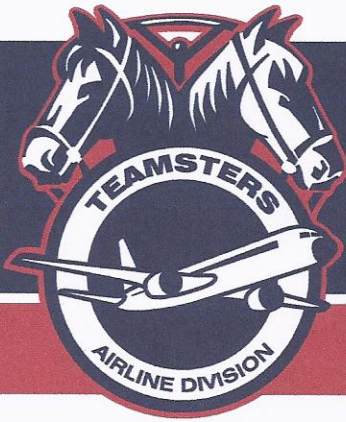


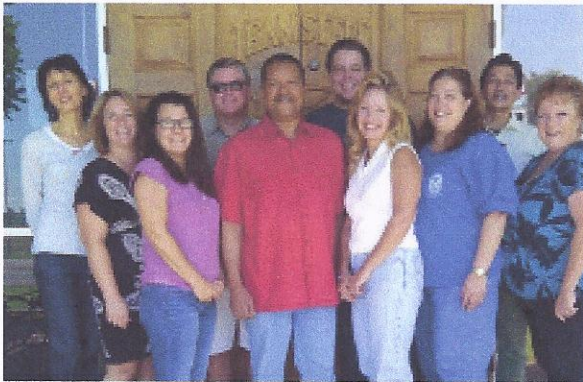
SEPTEMBER 2013



UNION NEWS

for Passenger Service Agents at US Airways

Merger Lawsuit Update



Last week, the U.S. District Court for the District of Columbia set a trial date of November 25, 2013 to hear testimony and review evidence in the lawsuit brought by the Department of Justice (DOJ) and attorneys general from six states to stop the merger of US Airways and American Airlines. The judge may make her decision by the end of December or in early January 2014.

This is good news for union members at both airlines because it means the companies will get to make their case for the merger sooner and, hopefully, get back on the path to uniting our two airlines. A merger is the best path to financial stability and competitiveness, and is therefore crucial for passengers, employees, and shareholders. The Teamsters Airline Division is working in coalition with other airline unions and the company to get the merger back on track.

Interim Letter of Agreement on Hold

As you know, IBT and CWA reached an interim Letter of Agreement (LOA) with US Airways management last month. The LOA contained wage increases, furlough protection, and a ratification bonus for all US Airways passenger service employees. If approved by members, it also would have allowed for limited

cross-utilization of the two airlines' employees and vendors after the merger.

Before the ratification vote went forward, however, the DOJ filed its lawsuit, putting the merger process on hold. Because a portion of the wage increase and the cross-utilization language in the LOA was contingent on the merger, your union leaders decided not to proceed with the ratification process at this time.

What's Next?

Your Bargaining Committee and leaders are currently considering options for the best path forward, including revisiting the LOA or resuming formal bargaining, although the latter could lead to a slow process with no real results until a decision is made on the merger. We will continue to update members on the latest developments.

In the meantime, passenger service employees at American Airlines continue to organize, and we wholeheartedly support their effort to win a voice at work.

And no matter what happens after the judge has made her decision in the DOJ case – whether the merger process resumes or is terminated – we must show management that we are unified and determined to win a strong collective bargaining agreement that protects good jobs, either at US Airways or the New American.

***Get Involved. Stay Involved.
We're Stronger Together!***

This update is brought to you by the Airline Customer Service Employee Association CWA-IBT. Contact your local for more information.