Teamsters Local 70 and its members must stay strong and committed to prevent this from happening.

The initiative process was adopted by California in 1911 as a form of direct democracy to help the average citizen. Back then, the railroads were the biggest corporate interests and the initiative process was started to keep them in check. Today corporate interests are turning this process into their own legislative body, ignoring our duly-elected politicians.

The occupy movement has reminded us that the direct action of the 99% can stop the self serving attacks of the 1%. Therefore, we have to recommit ourselves to be even more active in DRIVE and voter registration. The legacy of the working middle class has always been to leave a better world and opportunities for the next generation. If we don't stand up and fight now, that legacy is in jeopardy.

Local 70 in ac

Stewardsbreakfast meeting and Member bar-b-que on December 17, 2011



Oakland Councilmember Larry Reid addresses Local 70 members.



IBT VP Rome Aloise speaks to the Shop Stewards at their Appreciation Breakfast



The ABF barbecue team and Local 70's new mobile barbecue.



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Honoring our retirees



Teamsters Local 70 would like to thank Roger Troutman and Dennis Abram for their years of service to Local 70. Best wishes on their retirement from the Officers and Officials of Local 70!



Congratulations to Dennis Abrams for earning his retirement at Waste Management. Here, (from left) are Stewards Mike Bongiovanni and Jim Fried, Dennis Abrams, and Local 70 Business Agent Felix Martinez.



Glen Andrade presents co-worker Chet Scorsonelli with a Teamster sweatshirt on his last day of work for his retirement from ABF.

Secretary-Treasurer's Report

Marty Frates



Health and welfare costs soar

It is important that we make the membership aware of the health and welfare cost increases and future problems in negotiations. The members of Local 70 have different health and welfare plans with different costs and benefits depending on the contractual language.

The health and welfare plan we will advise you of is Local 70's East Bay Drayage Plan 1980 which covers our full- and part-time members working at United Parcel Service, Waste Management, ACI, AVI, LSI, Allied, Pleasanton Garbage, Horizon Lines, and a few others. The contracts in these and other companies have a maintenance of benefits provision, which means that the cost of benefits in the health and welfare plan at the time of negotiations and ratification will be maintained by the employer for the life of the contract. This is excellent contract language that provides our members great protection. That's the good news.

Now for the bad news. From 2008 to July 2011, the cost of Plan 1980 was \$1,550.00 per member per month. The Trustees were able to reasonably survive without any employer rate increases for this period of time.

However, in 2011 we had tremendous rate increases. For example, the Kaiser rate increase was sixteen percent (16%) along with across-the-board increases for all other benefits. The new cost of Plan 1980 is \$1898.00 per month. In addition we will be looking at another increase in 2012. The Trustees also increased the cost to retirees who are not also covered by Medicare. We will be looking at the possibility of additional increases. The Trustees will be looking at every vehicle to protect the plan and control costs.

Future contract negotiations will be challenging and difficult but we are up to that task. The employers constantly remind us that it cost them thousands of dollars per month per employee for health and welfare and pension benefits. This is something that members sometimes do not understand and lose track of because we never see those costs. We will keep you informed as this adventure unravels.

Stewards breakfast

Local 70 held its first Stewards breakfast on

December 17 at Dicks Restaurant in San Leandro, prior to the membership meeting. Attended by about 100 Stewards, the breakfast was a huge success. We were fortunate to have IBT Vice President Rome Aloise as a guest speaker, along with former IBT Vice President and Local 70 Secretary-Treasurer Chuck Mack. I want to thank all the Officers and Officials for their efforts in making the breakfast a success. Vice-President Milton Lewis did his normal outstanding job. A special thanks to our three new Trustees—Kelsey Frazier, Mark Hawkins and Rich Fierro—for all the extra work they did in setting up the breakfast and obtaining gifts for the Stewards. We are looking forward to doing it again next year.

Local 70 BBQ

The membership approved the purchase of a BBQ on wheels (see pictures at left). I personally think this is a great investment for the Local. We will be cooking at every political event we can, we will be going to the terminals and having BBQ's with the members. In addition, this year, Local 70 is helping organize a Labor Day Picnic on September 3 and an Oakland A's/San Francisco Giants baseball game on June 23 at the Oakland Coliseum for our members (details will be out in the near future). With both of these events we will be making good use of the BBQ.

Cleaning up at Local 70

I had reached out for a bid to clean all the windows inside and out at Local 70, but the best bid I got was for \$2,000. I am happy to report that I, Trustees Kelsey Frazier, Mark Hawkins, Rich Fierro and Jim DeSilva from Horizon Lines spent Saturday, January 14 cleaning windows. I now have a newfound appreciation for the work that window washers do.

Rail organizing

On January 9, I attended a meeting at Teamsters City in Chicago, IL regarding the organizing of rail yards nationwide. The meeting was called by Joint Council 25 President John Coli and Local 705 Secretary-Treasurer Juan Campos. We discussed a lot of ideas there and have already had a follow-up conference call. I will keep you advised as this develops.

Save the date: Labor Day Picnic—September 3, 2012

Teamsters Local 70, along with the United Food and Commercial Workers (UFCW) and Local Firefighters Unions, will be hosting a Labor Day Picnic on September 3, 2012.

The first Labor Day celebration was held in New York in 1882. Congress passed a law in 1894 making the first Monday in September a federal holiday called "Labor Day." The Sunday before Labor Day is called "Labor Sunday," and often is when local Labor leaders are given a chance to speak at various churches and ministries.

Labor Day is the one day a year where Americans observe all of the various struggles and sacrifices

made by working people—now and in the past. It also is when many Politicians take the time to focus on working people and our issues. We even had a sitting President, Bill Clinton, visit the Alameda Labor Day picnic in 1995.

For these important reasons, we were very disappointed when nobody organized a Labor Day Celebration in 2011. The Firefighters and UFCW Locals were equally disappointed, and together we pledged to work together to put on a picnic this year. We will have more details in the next issue, but you can be assured our picnic will focus on working people and the tremendous contributions we make.



Promoting labor union through joint events

We would like to thank the members of ABF for a great barbeque at the last membership meeting of 2011. It was a great seeing people from different crafts who may not have attended a membership meeting if they had not been hosting the barbeque. We hope that this brings a little more unity to our local.

We plan to build on that momentum going into 2012 by continuing Saturday meeting barbeques and holding Local 70's first rib cook-off this summer. We will post the dates as soon as we set a date. We need a volunteer to host the barbecue for the April 21 meeting.

In an effort to promote **labor unity**, Local 70 has joined with other Teamster locals, the Alameda Fire Fighters and UFCW to purchase 1000 tickets to the June 23 As vs. the Giants game (4:15 pm at the Coliseum). As union members, we all feel the impact of the attack on labor by conservative politicians, and know that we're facing major fights in the 2012 election. This is a chance for us to come out with our families enjoy a ballgame before that all begins. Tickets will be \$15, which includes a tailgate party prior to the game.

Labor Day 2012: The Alameda County Labor Day picnic has been scheduled for September 3 at Alameda Point. This event ties into the same theme of the ballgame—standing together as union members. This event will be hosted by many different labor unions including the Teamsters, UFCW, Alameda and Hayward Fire Fighters, and

Machinists, so far. We are notifying other labor unions, and are hoping to gain more support. The message of this year's picnic will be to buy American-made products and services. We are all guilty of not paying attention to where things are made. Next time you go shop take a second to look at the label.

Here are a few links to help you find American-made products: www.madeinusa.org and americansworking.com. Instead of boycotting products, we will be compiling a list of products to support.

At our last General Membership Meeting, the members of Local 70 elected a new Picket, Assessment, and Organizing Committee. This committee consists of seven rank and file members: Alonzo Watts, Jenna Wooloshyn, Ruben Bustillos, Jim Fried, Dan Rivera, Erik Matthews and John Bromstead. As a local, we have no choice but to form a group that is ready and willing to participate in events that are happening. The Xpedx strike is the perfect example for the need of this committee. The committee will schedule events to attend and will send notices to the members.

It is great to see members at the different events that we attend wearing Teamster gear. All of the gear is available online for viewing and available for sale at every membership meeting. If you have any ideas for new items that you would like to have available for purchase, just let us know.

Teamsters Local 70 2012 MEETING SCHEDULE

General Membership & Steward Council Meetings

- February 23, 2012 4th Thursday 7:00 p.m.
- March 22, 2012 4th Thursday 7:00 p.m.
- April 21, 2012 Saturday 10:00 a.m.
- May 24, 2012 4th Thursday, 7:00 p.m.
- June 28, 2012 4th Thursday, 7:00 p.m.
- July-August, 2012 Meetings suspended for summer
- September 22, 2012 Saturday 10:00 a.m.
- October 13, 2012 Saturday, 10:00 a.m.
- November 13, 2012 2nd Tuesday, 7:00 pm.
- December 15, 2012 Saturday, 10:00 a.m.

Sick Benefit Meetings

2nd Tuesday of the Month

Call Tony Lara, Sick Committee Chairman for more information:
800-243-1350 or 510-569-9317

**Unless notified otherwise, all meetings are held at
Teamsters Local 70: 400 Roland Way, Oakland, CA 94621**

Local Union 70, City of Oakland, CA International Brotherhood of Teamsters TRUSTEES REPORT

December 2011

INCOME		EXPENSES	
Membership Dues	\$200,648.95	Salaries	62,757.28
Initiation and Re-initiation Fees	13,362.62	Expense allowances	5,175.00
Assessments & Fines	1,120.00	Per capita tax	59,308.23
Non-member fees	4,339.91	Contributions	530.00
Funds for transmittal for members	200.50	Benefits Paid	36,332.75
Other Income (Schedule A)	2,801.83	Funds for Transmittal	440.00
Total Cash Received	\$222,473.81	Refunds - Dues	666.00
		Refunds - Initiation & Reinitiation	1,117.00
		Office and Administrative	14,082.49
		Legal Fees	5,389.45
		Artibrator Fees	4,016.00
		Other Professional Fees	1,062.50
		Taxes	5,278.51
		Meeting and committee expenses	1,803.94
		Auto expenses	3,293.79
		Out-of-town travel	2,769.27
		Other expenses (Schedule B)	13,305.16
		Other transactions (Schedule C)	1,420.08
		Total Paid Out	\$218,817.45
		Net Increase (or Decrease) in Cash	\$3,656.36
		Cash balance: beginning of period	\$360,056.69
		Cash Balance: end of period	\$363,713.05

STATEMENT OF ASSETS & LIABILITIES As of December 31, 2011

Assets	December 1, 11	Change	December 31, 11
United Labor - General Fund	360,056.69	3,656.36	363,713.05
Petty Cash	850.00	0.00	850.00
General Fund-CD	229,069.14	1.91	229,071.05
Cash in Special Funds	34,683.31	4.20	34,687.51
Land	823,521.00	0.00	823,521.00
Buildings	3,462,224.36	0.00	3,462,224.36
Office Furniture/Equipment	41,266.03	5,595.33	46,861.36
Total Assets	\$4,951,670.53	\$9,257.80	\$4,960,928.33
Deduct Obligations	\$(276,014.05)	\$(4,175.25)	\$(4,680,739.03)
Net Assets	\$4,663,148.11	\$(1,061.87)	\$4,662,086.24
List of Obligations			
Obligations			\$(274,220.51)
Payroll Liability			\$(5,968.79)
Total list of Obligations			\$(280,189.30)

SCHEDULES

Schedule A—Other Receipts		Janitorial Service	900.00
Sale of Supplies	2,591.60	Janitorial Supplies	225.50
General Fund Checking	30.23	Gardening Service	4,350.00
Interest-General Fund checking	180.00	Northern Cal Teamster News	3,974.82
Total Other Income	\$2,801.83	Bonus/Christmas, Etc.	343.35
		Total Other Expenses	\$13,305.16
Schedule B—Other Expenses		Schedule C—Other Transactions	
Sick Benefit Payments	3,580.00	Other furniture & Equipment	5,595.33
Checks Uncollected & Returned	140.00	Payroll liability: deducted not disbursed	(4,175.25)
Building Maintenance	622.00	Total Other Transactions	\$(1,420.08)
Bank Error	(830.51)		



For updates between newspapers,
go to the Local 70 Website:

www.teamsterslocal70.org