



News from Local 70

Executive Board

Marty Frates Secretary Treasurer
 Dominic Chiovare President
 Jim Fried Vice President
 Ruben Bustillos Recording Secretary
 Rich Fierro Trustee
 Kelsey Frazier Trustee
 Henry Buchanan Trustee

Business Agents

Lou Marchetti
 Felix Martinez
 Mark Hawkins

Michael Garcia Conductor
 Ray Woodruff Warden

400 Roland Way, Oakland, CA 94621

October/November 2017

Phone 510-569-9317

Preparing for UPS Bargaining

Secretary-Treasurer
 Marty Frates (seated),
 and Business Agent Mark
 Hawkins (Left) with stewards
 from the Hayward and
 Oakland UPS Hubs.



Communications Survey

Local 70 is in the process of updating our methods of communicating with you, and we would like your opinion. Please take a few minutes to answer the following:

1. How often do you read our newsletter?
2. What's most interesting about the newsletter?
3. What's least interesting about the newsletter?
4. What would you like to see more of?
5. What would you like to see less of?

We appreciate your input! All responses can be emailed to rfierro@teamsterslocal70.org. All respondents will be entered in a drawing for some Local 70 gear to be held October 26, immediately following the membership meeting.

Also, if you would like to be included in our email list please provide the following:

Name • Employer • Last 4 of SSN

NOTE: We will never sell or share your personal data, and will only use it to send you important Local information.

Taking a national perspective on the political scene

By LOU MARCHETTI

I recently met with a group of drivers that we are trying to organize. Fifteen of 90 drivers showed up, which a good turnout for the first meeting. When I asked them if the warehouse workers at their company were also interested in forming a union, I got a shocking but not unusual response. The drivers told me they were interested but afraid to meet because of their immigration status!

Companies are more than willing to knowingly exploit "illegals" with lower wages and benefits and are quick to threaten these same workers with deportation if they stand up for their rights and try to organize. I even had one company tell their employees that the union would check their status before we let them join.

Trump campaigned on an ant-immigrant platform, blaming everything on immigrants from rape to unemployment, all while the big money interests that funded his campaign exploited their labor and off-shored American jobs to further exploit workers.

Pitting workers against worker is a long-used tactic, so that workers don't fight the real enemy,

Big Business.

Now Trump is terminating the Obama ordered Deferred Action for Children Arrivals program (DACA). Imagine being brought to this country by your parents when you were two years old and now, more than 20 years later, you are deported back to a country you don't even remember. You were raised here, went to school, got a job and paid taxes here. You have a clean record, a community and maybe your own children. With Trump's signature, you have become a criminal to be deported.

Getting rid of the approximately 800,000 DACA applicants in America is a drop in the bucket compared to what automation, off-shoring jobs, deregulation and right-to-work legislation have done to destroy the middle class workers.

As union members we must help our brothers and sisters put at risk by Trump's action. Never assume that your co-worker who you've known for years isn't affected by this.

The Beeson Law Firm has put together information on this issue.

We cannot let Trump and his buddies in Big Business win on this issue. We must fight for ALL workers!

How Can Unions Help Members With DACA?

Educate your members about their rights.

Current DACA work authorizations will be allowed to run through their term. Any previously-granted deferred action and employment authorizations remain valid until the stated expiration date on such documents, which may be for up to two years in some cases. This means your members with DACA may continue to work legally, and have no obligation to notify their employer of anything to do with DACA. It also means that employers have no right to inquire whether the member has work authorization through DACA or about anything else related to their immigration status.

Employers may not: require reverification of work authorization in advance of expiration, require employees to present specific documents for work authorization, or place on leave or change the work status of DACA recipients until their work authorization has ended.

If you note any employers taking premature action to terminate any member with DACA, take action to protect their employment. Do not hesitate to contact the Local should this occur.

Celebrate Local 70 going green!



@ Local 70

Sat., November 4, 2017
 12-4 p.m. (bbq & fun!)



President's Report

Dominic Chiovare

Updates around the local

CONTRACT UPDATES

DHL EXPRESS

Members from several Local Unions work for DHL, so the negotiating committee includes reps from each: The JC7 representatives are Bob Bell and Bill Hoyt; from Local 2785 is Sec-Treasurer Joe Cilia and Stewards Mo Brown and Miquel Shiffer; from Local 287 is President Jerry Cordova; and from Local 70 is Stewards Bob Martinez, Chuck Blankenship and me.

We will be meeting throughout October in an effort to reach a tentative agreement. Key items are the four 10's workday, seven day work week, part-time driving, health and welfare and pension. Because of the late start, the parties have agreed to an extension that expires October 31, 2017.

ABF

The collective bargaining agreement with ABF expires on March 31, 2018. The IBT Freight Division will be meeting with ABF on a national basis to negotiate the National Master Freight Agreement, the foundation to which the Local Supplements are attached. On September 16, I met with our ABF members to review their proposals before forwarding them to the International. The Freight Industry is changing, and the upcoming negotiations will be challenging.

UPS PACKAGE & UPS FREIGHT

Secretary of Treasurer Marty Frates and Business Agent Mark Hawkins will be hard at work in negotiations throughout the end of this year into 2018 on behalf of our UPS Package members. Business Agent Felix Martinez will be in charge of the UPS Freight negotiations on behalf of Local 70 members. We are prepared and are eagerly waiting for the first negotiation sessions to start.

MOVIE INDUSTRY

California has finally seen work stay within the area since the state has given the movie industry a

tax break. Our members who drive in the movie industry have been busy the past several months with filming for movies, including "13 Reasons," "Sorry To Bother You," "The Romanoffs," "Behind Enemy Lines," the TV show "Jimmy Kimmel Live," and commercials for Toyota, Nissan, Kaiser, and Pepsi. Our members are the drivers who shuttle the stars and crews, as well as pull the generators and film equipment for the shoots.

OTHER ACTIVITIES AT LOCAL 70

ORGANIZING

Rich Fierro, Kelsey Frazier and Henry Buchanan are geared and ready to pursue any viable leads. Members who have leads please contact one of the above at 510-568-5494.

STEWARDS MEETINGS

Vice President Jim Fried and our newly-elected Stewards Steering Committee will be meeting and selecting the topic of interest and speakers for the December Stewards' meeting. All Stewards and interested members are welcome at 9:00 am before

the next scheduled Saturday Membership Meeting. Jim will send the stewards a notice to post that lists the topic for the Stewards meeting on Saturday December 16, 2017.

RETIREE CLUB

The Local 70 Retiree Club's next meeting is Wednesday, October 18, 2017 at 11:00 am in Local 70's Auditorium. Following the meeting is lunch and a raffle. Great conversation and stories. All Retirees are invited to drop by and check it out. Dues are \$26.00 per year.

POLITICAL ACTION

Local 70's Political Coordinators Business Agent Lou Marchetti and Trustee Rich Fierro will be keeping membership updated on President Donald Trump's actions and the effect they have on our members and the labor movement.

Unions start with YOU!



Reminder

Local 70's next membership meeting is Saturday, October 26 at 10 a.m.

All members are invited and encouraged to attend!

Local 70 members



Trustee Henry Buchanan, President Dominic Chiovare, S.T. Marty Frates, and B.A. Mark Hawkins reviewing proposals with members



B.A. Felix Martinez and President Dominic Chiovare reviewing UPS Freight proposals with members.



Members from A.B.F. reviewing contract proposals in advance of the upcoming 2018 contract negotiations.



Trustee Rich Fierro and B.A. Mark Hawkins with trophy for more award winning Chili.



Lunch was on us as Local 70 volunteered to serve food at the Western Workers Labor Heritage Festival held in Berkeley on September 16.



Marsi Newman with Lou Marchetti during the Prop 75 battle.

Marsi Newman retires

Teamsters Local 70 would like to congratulate CTPAC's Marsi Newman on her retirement and thank her for all of her great work. Marsi was the go-to person for all things political within the Teamsters union in California. She coordinated our lobby days, endorsement meetings and DRIVE campaigns as well as a hundred of other functions.

"As Political Coordinator for Local 70, I have been working with Marsi for almost 20 years and there was never a time she didn't show up with a hug and a smile on her face," said Business Agent Lou Marchetti. "We wish her all the best in her retirement."

Members in action



Trustee Kelsey Frazier helps out a youngster pick a raffle winner at the Teamster Horsemen fundraiser for Muscular Dystrophy.



B.A. Mark Hawkins shows off some of the good food coming from our new BBQ.



U.P.S. Package members at their contract proposal meeting.



Local 70 A.C.I. member Kirt Pye with his daughter and scholarship winner Saige.

Secretary-Treasurer's Report

Marty Frates



Preparing for UPS negotiations

Local 70's plan to streamline and pave the yard and to install solar panels is halfway there. The construction, paving, installing the electrical equipment and striping the parking lot is finished. The solar panels in the parking lot are scheduled to be installed sometime next month. This project is expensive, but long term, it is a great investment for the members as we eliminate a \$4,500/month PG&E bill. We will keep you updated.

The air conditioning unit at Local 70 had to be replaced which was a huge expense of over \$100,000. On the brighter side, we should be in good shape for the future.

UPS Negotiations and pension issues

The National Negotiations are tentatively scheduled for January 2018. All contract proposals have been submitted and are scheduled to be screened and finalized. The Nor Cal negotiations are set. The union's contract proposals are finalized and we are ready to go.

We will exchange and explain proposals on September 25, 2017, as this paper goes to press. Negotiations are scheduled for October 12-13 and November 9-10 after the Nor Cal Panel. We have also scheduled November 27 through December 1, 2017 and December 11-22, 2017 if needed. I have been appointed to sit on the National Negotiating Committee. Business Agent Mark Hawkins will be assisting me and we are looking forward to the many challenges we face.

The first priority will be the Central States Pension Plan and numerous other plans in similar financial trouble. In the west, we are in great shape.

Without blaming anyone, the problem was

mainly generated by the government with deregulation of the trucking industry, which caused a tremendous loss of jobs, and less money being brought in than disbursed. To top it off, the government has overseen the investments of the Central States Pension Plan, offering no notice, that we know of, to the members about the problems the plan faced.

Someone has to take a stand to force the issue. It is criminal when someone works their whole career and contributes to the Pension Plan and then has no pension!

Why are we concerned about what happens to a pension plan so far from us? Because UPS is a participant in most of these plans and has a huge unfunded liability problem if the plans go broke. They have to protect their interest and we understand that.

The bottom line is, if you work and pay for a pension, you are entitled to it! What has to happen is that each Pension Plan needs to develop a program to fix the plan so it remains solvent. This has to be done with the leadership at the IBT. We have been fighting this battle for ten years. The Nor Cal Committee will not recommend a contract until this issue is resolved.

The other major issue is protecting our jobs and our health and welfare plans. We look forward to representing you and will keep you informed.

Felix Martinez has been appointed Co-chair of the West for UPS Freight and is also on the UPS Freight National Negotiating Committee. Local 70 will be well represented in each of these contract negotiations.

"Daughter of a Garbage Man" wins scholarship

Each year, Joint Council 7 sponsors a scholarship program to benefit the children of one Teamster member in each local union. The program is named for two heroes of the Joint Council: Harry Pollard, the longtime Joint Council 7 Economist who was responsible for negotiating and improving Teamster contracts throughout California. A giant in the world of collective bargaining, Harry's creativity and commitment to working men and women can still be found in the language of the freight, food processing, chain store, small package, liquor, and many other collective bargaining agreements. Robert Morales, former Secretary-Treasurer of both Joint Council 7 and Teamsters Local 350, as well as Director of the IBT's Solid Waste Division, negotiated some of the best Waste contracts in the country and worked tirelessly lobbying in the city and County of San Francisco for workers' rights. The Harry Pollard/Robert Morales Scholarship is intended as a tribute to their efforts to ensure that Teamster jobs always provide the wages and benefits necessary to support families and enable Teamsters to send their children to college.

Teamsters Local 70 was proud to award this year's scholarship to Saige Pye, daughter of longtime ACI employee Kirt Pye, (*see photo at left*.) "I think it's only fitting that the "Robert Morales" name is honored with a well-deserving daughter of a garbage man," said Business Agent Felix Martinez.

When reading Saige's essay, it was easy to recognize her appreciation of what a Teamster's life is all about: long hours, good benefits for the family, and dedication to the job to ensure a better life for our children. Watching her father get up for work each day at 3 a.m. with the motto of "Do what you have to do, so you can do what you want to do," has helped her with her work-first formula.

Saige enrolled at Georgia Tech with the major of Business Administration. As a standout athlete, Saige received multiple offers to play softball, but chose Georgia Tech for academic reasons. Teamsters Local 70 will be watching the roster with hopes of seeing Saige compete in the power-house ACC.

The Officers and Officials at Local 70 wish Saige much success. Go Yellow Jackets!

Trustees Update

by **KELSEY FRAZIER, HENRY BUCHANAN & RICH FIERRO**



Trustees Kelsey Frazier, Henry Buchanan and Rich Fierro

Pardon our dust

If you have been by the Local the last six weeks or so you probably noticed lots of dust, everyone scrambling to find a parking spot, and tractors coming in and out of our building. The long awaited construction has finally begun. As of the writing of this article, phase 1 of our project is complete.

We now look forward to the next phase, which is the installation of a solar canopy. We expect installation to be complete in October or November. By January of 2018 at the latest, we will be running on majority solar energy.

Our communications program is also progressing. We are now up and running with the email update list.

The summer break was

The parking lot has been completely redone with new asphalt. This was quite a process.

a good time to recharge, and we are looking to finish up the year strong as we head in to 2018!

Saturday, November 4, 2017

12-4 pm.

Join your union in a fun-filled day—
bbq, plenty of food & drink,
raffle prizes, face painting,
flu shots...and much, much more.

See the newly re-paved parking lot,
the LED lighting system, and the
solar panels.

Celebrate Local 70
going green!

Do you know someone looking for work?

The following companies that are under contract with Local 70 are looking for employees. Please contact the Local at (510) 569-9317 and ask for contact person for specific information and requirements.

EMPLOYER	POSITION	CONTACT PERSON
ABF	Class A Driver & Dock	Dominic Chiovare
DHL	Class A, B, & C Drivers	Dominic Chiovare
EMJ STEEL	Class A Driver	Mark Hawkins
PEPSI	Class A Driver	Mark Hawkins
REDDAWAY FREIGHT	Class A Driver & Dock	Dominic Chiovare
UPS FREIGHT	Class A Driver & Dock	Felix Martinez
UPS PACKAGE	Seasonal Help	Marty Frates
YELLOW FREIGHT	Class A Driver & Dock	Dominic Chiovare

Did you move? Tell us your new address!

Don't miss out on important information distributed to members by mail and e-mail. Keep your address, telephone number and e-mail updated in the following ways:

- ▲ By the web: www.teamsterslocal70.org
- ▲ By E-mail: ibt70@teamsterslocal70.org
- ▲ In person or U.S. Mail: 400 Roland Way, Oakland, CA 94621

Local Union 70, City of Oakland, CA International Brotherhood of Teamsters TRUSTEES REPORT July 2017			
INCOME			
Membership Dues	\$233,412.12	Office and Administrative	19,574.80
Initiation and Re-initiation Fees	10,268.00	Legal Fees	7,325.07
Assessments & Fines	410.00	Arbitration Fees	635.00
Non-member fees	587.82	Other Professional Fees	680.00
Funds for transmittal	568.00	Taxes	6,242.87
Other Income (Schedule A)	8,628.05	Meeting and committee expenses	3,747.28
Total Cash Received	\$253,873.99	Auto expenses	3,261.23
EXPENSES		Out-of-town travel	6,853.01
Salaries	62,591.06	Other expenses (Schedule B)	5,472.76
Expense allowances	6,650.00	Other transactions (Schedule C)	893.06
Per Capita Tax	72,587.35	Total Paid Out	\$240,460.55
Benefits Paid	41,165.77	Net Increase (Decrease) in Cash	\$13,413.44
Funds for Transmittal	678.00	Cash Balance Begin. of Period	1,631,023.02
Refunds - Dues	1,993.29	Cash Balance End of Period	1,644,436.46
Refunds - Initiation & Re initiation	110.00		
STATEMENT OF ASSETS & LIABILITIES As of July 31, 2017			
Assets	Beginning of period	Change	End of Period
United Labor - General Fund	1,631,023.02	13,413.44	1,644,436.46
Petty Cash	850.00	0.00	850.00
Cash in Special Funds	34,876.73	2.96	34,879.69
Land	823,521.00		823,521.00
Buildings	2,931,642.00	1,127.00	2,932,769.00
Office Furniture/Equipment	137,194.32		137,194.32
Other Assets	9,189.68		9,189.68
Total Assets	\$5,568,296.75	14,543.40	\$5,582,840.15
Deduct Obligations (list below)	(93,192.00)	(233.94)	\$(93,425.94)
Net Assets	\$5,475,104.75	\$14,309.46	\$5,489,414.21
List of Obligations			
Obligations			(93,192.00)
Payroll Liability			(233.94)
Total List of Obligations			\$(93,425.94)
Schedule A—Other Income		Building Maintenance 225.00	
Sale of Supplies	237.00	Bank Error	(0.01)
Rent	7,149.95	Janitorial Service	1,267.77
General Fund Checking	41.10	Gardening Service	2,000.00
Reimbursements	1,000.00	Total Sch B/Other Expenses	\$5,472.76
Insurance (Benevolent)	60.00	Schedule C—Other transactions	
Oak As v. SF Giants Game Tix	140.00	Buildings: New asset	1,127.00
Total Schedule A/Other Income	\$8,628.05	Payroll Liability: deducted not disbursed	(233.94)
Schedule B—Other Expenses		Total Sch C/Other Transactions	\$893.06
Sick Benefit Payments	1,980.00		

Stay on the list! When you move, tell us your new address!

- ▲ By the web: www.teamsterslocal70.org
- ▲ By E-mail: ibt70@teamsterslocal70.org
- ▲ In person or U.S. Mail: 400 Roland Way, Oakland, CA 94621

Teamsters Local 70 2017 MEETING SCHEDULE

General Membership Meetings

- October 26, 2017 Thursday, 7:00 p.m.
- November 21, 2017 Tuesday, 7:00 p.m.
- December 16, 2017 Saturday 10:00 a.m.

Steward Council Meetings

- December 16, 2017 Saturday, 9:00 a.m.

Sick Benefit Meetings

- 2nd Tuesday of the Month 7:00 p.m.

All meetings are held at Teamsters Local 70:
400 Roland Way, Oakland, CA 94621, unless otherwise notified.

For updates between newspapers,
go to the Local 70 website:
www.teamsterslocal70.org