



# News from Local 70

## Executive Board

Marty Frates.....Secretary Treasurer  
 Dominic Chiovare.....President  
 Milton Lewis.....Vice President  
 Rob Dias.....Recording Secretary  
 Rich Fierro.....Trustee  
 Kelsey Frazier.....Trustee  
 Mark Hawkins.....Trustee

## Business Agents

Bob Aiello  
 Lou Marchetti  
 Felix Martinez

Marquel Pea.....Conductor  
 Ray Woodruff.....Warden

400 Roland Way, Oakland, CA 94621

December 2012/January 2013

Phone 510-569-9317

## The lessons of Prop 32

Guest Editorial  
by Chuck Mack

Congratulations to Local 70, its members, officers and officials and staff. You made a difference. A big one, in November's election—defeating Proposition 32, passing Proposition 30, overwhelmingly supporting Barack Obama and electing a State Legislature that is the most worker-friendly in the history of California. No, you didn't do it alone. It took a united labor movement where leadership and rank and file members worked side-by-side and hand-in-hand to achieve these outcomes.

Art Pulaski, the leader of the California Labor Federation rallied union members statewide. Rome Aloise energized Teamsters Locals from Bakersfield to Eureka as never before. Randy Cammack inspired the Teamsters of Southern California. Here at home, Marty Frates, Dominic Chiovare, Lou Marchetti, the Executive Board and Business Agents put a political action program in place that is a model now and for the future.

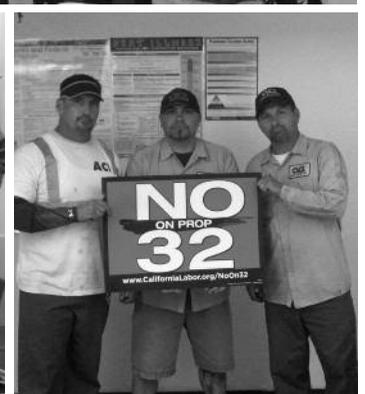
The lion's share of the credit for what was accomplished, however, goes to the members. You responded to the leadership in a big way. The voter registration, precinct walks, phone banking and worksite rallies overwhelmed the opposition. You won because you stood up, accepted responsibility and refused to quit until victory was in hand.

Two lessons to take away from this election: First, if voters in the United States want to see the future, look at California. We're not hung up on a woman's right to choose, the rights of gays, the wealthy paying a fair tax share, immigration reform or equal opportunity for all. California Republicans can't move beyond these issues and as a result they have become inconsequential in California politics and government. Similarly, if Republicans don't change their policies, nationally their demographics will move in the direction of California, hence their ability to elect candidates and influence policies will continue to shrink. Then, as in California, they will become irrelevant.

The second lesson to take away from this election is that with a united labor movement of leaders and rank and file members, the working class can impose a political force. One that will accomplish much for California workers and its middle class.

One final shout out. Governor Jerry Brown showed true leadership. Unlike most politicians, he didn't run from a hot button issue but proposed a fair increase in taxes and went directly to the electorate to convince them of the need. So unusual in the supercharged political environment of today, but so welcome.

Again, a job well done. The best to you and your families for a most joyous holiday season!



It's "all hands on deck" as Local 70 works to defeat Prop 32.



## President's Report

*Dominic Chiovare*

### Update on contract talks

Local 70 Business Agents are currently in negotiations with the following companies:

#### ABF Freight

ABF negotiations will be different than in years past. The company has exercised their right to negotiate as a single employer; they have broken away from the group. Negotiations are just starting so we will keep you updated.

#### GSC Logistics

Business Agent Bob Aiello and Trustees Kelsey Frazier and Mark Hawkins continue to negotiate with GSC. Their goal is to bring a contract before these members for a vote soon.

#### Unisource

Business Agent Bob Aiello, Shop Steward Al Rosello and I are currently in negotiations with Unisource. The key issues are health and welfare and pension. The company is digging in. We will be meeting with the employees in December to discuss the company's most recent counter proposal.



*Steve Boyce and Shop Steward Clayton Case count ballots at the Rodgers Trucking contract ratification meeting.*

#### MV Transportation Livermore

Business Agent Bob Aiello and I have recently concluded the MV negotiations. The members unanimously ratified the three-year agreement, which includes improvements in health and welfare, pension and wages throughout the term. Special thanks to Stewards Joseph Bounthon, Baljeet Bindra and Dave Hanks for your assistance and support.

#### USF Reddaway

The contract extension still continues day-to-day as IBT Secretary-Treasurer Ken Hall negotiates on behalf of Locals 17, 63, 70, 104, 137, 174, 439, 455, 483, and 665. Movement is slow.

#### Coke Service Techs

I would like to congratulate Business Agent Lou Marchetti and Shop Steward Larry Cardoza on their 10-1 contract ratification in October. "These are a great group of dedicated

hard-working members," Marchetti told me. "Having a straight-shooter like Larry helping made all the difference. His 46-year history as a Coke employee is more experience than all of the company's side of the table, combined."

#### Rodgers/SWS

I have just recently completed those negotiations and our members at the two locations overwhelmingly ratified the CBA. The employees of this liquor and freight operation are dedicated and hardworking members; they are the key to the success of this unique company during this tough economy. I would like to thank Shop Stewards Clayton Case and Steve Boyce for their support.

#### WMI of Alameda County

Currently the largest solid-waste/recycling employer within Local 70's jurisdiction, WMI is on a punishment spree. They are trying to spank the members every chance they get. The company has installed

GPS tracking in the trucks so they watch every move the employees make. Terminations and suspensions are at an all-time high. Business Agent Felix Martinez is going nonstop fighting for our members who have been terminated or suspended.

#### Obama wins and Prop 32 goes down

The 2012 election was like Christmas in November for the Teamsters. Now it's Obama's turn to do everything in his power to make it better for the working class. Special thanks to all our Local 70 officers and officials, stewards and members who volunteered and worked hard to get members registered to vote. Many of you spent hours phone banking and visiting the worksites to get the message out. **Your hard work and vote made the difference.**

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Reminder: the next Membership Meeting is Saturday December 15, 2012 at 10:00 am.

## Local 70 Member

### Picketing, Organizing and Asses



*Political Act*  
by LOU MAR

### Congratulations on

The labor movement in the state of California deserves a moment to congratulate itself on the amazing job it did to defeat Prop 32. A year ago we faced a 2 to 1 margin in favor of Prop 32. Since then we:

- Distributed more than five million worksite flyers
- Unions and allies organized the largest field campaign ever in California—with more than three million voters contacted directly on the phones and at the door.
- Our massive get-out-the-vote operation over the last four days reached one million voters.

Proudly, I can say that no union did more than the Teamsters. We had been down this road before, barely beating Prop 226 in 1998 and Prop 75 in 2005. This time, we sent a loud message with a decisive double-digit victory.

Hopefully, the billionaires and haters will go away and learn their lesson that the working people of California will not be bul-

## Happy Holidays

From the Officers,  
Officials and Staff  
of Local 70



*ers Stepping Up*

**Assessment Committee in Action**

On Saturday, November 17, Local 70's Picketing Organizing and Assessment committee held its first picket action at Petco in Fremont and Nob Hill Foods in Alameda. Petco is owned by TPG, which also owns Nexeo Solutions, a company our Local has been in negotiations with for the past year. Since purchasing Nexeo, TPG has failed to bargain in good faith and wants to eliminate the Teamster Pension plan for our members. Local 70 is part of a nationwide struggle to change their position and bargain in good faith.



The UFCW called a strike on Nob Hill Foods after negotiations failed and Local 70 members and four legged friends were there to support their fellow brothers and sisters on the picket.

Rank and file participation played a key role in making this action a success. We were able to call members on short notice to participate at both events. Members from ABF Freight, Allied Waste, MV Transportation, Spicer Papers, Tri Ced, and UPS joined the Officers and Officials at Petco and retirees showed strong support at Nob Hill Foods. This type of solidarity is what makes our Local union strong.

With the ongoing war on workers, there will be many actions in the future. If you have recently moved or changed your phone number (especially your cell number), please contact our office at 510-569-9320 and update your information with our office.

**Secretary-Treasurer's Report**

*Marty Frates*



**Thank you!**

The most important thing is to thank everyone for your help in getting President Obama re-elected and defeating Proposition 32. This was a great victory for the American people and organized labor.

Now is the time to move forward with political reform that will truly level the playing field. We need legislation and/or to develop a proposition for political reform that will restrict outside money being used in California. We need to go on the offense for a change.

**UPS Negotiations**

I am honored to be the union's chairman for the UPS negotiations in Northern California. I am joined on the negotiating committee by Joint Council 7 President Rome Aloise, Joint Council 7 Vice-President Darrell Pratt, Local 439 Secretary-Treasurer Pete Nunez, Local 439 President Armando Alonzo, Local 2785 Secretary-Treasurer Joe Cilia, Local 150 Business Agent Perry Hogan, Local 315 Business Agent Doak Jones, and Local 665 Business Agent Mike Yates.

The Nor Cal Committee also invites all committee members to participate. The most recent negotiation session was October 30, 2012. As expected, negotiations are progressing at a snail's pace.

The major issues at the National and Nor Cal negotiations are the over-dispatching, harassment and bullying of employees and this has to stop! In addition, the protection of our work and health and welfare is also a must. The deadline to complete negotiations is March 31, 2013. We will keep every advised on the status of negotiations. Warning: the union does not want a strike but everyone should be preparing for one.

**Local 70 Bylaws**

The Executive Board and Bylaws Committee have met and made some minor changes. It looks as if the December 15, 2012 membership meeting will be the first reading of those changes.

**Local 70 Election Protest**

There were several protests of our last election. These protests were heard at the Joint Council and denied. The protests were then appealed to the International Executive Board and denied. We thought the protests were resolved but that was not the end. The protests were then taken to the Department of Labor.

I am happy to say that the protests have now been resolved with the agreement that the Department of Labor will oversee our 2013 local union election. This is a major victory for the Local. We appreciate the support of the Joint Council Executive Board and the IBT. I want to extend a special thanks for a job well done by Attorney David Rosenfeld during this protest. Now it is time to move forward.



*IBT/UPS Nor Cal National Committee Members. Left to Right: Darrell Pratt, Ron Herrera, Andy Marshall, Ken Hall, Marty Frates, Sean O'Brien*

**Local 70 Picketing, Organizing and Assessment Committee**

The POA committee met on November 10 and decided to start up the program to assist in the Raleys/Nob Hill strike and support the UFCW in their battle. We are affected in this battle as our beverage, solid waste, liquor, freight and UPS members make deliveries to these stores.

While that strike turned out to be short-lived, establishing the POA enables us to start preparing for a UPS strike, if necessary.

*ion Report*

**MARCHETTI**

**a great victory!**

lied and will not allow their rights to be trampled by the few.

While doing this we were also able to pass Prop 30, making the rich start paying more of their share in taxes and Prop 39, closing corporate loopholes. Also, in California, we were able to elect a supermajority in the state legislature and elect labor-friendly candidates to the U.S. Congress.

I would like to thank all the rank and file members who registered to vote and helped on the campaigns. Educating our members, especially new hires, and registering them to vote must be a year-round priority. I would also like to thank the Officers, Officials and Staff of Local 70, along with the Shop Stewards, for their countless hours volunteering to make this program a success.

So as we all take a minute, breathe a sigh of relief and enjoy the victories, we hope that our enemies have learned their lesson but history shows otherwise.



*Marty Frates, Kelsey Frazier, Lou Marchetti and Rich Fierro congratulate Joanne Lewis on her retirement from Horizon Lines after working there for 27 years.*



*Robert Pokorny (center) of Spicers Paper is joined by co-workers after receiving a donation from Joint Council 7 and Teamsters Local 70 for Feather River Camp. Robert is on the board of this charity that serves under-privileged children in the Bay Area. For more information, please call 510-336-2267 or visit [www.featherrivercamp.com](http://www.featherrivercamp.com).*



## Reflections on the past year

As the year comes to a close, we would like to take some time to reflect back.

This past year has been very busy and very productive for our Local. We started the year with many goals and some personal projects. In no particular order, we pushed to have a Labor Day Picnic, pulled off the 2012 World Champion Giants -vs.- the Oakland Athletics baseball game and BBQ, pushed voter registration and get out the vote efforts.

For those of you keeping score... The Labor Day Picnic was a tremendous success, so much so, that it is rapidly becoming the can't miss event of 2013! Having a party with our friends in labor was a lot of fun; we've made some great new friends and reconnected with some old ones. We were able to donate more than \$3,000 to the Alameda Labor Council's Hardship fund from the proceeds of the picnic.

The baseball game was a great chance to see our union brothers and sisters from different Locals in a relaxed setting. The food was good, the weather was fabulous, and the game was exciting, with the Giants winning the game and then going on to win the World Series at the end of the season.

Voter registration was a difficult task with complexities due to voter eligibility, but we pushed ahead.

Hopefully, we didn't become too obnoxious, as we cajoled people to register. As rank and filers ourselves, it is always great to talk with our fellow members at their jobsites.

We had some great laughs and even registered some brothers who had never voted before. With our victories stopping Proposition 32, passing Prop 30, and most importantly, getting labor's best choice in the White House for four more years, it was well worth it. It also underscores the fact, when we participate in the process, we can make it work for us!

The Picket, Organizing, and Assessment Committee is up and running. We started making calls for picket duty to support the striking Raley's (UFCW) workers. Fortunately their strike was short-lived.

This will be the final article of 2012. We want to thank all of Local 70 for your support while we try to do some new things. For all of you that ride, we want to set up some sort of Poker Run with our sister Locals, and stay tuned about a golf tourney too. If you have a suggestion about a possible get together, please let us know. It is ALL about UNITY!

Lastly, we want to wish all of you a very Merry Christmas, Happy Hanukkah, Diwali, Kwanzaa, Festivus, or whatever special Holiday you celebrate. As a Union, your celebration is our celebration!

## Teamsters Local 70 2012 MEETING SCHEDULE

### General Membership & Steward Council Meetings

December 15, 2012 .....Saturday, 10:00 a.m.

### Sick Benefit Meetings

2nd Tuesday of the Month

Call Tony Lara, Sick Committee Chairman for more information:  
800-243-1350 or 510-569-9317

Unless notified otherwise, all meetings are held at  
Teamsters Local 70: 400 Roland Way, Oakland, CA 94621

## Teamsters Local 70's Office will be closed the following days in 2012

Christmas Eve December 24

Christmas December 25

**Business Hours:** Monday through Friday 8:00 a.m. to 3:45 p.m.

## Local Union 70, City of Oakland, CA International Brotherhood of Teamsters TRUSTEES REPORT

September 2012

INCOME			
Membership Dues	\$211,305.60	Refunds - Dues	699.00
Initiation and Re-initiation Fees	6,015.32	Office and Administrative	18,298.55
Assessments & Fines	330.00	Legal Fees	5,728.50
Non-member fees	479.91	Arbitrator Fees	1,200.00
Funds for transmittal	664.50	Other Professional Fees	2,941.63
Other Income (Schedule A)	5,574.36	Taxes	4,723.62
<b>Total Cash Received</b>	<b>\$224,369.69</b>	Meeting and committee expenses	860.14
		Auto expenses	5,623.04
		Out-of-town travel	5,085.58
		Other expenses (Schedule B)	11,984.29
		Other transactions (Schedule C)	(230,072.84)
		<b>Total Paid Out</b>	<b>\$(14,075.21)</b>
		<b>Net Increase (or Decrease) in Cash</b>	<b>\$238,444.90</b>
		<b>Cash balance: beginning of period</b>	<b>\$334,062.01</b>
		<b>Cash Balance: end of period</b>	<b>\$572,506.91</b>

## STATEMENT OF ASSETS & LIABILITIES As of September 30, 2012

Assets	Begin. of period	Change	End of period
United Labor - General Fund	334,062.01	238,444.90	572,506.91
Petty Cash	850.00	0.00	850.00
General Fund-CD	229,086.05	(229,086.05)	0.00
Cash in Special Funds	37,561.06	2.75	37,563.81
Land	823,521.00	0.00	823,521.00
Buildings	3,462,224.36	0.00	3,462,224.36
Office Furniture/Equipment	46,861.36	0.00	46,861.36
<b>Total Assets</b>	<b>\$4,934,165.84</b>	<b>\$9,361.60</b>	<b>\$4,943,527.44</b>
Deduct Obligations	\$(182,915.72)	\$986.79	\$(183,902.51)
<b>Net Assets</b>	<b>\$4,751,250.12</b>	<b>\$8,374.81</b>	<b>\$4,759,624.93</b>
<b>List of Obligations</b>			
Obligations			\$(168,285.28)
Payroll Liability			\$15,617.23)
<b>Total list of Obligations</b>			<b>\$(183,902.51)</b>

## SCHEDULES

### Schedule A—Other Receipts

Sale of Supplies	347.00
General Fund Checking	12.92
Other Receipts	3,429.44
Insurance (Benevolent)	60.00
Labor Day 2012	1,725.00
<b>Total Other Income</b>	<b>\$5,574.36</b>

Janitorial Service	900.00
Gardening Service	2,050.00
Northern California Teamster News	1,826.32
Labor Day 2012: Rent/Facility	920.66
Labor Day 2012: Food/Beverages	207.20
Labor Day 2012: Entertainment	988.95
Labor Day 2012: Other Expenses	1,352.84
<b>Total Other Expenses</b>	<b>\$11,984.29</b>

### Schedule B—Other Expenses

Sick Benefit Payments	3,040.00
Building Maintenance	360.00
Bank Error	338.31

### Schedule C—Other Transactions

General Fund CD-Transfer of Funds	\$(229,086.05)
Payroll liability: deducted not disbursed	(986.79)
<b>Total Other Transactions</b>	<b>\$(230,072.84)</b>

## Did you move? Tell us your new address!

Don't miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:

- ▲ **By the web:** [www.teamsterslocal70.org](http://www.teamsterslocal70.org)
- ▲ **By E-mail:** [ibt70@teamsterslocal70.org](mailto:ibt70@teamsterslocal70.org)
- ▲ **In person or U.S. Mail:** 400 Roland Way, Oakland, CA 94621.



For updates between newspapers,  
go to the Local 70 Website:

[www.teamsterslocal70.org](http://www.teamsterslocal70.org)