



News from Local 70

Executive Board

Marty Frates Secretary Treasurer
 Dominic Chiovare President
 Jim Fried Vice President
 Ruben Bustillos Recording Secretary
 Rich Fierro Trustee
 Kelsey Frazier Trustee
 Henry Buchanan Trustee

Business Agents

Lou Marchetti
 Felix Martinez
 Mark Hawkins

Michael Garcia Conductor
 Ray Woodruff Warden

5 400 Roland Way, Oakland, CA 94621

October-November 2016

Phone 510-569-9317

Local 70: A presence at International Teamsters convention

Because it only happens once every five years, our International convention should be on every Teamster's bucket list. Besides being the highest governing authority of all our members, it is, without a doubt, the single greatest example of solidarity. We heard many great speakers, guests, and reports on the state of our union and our activities.

Local 70 was a presence throughout the convention. Our Secretary Treasurer, Marty Frates, was called upon by the International to assist with the credentials committee. That committee ensured a smooth and secure entry and exit process throughout the convention.

Our Local submitted many resolutions to be considered at the convention. One of these was on the negative

impacts that "gig" companies such as Uber and Lyft have on workers and on society in general. With a few modifications and friendly amendments, this resolution passed overwhelmingly.

The worker retention clauses that we've been able to insert into our waste industry contracts were highlighted as an example for other locals to emulate. Business agent Felix Martinez addressed the convention delegates in support of legislation in California and elsewhere that addresses current deficiencies in other locations.

Probably the greatest moment of the convention was when Travis Bornstein, President of Local 24 in Akron, Ohio, addressed the convention. He described the tragic death of his son from a heroin overdose. After a heartfelt personal story of tragedy, despair, reflection, and recovery, Bornstein spoke about his intentions to build a drug recovery center on the very spot of land where his son had overdosed. Approximately one hour after his speech, almost every local union, joint council, and even individual delegates made a donation. \$1.4 million dollars was raised for the "Breaking Barriers Hope Alive" charity. Our Local proudly made a donation, as well as the Nor Cal UPS Committee, which Marty Frates is the Chair.

We also would like to thank all the members who took the time to join us throughout the week.



Vice President Jim Fried, Trustee Rich Fierro, President Dominic Chiovare Business Agent Felix Martinez, and Trustee Henry Buchanan at the entrance of convention hall.



Trustee Rich Fierro with Teamsters Local 24 President Travis Bornstein. Local 70 was one of many Locals who donated to Breaking Barriers, which is dedicated to fighting opioid abuse.



Felix Martinez (photographed from the convention screen) addresses the convention about efforts to raise standards in California's waste industry.

2016 General Election

Register to vote: (On-line, By Mail, In person)
registertovote.ca.gov
 Deadline October 24

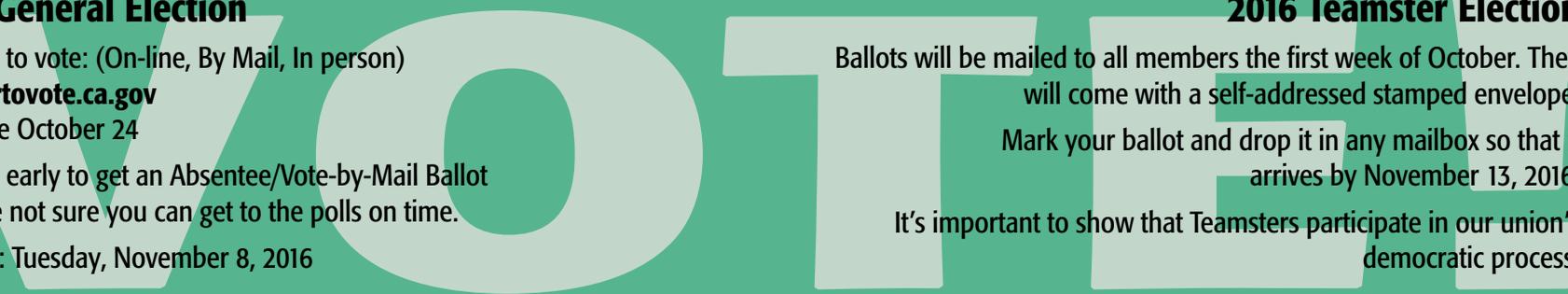
Register early to get an Absentee/Vote-by-Mail Ballot if you're not sure you can get to the polls on time.

Election: Tuesday, November 8, 2016

2016 Teamster Election

Ballots will be mailed to all members the first week of October. They will come with a self-addressed stamped envelope. Mark your ballot and drop it in any mailbox so that it arrives by November 13, 2016.

It's important to show that Teamsters participate in our union's democratic process.





President's Report

Dominic Chiovare

Updates around the local

CONTRACT UPDATES

FRESHPOINT

Business Agents Mark Hawkins, Lou Marchetti, Shop Steward Nick Miller and I recently reached a five-year agreement at Freshpoint covering the drivers, warehousepersons, clerical and sanitation workers. The members ratified the agreement that includes wage increases of \$.40-\$3.00 per hour pending on classification. It also includes pension increases of \$0.05 per hour in each year of the agreement.

VERITIV / xpedx

Since January, Business Agents Mark Hawkins, Lou Marchetti, Stewards Patrick Hickman, Julian Manjarrez and I have been in ongoing negotiations with Veritiv/xpedx Livermore. The employer's offer was unanimously voted down and the members took a strike vote. We are scheduled to meet in mid-September with the employer in one last effort to resolve our issues.

VERITIV / UNISOURCE

After numerous days of negotiations, Business Agents Mark Hawkins, Lou Marchetti, Steward Ken Moudy, and I have not reached an agreement with Veritiv/Unisource that our committee could recommend. The final company offer was brought to the members for a vote. They unanimously voted it down and authorized the power to strike if needed. We are scheduled to meet in mid-September with the employer in one last effort to resolve our issues.

SERVICE WEST

Stewards Ed Bueno, Tony Castillo, and I have been in ongoing negotiations with Service West. We have reached a tentative agreement to present to the workers. The tentative agreement secures good wages, health benefits and pension increases. This is one of the only unionized project moving and storage companies left. We are scheduling a ratification meeting with the members at Service West to review this recommended offer.

OTHER ACTIVITIES AT LOCAL 70

UPCOMING NEGOTIATIONS

Matheson Mail, Reliance Metals, & DHL all have contracts that have recently opened for renegotiation, or will soon.

ORGANIZING

Rich Fierro, Kelsey Frazier and Henry Buchanan are geared up and ready to pursue any viable organizing leads. Members who have leads please contact one of them at 510- 568-5494.

STEWARDS MEETINGS

Vice President Jim Fried has arranged for training and updates for our Stewards and interested members before each scheduled Saturday membership meeting.

RETIREE CLUB

Local 70's Retiree Club next meeting is Wednesday October 19, 2016 at 11:00 a.m. in Local 70's Auditorium. Following the meeting is lunch, and a raffle. These meetings are always filled with great conversation and stories. All retirees are invited to drop by and check it out.

POLITICAL ACTION

Business Agent Lou Marchetti and Trustee Rich Fierro serve as Local 70's Political Coordinators. Along with the rest of the officers and officials, they will be pushing for those members and their family members who are not registered to register to vote. The deadline is October 24. Those members who have had a change of address or want to sign up to vote-by-mail also need to re-register to vote. Check out Local 70's website for forms.

We must continue to support and vote for the candidates who support Labor. The politicians who are in office affect the wages, benefits and conditions of the workers. Rich and Lou are looking for members who have political interest and are willing to attend political rallies, dinners and functions.



New Contract at Shippers Transport

Shippers Transport drivers at ratification meeting in September at Local 70's board room.

Political Action Report

by LOU MARCHETTI

Saying goodbye to old friends and electing new ones

On August 26, 2016, the General Executive Board of the Teamsters voted unanimously to endorse Hilary Clinton for President. The endorsement was a long time coming but it is obviously the right decision. They wanted to make sure that Clinton has committed to rejecting job killing trade deals, enforcing labor laws and is willing to work to protect retirement security for millions of working people.

Now the International is concentrating on Congressional races across the country. They have made Nevada the number one priority with Senator Harry Reid retiring and a number of other close races. With the Republican Party in disarray and split over supporting Donald Trump, we have a great opportunity to retake control of both houses by supporting labor-friendly candidates.

During a presidential election cycle, we can't ignore the statewide and local races that affect our membership on a daily basis.

Locally, our good friend Jim Prola has termed out of the San Leandro City Council. He is supporting, along with the Teamsters and the rest of the labor



Teamsters back Bryan Azevedo for San Leandro City Council. (Here is Lou Marchetti (L), with Azevedo and current council member Jim Prola (R).)

community, **Bryan Azevedo** to replace him. Azevedo is a fourth generation resident of San Leandro with five children who attend public schools. Azevedo is a Sheet Metal Worker and an elected member of Local 104's Executive Board. He also serves on the Recreation and Parks Commission.

San Leandro just passed a living wage ordinance pushed by Jim Prolo that is more progressive than the state's. We need to keep moving San Leandro in the right direction and with Bryan Azevedo on the City Council, we are confident that working families will be well represented.

We also will be actively working in the city of Alameda. One of the candidates for city council, **Malia Vella**, is one of our very own. She is with Teamsters Local 856, lives in Alameda, and wants to serve the citizens of her community. We also will be supporting **Grey Harris, Matt Hettich, and Dennis Popalardo** for school board. They also are worker-friendly candidates who will be best for working families.

I ran into our longtime friend and supporter **Ellen Corbett** at an event. The former California State Senate Majority Leader still has the desire to serve the residents of East Bay. She is a prime example of why term limits hurt us. Corbett termed out more than two years ago and we lost a labor warrior who pushed through numerous bills that protected and improved the lives of working people. She is now running for the East Bay Regional Park Board and deserves our vote and support.



Trustee Rich Fierro, Assemblymember Rob Bonta and Secretary-Treasurer Marty Frates at Local 853's Open House in August.

Long-time members take advantage of retirement



Secretary-Treasurer Marty Frates, Vice President Jim Fried, and Business Agent Felix Martinez congratulate Waste Management member Rusty Bartiloni on his retirement after 35 years.



Trustee Rich Fierro and other Youngs Market drivers bid farewell to retiree Corey Buchanan (2nd on left)

Secretary-Treasurer's Report

Marty Frates



Labor Day starts season of changes

LABOR DAY

The Labor Day Picnic was a huge success thanks to all the Officers, Officials and members who participated. A special thanks to Mark Hawkins and Rich Fierro who set up and coordinated the picnic. It is always a great event with food, drinks, and music for everyone, as well as face painting and jumpers for the kids.

What's special about this picnic was that there are no political speeches, just political guests. We were honored to have U.S. Senator Barbara Boxer and Oakland Mayor Libby Schaff attend along with several other politicians.

PASHA/SEALOGIX

The contract was opened for wage and pension increases. The increases were \$0.52 in wages and \$.10 into the pension plan retroactive to April 1, 2016. Currently, Trustee Kelsey Frazier and I are in discussion with Locals 495 and 848 and the company to separate the contract and go back to an individual contract instead of a master agreement. The results of these discussions will be subject to membership approval.

UPS PERMANENT CHANGE OF OPERATIONS

UPS is establishing a new hub in Lathrop, CA. Work from Oakland, Sacramento, North Bay and San Bruno will be moved to Lathrop. The affected pre-load and hub employees will be allowed to

follow their work with their seniority. This will include 22.3 full-time employees who want to go, as we have 101 jobs moving. We are in the process of finalizing these bids. There will be a master full-time and part-time seniority list, which will dovetail the seniority dates from each location, sending members to Lathrop.

UPS TEMPORARY

CHANGE OF OPERATIONS
This will happen because of the renovation of the Oakland building in 2017. We have had nine package routes and three relief drivers going to North Bay on August 31, 2016. On October 3, 2016, UPS will open a building they leased in Hayward and they will move about 80 package routes and sufficient relief drivers and HUB employees with the remaining drivers

and HUB employees remaining in Oakland. The Oakland building will remain open for peak season with the HUB employees sharing the Sunday sort work. On January 13, 2017, there will be a minimal operation in Oakland, with HUB work moving to San Bruno and North Bay. We are currently working out these details. Once the renovation of the Oakland building is complete, everyone will return to the Oakland building. The renovation and automation of the Oakland building will bring in work and long term, it will be a good move for our members. Short term, it will be a mess.



Secretary-Treasurer Marty Frates welcomes Oakland Mayor Libby Schaff to the Labor Day Picnic.

Members at Freshpoint improve standards in new contract

Local 70 has been representing the drivers, clerical, and warehouse workers at Freshpoint for a little over two years. During this



Freshpoint members at contract ratification meeting

time we have had numerous instances where we felt the working conditions could be improved.

When their contract opened up for renegotiation this year it was our chance to upgrade the standards. Initially the company was not interested in improving the conditions of the contract we felt were deficient. In the beginning there were many difficult and lengthy meetings. We were not discouraged, and let the company know in no uncertain terms that we would not settle this contract without improvements. Management finally got the message, and FreshPoint negotiations have concluded with a ratified contract by the members. The five year contract provides seniority bidding rights for the first time, the ability to transfer between departments in case of lay-

off, the ability to bid on open jobs before new hires, improvements in the grievance procedure, and pension and wage increases. Most importantly, we were able to provide no medical cost increases to the members through January of 2019, and a fixed cost afterwards.

Some of our workers received an unexpected bonus. During preparations for the negotiations our committee discovered what we felt was an underpayment of wages by the employer. Freshpoint was previously under a complex payment formula called "the matrix". After initially disagreeing with our findings, Freshpoint recalculated their payroll. In the end we were able to recover over \$11,000 in underpaid wages. The negotiating team included Mark Hawkins, Dominic Chiovare, Lou Marchetti, Rich Fierro and Driver Steward Nick Miller.

Trustees Update

by KELSEY FRAZIER, HENRY BUCHANAN & RICH FIERRO



Trustees Kelsey Frazier, Henry Buchanan and Rich Fierro

Back from the summer; big elections ahead

The convention was a great learning experience, for us as Trustees and for the Local 70 members who attended. We brought home lots of great information from all the departments of the International. We will definitely share everything we can with the stewards and membership.

It is going to be a busy next few months. One of our highest priorities will, of course, be the election. The Presidential election receives most of the attention, but all of the local, county, and statewide races are just as important. We will be precinct walking, phone banking, and working with our supported candidates, and always need volunteers. If you

are reading this article...that means you! Our vote matters in every election.

There also will be a local and International Union election this year and we encourage all members to vote. We want our union leadership to know that Local 70 is in the house!

We are continuing to research the possibility of going solar. There are many aspects to this project and a sizeable financial cost. We will make a final decision when all of our questions have been answered.

Our summer recess is over. We look forward to seeing everyone at the next membership meeting.

A few shots from Labor Day 2016



Good old-fashioned tug of war



Isaiah Picket Band rocks Labor Day event



Local 70 officers and officials with a group of "Rosie the Riveters."



For updates between newspapers, go to the Local 70 website: www.teamsterslocal70.org

Did you move? Tell us your new address!

Don't miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:

- ▲ **By the web:** www.teamsterslocal70.org
- ▲ **By E-mail:** ibt70@teamsterslocal70.org
- ▲ **In person or U.S. Mail:** 400 Roland Way, Oakland, CA 94621

For Local 70 members who are sick or hurt; We want to hear from you—you may have benefits coming.

SICK BENEFIT FUND

Monthly Meetings—2nd Tuesday at 11 a.m.—3 p.m.
1-800-243-1350 or 510-569-9317

To be eligible for Sick Benefits, claims must be filed at Local 70's office within thirty (30) days of disability. Also, dues for the previous month must have been paid on time. For more information, see the **Sick Benefit Fund Bylaws, Section 4.**

Local Union 70, City of Oakland, CA International Brotherhood of Teamsters TRUSTEES REPORT July 2016

INCOME		Office and Administrative	20,280.88
Membership Dues	\$238,561.38	Legal Fees	3,009.60
Initiation and Re-initiation Fees	16,428.63	Arbitration Fees	0.00
Assessments & Fines	981.00	Other Professional Fees	2,239.17
Non-member fees	385.91	Taxes	6,121.36
Funds for transmittal	1,933.75	Meeting and committee expenses	870.61
Other Income (Schedule A)	10,428.19	Auto expenses	2,797.20
Total Cash Received	\$268,718.86	Out-of-town travel	11,066.05
EXPENSES		Other expenses (Schedule B)	20,378.07
Salaries	62,676.46	Other transactions (Schedule C)	(194.55)
Expense allowances	6,500.00	Total Paid Out	\$253,217.80
Per capita tax	69,134.55	Net Increase (Decrease) in Cash	\$15,501.06
Contributions	8,200.00	Cash Balance Begin. of Period	1,427,410.88
Benefits Paid	39,011.90	Cash Balance End of Period	1,442,911.94
Funds for Transmittal	57.50		
Refunds - Dues	1,069.00		

STATEMENT OF ASSETS & LIABILITIES As of July 31, 2016

Assets	Beginning of period	Change	End of Period
United Labor - General Fund	1,427,410.88	15,501.06	1,442,911.94
Petty Cash	850.00	0.00	850.00
Cash in Special Funds	34,841.87	2.96	34,844.83
Land	823,521.00		823,521.00
Buildings	2,891,642.00		2,891,642.00
Office Furniture/Equipment	55,191.35		55,191.35
Total Assets	\$5,233,457.10	15,504.02	\$5,244,555.54
Deduct Obligations (list below)	(93,192.00)	(194.55)	\$(93,386.55)
Net Assets	\$5,140,265.10	\$15,309.47	\$5,155,574.57

List of Obligations	
Obligations	(93,192.00)
Payroll Obligations	(194.55)
Total List of Obligations	(93,386.55)

Schedule A—Other Income		Schedule B—Other Expenses	
Sale of Supplies	691.00	Sick Benefit Payments	3,700.00
General Fund Checking	36.55	Building Maintenance	12,558.00
Check Write Off / Prior Year	388.19	Janitorial Service	1,267.77
Other Receipts	2,076.50	Janitorial Supplies	627.30
Overpay on Checkoff	86.00	Gardening Service	2,000.00
Local 2010 Lease	7,149.95	Security System	225.00
Total Schedule A/Other Income	\$10,428.19	Total Sch B/Other Expenses	\$20,378.07

Schedule C—Other transactions	
Payroll Liability	(194.55)
Total Sch C/Other Transactions	(194.55)