



News from Local 70

Executive Board

Marty Frates.....Secretary Treasurer
Dominic Chiovare.....President
Jim Fried.....Vice President
Ruben BustillosRecording Secretary
Rich Fierro.....Trustee
Kelsey Frazier.....Trustee
Mark Hawkins.....Trustee

Business Agents

Bob Aiello
Lou Marchetti
Felix Martinez

Marquel Pea.....Conductor
Ray Woodruff.....Warden

400 Roland Way, Oakland, CA 94621

February/March/April 2014

Phone 510-569-9317

A new term for Local 70 officers



Here's Local 70's Officers and Officials for 2014-2017: (From Left – Standing) Business Agent Lou Marchetti, Trustee Rich Fierro, Trustee Mark Hawkins, Secretary-Treasurer Marty Frates, President Dominic Chiovare, Trustee Kelsey Frazier; (Seated) Business Felix Martinez, Business Agent Bob Aiello, Vice President Jim Fried, Recording Secretary Ruben Bustillos. (Photo by Melvin Humbane)

On December 10, 2013, the Officers and Officials were sworn in to a new three-year term effective January 1, 2014. Secretary-Treasurer Marty Frates, President Dominic Chiovare, Business Agents Lou Marchetti, Bob Aiello and Felix Martinez all ran unopposed and would like to thank the membership for their show of support and confidence.

For the position of Recording Secretary, first-time candidate Ruben Bustillos also ran unopposed. Ruben is the Chief Steward for more than 80 members at the Coca-Cola warehouse in San Leandro. Ruben joined the Local 13 years ago when he became a merchandiser. At 31 years old, he is a dedicated and active member of the Local and a welcome addition to the Executive Board. Ruben would like to thank the brothers and sisters for their support. "I look forward to serving the members in my new position. I am also eager to learn about all the different crafts we represent," he said.

In the hotly-contested race for the position of Vice-President, Waste Management Chief Steward Jim Fried beat incumbent Milton Lewis. "I am looking forward to the next three years, especially, revitalizing the shop stewards counsel and steering committee. The stewards are the backbone of Local 70 and I feel we are obligated to give them all the tools and support we can so they can best serve the members. I really enjoyed campaigning because of the opportunity it gave me to meet so many members of Local 70," Fried said.

The three incumbent Trustees—Rich Fierro, Kelsey Frasier and Mark Hawkins—were overwhelmingly re-elected to their second term. Their hard work and commitment to the members over the last three years paid off with a strong showing of support.

All the officers and officials would like to thank the members for their support and look forward to serving you—the members—for three more years.



Former Trustee Emil Radloff swears in the new officers and officials after the election.

REMINDER

Next Membership Meeting
Thursday February 27, 2014, at 7:00 pm.



President's Report

Dominic Chiovare

Update on contract talks

Local 70 Business Agents are currently in negotiations with the following companies:

YRCW

YRCW approached the IBT to request an extension of the current agreement through 2019 with more takeaways. YRC stated that they need a longer agreement so they can strategically plan their economic recovery plan and receive better interest rates from their lenders. The YRCW employees have voted and their voice was heard loud and clear: 12,028—No to 7,623—Yes. What's next???

CWS

Business Agent Felix Martinez and I concluded the California Waste Solution (CWS) Agreement. Our members at CWS perform recycling collection in the City of Oakland. The agreement provides an hourly wage rate of \$32.53 and a pension rate of \$9.60/hour. The agreement was unanimously ratified by the members. Special thanks to Steward Luis Acevedo.

MV Transportation

Business Agent Bob Aiello has ongoing contract negotiations with the U.C Transit Division and Dumbarton Division. Bob says that the remaining issues are all economic.

Spicer Paper

Business Agent Bob Aiello, Steward Andrew Velez, Steward Bert Porkony and I have been in ongoing negotiations with Spicer and on January 11, the members there unanimously voted down the company's final offer. The company has since requested more dates to meet. We'll see if we can reach an agreement.

Xpedx / Unisource

Business Agent Bob Aiello and I on behalf of Local 70 along with Local 117, 162, 174, 690, 760, 690, 986, and Steve Vairma IBT VP have been meeting with the Company in an effort to put a Master Agreement together for the Western States that would provide labor peace for the next five years.

Iron Mountain and QTS

Business Agent Lou Marchetti is chairing the multi-Local Iron Mountain negotiations. Meetings started in January with the exchange of language proposals and more meetings are set for February when they will address the economic issues. Marchetti is also in the middle of negotiations with Quality Terminal Services. They are the last Teamster railhead left at the Port of Oakland. "The loading and unloading of trains at the port has always been a good job and we have a great crew down there. But, these jobs have been impacted by the economic downturn and the imbalance of trade. We have seen the seniority list cut by over 60% in the last five

years. Our members have suffered along with the business." Said Marchetti

Health and Welfare

Effective October 1st 2013 EBDD monthly premiums increase \$175 per month. New cost of Plan 1980 is \$2073 per month and Plan 202 is \$1870 per month.

Effective November 1st 2013 Delta Health Services is no longer the administrator of EBDD; the Trustees have retained Corcoran Administrators. We are confident that the members will experience quicker processing of claims.

Justice

Local 70 Shop Steward Rodney Beamon stood up and did the right thing. Rodney is a Bus Operator employed at MV Transportation's Union City Division, and it paid off in more ways than one.

On November 6, 2013, Rodney and several of his passengers were approached and harassed by an individual at the Union City BART station. Things escalated to a point that the man claimed to have a gun in his backpack and was going to open fire on Rodney. In an effort to defuse the situation and protect his passengers, Rodney chose to put his own life on the line when he ran to the man, wrestled the backpack away and landed a couple of blows. By doing such a heroic act, he eliminated the threat or possibility of anyone getting shot.

When Rodney returned to MV, he was received with a hero's welcome by way of a termination letter. The company claimed that he violated company policy when he struck the man.

Business Agent Bob Aiello and I went to bat for Rodney. We filed grievances and hearings were set. The case was deadlocked at Panel and Local 70 filed for arbitration.

After being unemployed for more than 10 months, the arbitrator rendered a decision to return Rodney Beamon back to work with full backpay of all wages and benefits. "Beamon is a hero and justice prevailed," Aiello said.

According to Beamon, "The Teamsters is a great organization and I'm proud to be a member of Local 70. We fought long and hard and we never gave up, because an injustice anywhere is a threat to justice everywhere."



Rodney Beamon receives his back paycheck "Justice" Here he's flanked by President Dominic Chiovare and Business Agent Bob Aiello.

Local 70 member

UPS Freight member

On Saturday, January 11, Teamsters from the San Leandro UPS Freight Terminal gathered to overwhelmingly ratify a new national five-year master agreement. Local 70 nearly doubled its participation from six months ago, when the contract was rejected, voting 94-18 to move forward with the changes in the new contract.

The overall vote nationwide was 5,222 to 2,107 and was held at the local union halls during that same weekend.

"UPS Freight members told us their top concerns were pensions and protecting their work, and this new contract addresses those issues head on," said Teamsters General Secretary-Treasurer and Package Division Director Ken Hall. "Today's vote reflects the strength of the new agreement. It's an industry-leading contract."

The new five-year national contract, which covers 13,000 UPS Freight workers, improves and protects wages, benefits and working conditions at a time when most freight companies are making cuts. The contract:

- Provides \$2.50 in wage increases over five years making UPS Freight Teamsters the highest paid in the industry;
- Improves and protects pension benefits;
- Lowers health insurance co-pays while maintaining strong benefits;
- Puts laid-off road drivers back to work
- Provides the ability for more part-time workers to become full-time;
- Improves and protects vacation benefits of workers serving in the military;
- Significantly lowers monthly cost for retiree health insurance.

"After being put on the National Negotiating Committee in September of 2012, I could not imagine how fast 2013 would go by. All the effort put in was justified with the resounding YES vote. Now it's back to basics...the daily enforcement of the contract," said Business Agent Felix Martinez.

Local 70 with Oakland mayor hopeful



Secretary-Treasurer Marty Frates, Oakland City Council Member Libby Schaaf, and Felix Martinez at a fundraising event for Schaaf's campaign to be Mayor of Oakland.



Top: UPS Freight members ratify the contract; (A)

R

Members in action

Members ratify contract



Members at the January 11 meeting listen to the union presentation about the new contract. (Above Left) Members sign in and collect their ballots; (Above Right) Business Agent Felix Martinez explains the contract.

Radke leaves Coca Cola after 40 years



Shop Steward Nick Radke, Business Agent Lou Marchetti, Secretary Treasurer Marty Frates, and President Dominic Chiovare congratulate 40 year Coca-Cola member and long time Shop Steward John Mullin and his wife Bonnie on his retirement. "John's long history with the company and commitment to the union will be sorely missed. His honesty and knowledge of the company's practices were respected by both sides," said Marchetti.

Secretary-Treasurer's Report

Marty Frates



Local 70 Election

I want to thank the membership for the white ballot; it is truly an honor to represent the members of Local 70. I have said many times that serving the membership is not a job—but a way of life. I look forward to the many challenges we will, no doubt, be facing.

This election was a difficult one, but the members have made a decision and we move forward together. Also receiving a white ballot was President Dominic Chiovare and Business Agents Bob Aiello, Lou Marchetti, and Felix Martinez. Our new Recording Secretary, Ruben Bustillos, received a white ballot when Rob Dias decided not to run for re-election. I would like to thank Rob for the contributions he made to the members during his time in office.

In a contested race, Waste Management Chief Steward Jim Fried defeated incumbent Milton Lewis for the position of Vice-President. We all are looking forward to working with Jim. I also would like to thank Milton for the contributions he made.

In the Trustees race, the three incumbents, Kelsey Frazier, Mark Hawkins, and Rich Fierro, won their race by a large margin. I would like to thank Alonzo Watts for his efforts.

Most importantly, I thank the membership for their participation in the democratic process. We look forward to doing the best job possible for the members.

Financial Stability

We are happy to report that the finances of the local are doing well, and we want to keep that trend going. For the year ending 2013, the local was \$270,795.13 to the positive. I want to thank all the Officers and Officials for their cooperation in making the finances of the Local successful.

Direction

The top priority of the officers and officials was laid out in our first Executive Board/Business

agent meeting held on January 3, 2014 and it is Organizing!!! We are in the process of doing a survey of the non-union companies that compete against the union carriers we represent. Once that list is compiled, we will do the research on each company and develop an organizing plan. We will then request financial support from the IBT organizing department. We will utilize Local 70's Picketing and Organizing committee and go to work.

Local 70 is also working with the IBT to develop and put into effect organizing programs for the Port and Rail Divisions. We are waiting for their response.

The Nor Cal UPS Committee is also formulating an organizing program for the non-union competition in the parcel industry. Subject to membership approval, this organizing program will include rank and file members from UPS. The importance of protecting our contract is serious. Our members earn every penny they make by their hard work. However, package drivers now make more than \$32 per hour, pension payments are \$9.55 per hour, and the health and welfare for UPS cost \$2,073 for each full time and part time employee each month. In order to compete we have no choice but to organize.

Politics

The never-ending political battle continues. We have the Oakland Mayor and City Council races in 2014. These races are critical to the Local, as they effect the Waste Management contract and Oakland Army Base. We will continue our voter registration and DRIVE programs.

In conclusion, I want to thank Emil Radloff, our former Trustee and active member, for swearing in the new Officers and Officials at our meeting on December 10, 2013. He did an outstanding job, took the position seriously, and even wore a suit, outdressing all of us.

Political Action Report
by **LOU MARCHETTI**

Much at stake with 2014 midterm elections

Midterm elections are usually quiet affairs with low voter turnout. This year, the midterm election is heating up to be a huge event, especially in the East Bay. These contested races are very important for Local 70 members.

In Oakland, Mayor Jean Quan is seeking re-election. Her approval ratings are horrible and her relationship with us is strained, at best. It seems like new candidates are popping up daily. Our longtime friend and supporter, Councilwoman Libby Schaaf, has thrown her hat in the ring and will most likely receive our support. She has always been responsive to our needs and honest with her opinions and advice.

In the 15th Congressional District, State Sena-

tor Ellen Corbett is looking to run against incumbent Rep. Eric Swalwell. Two years ago, in deference to long time Rep. Pete Stark, Corbett stayed out of the race. Swalwell played rough and capitalized on Stark's missteps to win the election. This year, Corbett, one of our longest and most loyal supporters, will give Swalwell a real run for his money. She has won tough races and overcome the odds before. With our help, she can do it again.

Another Democrat vs. Democrat race is on in the 17th Congressional District. This one pits our candidate, incumbent Rep. Mike Honda, against newcomer Ro Khanna. This barnburner will pit Khanna's Silicon Valley money against the blue

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Honored to serve the members

We would like to start our article by thanking the membership for re-electing us to our second three-year term. Campaigning is one of the most grueling and at the same time exhilarating parts of being a Teamster. We are very proud of the long tradition Local 70 has of running democratic elections. The best part of being an official is seeing the members. It is truly an honor and privilege to serve our membership, and we are looking forward to the challenge.

2013 turned out to be an excellent year for Local 70. The tough and difficult decisions we have made are starting to pay dividends, as we had a solid financial year.

We also continued our high energy political program, taking advantage of every opportunity to make our voices and concerns heard by the politicians.

We will have to step up even more in 2014, as this is an on-cycle election year for statewide and congressional seats.

We encourage everyone to become more involved, as it is all of our

Political Report

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collar, middle class supporter Honda. Just like Swalwell, Khanna is using “new” money and technology to try to upset a long-time and well-respected Democrat. This race will reveal a lot about where the future of the Bay Area, state, and national politics is heading.

These are just a few examples of hotly contested races shaping up in the Bay Area. We will keep you informed

responsibility to protect the benefits and conditions we enjoy. It only takes a few minutes to check our web page or union board for updates. Membership meetings are held monthly.

The third annual Joint Council 7 baseball game will be on June 14 at 7:05 p.m. This year’s game will be the Oakland Athletics vs. the New York Yankees. Tickets will go on sale March 29 at 9:00 am. We will have more details about the tailgate, game day activities and cost as the date approaches.

We are also continuing our process of updating records. Take a minute to ask yourself the following questions.

- 1) Does the Local have my current contact information?
- 2) Do I have my beneficiaries listed for “Dues With Life” with the local.
- 3) Do I have my beneficiaries listed with the pension?
- 4) Am I registered to vote?
- 5) Do I participate in DRIVE?

If you answered no to any of those questions, please contact our office at 510-569-9317 to update your records.

as we interview the candidates and as the June primaries draw near.

So, for a midterm election, a lot is at stake for working families. The need for you—our members and your families—to participate in the process has never been greater. Together, with the Officers and Officials of Local 70, we can be victorious and protect good jobs and a strong middle class.

Teamsters Local 70 2014 MEETING SCHEDULE

General Membership & Steward Council Meetings

- February 27, 2014Thursday 7:00 p.m.
- March 27, 2014Thursday 7:00 p.m.
- April 26, 2014Saturday 10:00 a.m.
- May 22, 2014Thursday 7:00 p.m.
- June 21, 2014Saturday 10:00 a.m.
- July – August 2013 ...MEETINGS SUSPENDED FOR SUMMER
- September 20, 2014Saturday 10:00 a.m.
- October 23, 2014Thursday 7:00 p.m.
- November 15, 2014Saturday 10:00 a.m.
- December 9, 2014Tuesday 7:00 p.m.

Sick Benefit Meetings

2nd Tuesday of the Month

Call Tony Lara, Sick Committee Chairman for more information:
800-243-1350 or 510-569-9317

Local Union 70, City of Oakland, CA International Brotherhood of Teamsters TRUSTEES REPORT

October 2013

INCOME			
Membership Dues	\$221,930.95	Refunds - Dues	647.00
Initiation and Re-initiation Fees	10,287.80	Office and Administrative	21,846.98
Assessments & Fines	510.00	Legal Fees	3,030.00
Non-member fees	468.91	Arbitrator Fees	3,825.00
Funds for transmittal	284.56	Other Professional Fees	585.00
Receipts from Affiliates	3,793.05	Taxes	5,852.61
Other Income (Schedule A)	9,551.54	Meeting and committee expenses	1,023.55
Total Cash Received	\$246,826.81	Auto expenses	2,403.64
		Out-of-town travel	2,281.31
		Other expenses (Schedule B)	14,537.62
		Other transactions (Schedule C)	765.99
		Total Paid Out	\$219,536.62
		Net Increase (or Decrease) in Cash	\$27,290.19
		Cash balance: beginning of period	\$738,467.54
		Cash Balance: end of period	\$765,757.73

STATEMENT OF ASSETS & LIABILITIES As of October 31, 2013

Assets	Begin. of period	Change	End of period
United Labor - General Fund	738,467.54	27,290.19	765,757.73
Petty Cash	850.00	0.00	850.00
Cash in Special Funds	34,740.63	0.00	34,740.63
Land	823,521.00	0.00	823,521.00
Buildings	3,462,224.36	0.00	3,462,224.36
Office Furniture/Equipment	51,213.76	0.00	51,213.76
Total Assets	\$5,111,017.29	\$27,290.19	\$5,138,387.48
Deduct Obligations	\$(176,449.92)	\$765.99	\$(175,683.93)
Net Assets	\$4,934,567.37	\$28,056.18	\$4,962,623.55
List of Obligations			
Obligations			\$(168,285.28)
Payroll Liability			\$(7,398.65)
Total list of Obligations			\$(175,683.93)

SCHEDULES

Schedule A—Other Receipts		Building Maintenance	6,982.02
Sale of Supplies	397.00	Gardening Service	1,700.00
General Fund Checking	31.74	Security System	225.00
Other Receipts	15.00	Northern Calif. Teamster News	1,111.00
Reimbursements	796.80	Labor Day - Food/Beverages	526.00
Overpayment on Checkoff	75.00	Labor Day - Other Expenses	1,133.60
Local 2010 lease	8,236.00	Total Other Expenses	\$14,537.62
Total Other Income	\$9,551.54	Schedule C—Other Transactions	
Schedule B—Other Expenses		Payroll liability	\$765.99
Sick Benefit Payments	2,860.00	Total Other Transactions	\$765.99

Did you move? Tell us your new address!

Don't miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:

- ▲ **By the web:** www.teamsterslocal70.org
- ▲ **By E-mail:** ibt70@teamsterslocal70.org
- ▲ **In person or U.S. Mail:** 400 Roland Way, Oakland, CA 94621.

Your attention to this important detail will be greatly appreciated.

**For updates between newspapers, go to the Local 70
Website: www.teamsterslocal70.org**